Technocrats Institute of Technology - MBA

SELF ASSESSMENT REPORT FOR Masters in Business Administration

Part A : Institution Details

10 Contact Information of the Head of the Institution and NBA coordinator, if designated:

Head of the Institution	
Name	Dr Alka Tiwari
Designation	Director
Mobile No.	9826713101
Email ID	director@technocratsmba.edu.in

NBA Coordinator, If Designated

Name	Dr. Anita Vishwakarma
Designation	Associate Professor
Mobile No.	9893352964
Email ID	anitavishwakarma530@gmail.com

PART B: Criteria Summary

Critera No.	Criteria	Total Marks	Institute Marks
1	VISION, MISSION & PROGRAM EDUCATIONAL OBJECTIVES	50	50.00
2	GOVERNANCE, LEADERSHIP & FINANCIAL RESOURCES	100	100.00
3	PROGRAM OUTCOMES & COURSE OUTCOMES	100	100.00
4	CURRICULUM & LEARNING PROCESS	125	125.00
5	STUDENT QUALITY AND PERFORMANCE	100	78.54
6	FACULTY ATTRIBUTES AND CONTRIBUTIONS	250	182.12
7	INDUSTRY & INTERNATIONAL CONNECT	100	80.00
8	INFRASTRUCTURE	75	75.00
9	ALUMNI PERFORMANCE AND CONNECT	50	50.00
10	CONTINUOUS IMPROVEMENT	50	50.00
	Total	**1000**	**891**

Part B - Program Level Criteria

1 VISION, MISSION & PROGRAM EDUCATIONAL OBJECTIVES (50)

Total Marks 50.00

1.1 State the Vision and Mission of the Department and Institute (5)

Total Marks 5.00

Institute Marks 5.00

Vision of the institute	To be a renowned business school nurturing excellence in management, innovation and entrepreneurship for business and Society.
Mission of the institute	**M.1: To educate post graduates with in depth subject knowledge through innovative teaching learning process thus make them aware of current business scenario..** **M.2: To create in house facilities for research and innovation to provide solution to the business problems.** **M.3: To develop future managers as global business leaders by inculcating human values, business ethics, leadership qualities, effective communication and entrepreneur skills.**
Vision of the Department	To be a renowned business school nurturing excellence in management, innovation and entrepreneurship for business and society.

Mission of the Department

Mission No.	Mission Statements
M1	To educate post graduates with in depth subject knowledge through innovative teaching learning process thus make them aware of current business scenario
M2	To create in house facilities for research and innovation to provide solution to the business problems.
M3	To develop future managers as global business leaders by inculcating human values, business ethics, leadership qualities, effective communication and entrepreneur skills.

1.2 PEOs statements (5)

Total Marks 5.00

Institute Marks
5.00

PEO No.	Program Educational Objectives Statements
PEO1	Post Graduates will become established business professionals having multi-disciplinary skills to solve real life complex global business problem.
PEO2	Post Graduates will have high learning spirit and research expertise of different domains for solving the issues of organizations and society as whole.
PEO3	Post Graduates will become successful value based entrepreneurs to fulfil socio-economic needs of the society and adaptable to work in dynamic environment.
PEO4	Post Graduates will imbibe the best Corporate Governance practices to meet organizational societal goals.

1.3 Dissemination among stakeholders (10)

Total Marks 10.00

Institute Marks
10.00

Internal Stakeholders

1. Management of the institute
2. Board of Governors and advisory board
3. Faculty Members
4. Non teaching staffs
5. Students enrolled

External Stakeholders

1. Parents
2. Employer
3. Industry Representatives
4. Alumni

AWARENESS AMONG THE STAKEHOLDERS IS ENSURED BY:

• Display of Vision & Mission statements on the website

• Display of Vision & Mission statements at prominent places in the Institute like Reception area, Notice Boards, Corridors, Class rooms, Computer Labs etc

• Publication of Vision & Mission statements in the Newsletter and college magazine

• Student orientation programs

• Display & communication of Vision & Mission statements during Parent teachers Meet

1.4 Formulation process (15) Total Marks 15.00

Institute Marks
15.00

PROCESS FOR FORMULATING VISION & MISSION STATEMENT

Steps	Process Description
Step-1	**Departmental Advisory Committee (DAC) takes institute's Vision and Mission statements as basis for preparation of initial draft of departmental Vision and Mission**
Step-2	**Internal and external stakeholders (faculty members, students enrolled in the program, alumni, industry representatives, employers, parents and technical supporting staff etc.) give their inputs on already shared draft of Vision and Mission statements during meeting with DAC.**
Step-3	**Stakeholders discuss and review initially prepared draft document of Vision and Mission statements of the department during the meeting and final draft of document is prepared by DAC.**
Step-4	**Finalized draft document of Vision and Mission statements is sent to the Director for review and approval from Academic Council and Board of Governors.**
Step-5	**Approved Vision and Mission statements of the department are published and disseminated among stakeholders.**

Process for defining Program Educational Objectives (PEOs)

The Program Educational Objectives (PEO) is the broad statements of the objectives for which any specific program is run. These objectives help in achieving the vision of the department. The students completing the program are expected to lead a successful professional life by contributing in their progressive development.

The Program Educational Objectives are established through a consultation process and brainstorming sessions involving the stakeholders such as Management, Students, Faculty, Technical Staffs, Alumni, Employer/ Industry representatives and Parents of students.

Steps	Process Description
Step-1	**Departmental Advisory Committee (DAC) takes Vision and Mission statements of department and institute as basis for preparation of initial draft of Program Educational Objectives (PEOs).**
Step-2	**Internal and external stake holders (faculty members, students, alumni, industry/ T & P office representatives and parents) give their inputs on already shared draft of PEOs during meeting with DAC.**
Step-3	**The stakeholders discuss and review initially prepared draft document of PEOs of the program during the meeting and final draft of document is prepared by DAC.**
Step-4	**Finalized draft document of Program Educational Objectives (PEOs) is sent to the Director for approval.**
Step-5	**Approved Program Educational Objectives (PEOs) of the program are published and disseminated among stakeholders.**

Process for defining Program Specific Outcomes (PSOs)

Steps	Process Description
Step-1	Departmental Advisory Committee (DAC) takes Vision and Mission statements of department and institute as basis for preparation of initial draft of Program Educational Objectives (PEOs).
Step-2	Internal and external stake holders (faculty members, students, alumni, industry/ T & P office representatives and parents) give their inputs on already shared draft of PEOs during meeting with DAC.
Step-3	The stakeholders discuss and review initially prepared draft document of PEOs of the program during the meeting and final draft of document is prepared by DAC.
Step-4	Finalized draft document of Program Educational Objectives (PEOs) is sent to the Director for approval.
Step-5	Approved Program Educational Objectives (PEOs) of the program are published and disseminated among stakeholders.

Program Specific Outcomes

Department has following Program Specific Outcomes (PSOs) with effect.

PSO of Marketing

PSO 1	Develop Strategic Marketing Skills: Post graduates will formulate comprehensive marketing strategies aligned with organizational objectives, covering product development, pricing, promotion, and distribution.
PSO 2	Analyze Market Trends and Consumer Behavior: Post graduateswill assess market dynamics, consumer behaviors, and competitive landscapes to inform strategic marketing decisions and capitalize on market opportunities.
PSO 3	Implement Integrated Marketing Communication & Sustainable Development Strategies: Post graduates will design and execute integrated marketing communication plans, leveraging diverse channels to effectively engage target audiences, sustainable development and enhance brand visibility through green marketing.

PSO of Finance

PSO 1	Competent in Financial Analysis and Decision-Making: Post graduates will demonstrate proficiency in financial analysis techniques, including ratio analysis, cash flow analysis, and risk assessment, enabling informed decision-making in investment, financing, and capital budgeting.
PSO 2	Develop Expertise in Investment Management: Post graduates will acquire advanced knowledge and skills in investment management, including portfolio management, asset allocation, and securities analysis, to optimize investment strategies and maximize returns for stakeholders.
PSO 3	Analyze Financial Markets, Financial Institutions & adaption of green finance: Post graduateswill gain comprehensive understanding of financial markets, institutions, green finance, instruments, including stocks, bonds, derivatives, and alternative investments, enabling them to navigate global financial markets and manage financial assets effectively.

PSO of Human Resource(HR)

PSO 1	Develop Strategic HR Management Skills: Post graduates will acquire advanced skills in strategic human resource management, including talent acquisition, performance management, compensation and benefits, and employee relations, enabling them to align HR practices with organizational goals effectively.
PSO 2	Foster Organizational Development, Green HR practices and Change Management Expertise: Post graduates will develop expertise in organizational development and change management, including organizational culture analysis, change implementation strategies, and employee engagement initiatives, to facilitate organizational growth and adaptation in dynamic environments.
PSO 3	Cultivate Leadership and Employee Development Competencies: Post graduates will cultivate leadership and employee development competencies, including coaching, mentoring, training, and succession planning, to nurture talent, foster employee growth, and enhance organizational performance.

PSO of Banking & Insurance

PSO 1	Develop a significant amount of business administration knowledge in the Banking, Financial services and Insurance..
PSO 2	Analyze the efficiency and effectiveness of banking process using advanced technologies, ensure sustainability and skills to manage Modern Banking and Financial Industry.
PSO 3	Implement and interpret the company reports, forecast economic trends, value securities, develop portfolio, evaluate risk and return, create financial plans and integrate technology into offerings by financial services.

PSO of Operation Management

PSO 1	**To be able to apply fundamental knowledge of supply chain concepts in sync with other management functions comprising accounting, finance, marketing and human resources in a business enterprise**
PSO 2	**To be able to employ advanced techniques of production and operations management and ERP to offer solutions to business problems and aid decision making**
PSO 3	**To be able to improve the efficiency and effectiveness of quality management, service operations management and global logistics operations using the advanced operations to ensure sustainable business practices.**

PSO of Business Analytics

PSO 1	**Design alternatives to solve business problems utilizing quantitative analysis, critical thinking and sound ethical decision making.**
PSO 2	**Demonstrate a global outlook with ability to identify aspects of the global business operations and Interpret data using latest data analytics tools to address organisational problems.**
PSO 3	**Communicate effectively use of marketing analytics, financial analytics, human resource analytics, social media and web analytics with recent technology and logical reasoning for presentations, documentation, report writing, manual preparation.**

PSO of Retail Management

PSO 1	**To create and execute successful retail strategies by utilizing customer behaviour analysis and market research.**
PSO 2	**Design attractive inventory management systems, retail displays, store layouts and exhibit knowledge in distribution, logistics, and supply chain management.**
PSO 3	**Implement technological solutions to improve consumer satisfaction and operational efficiency, such as e-commerce platforms and retail management software.**

1.5 Consistency of PEOs with the mission (15) Total Marks 15.00

Institute Marks
15.00

1.5 Consistency of PEOs with the mission (15)

PEO Statements	M1	M2	M3
Post graduates will become established business professionals having multi-disciplinary skills to solve real life complex global business problem.	3	3	1
Post graduates will have high learning spirit and research expertise of different domains for solving the issues of organizations and society as whole.	2	2	1
Post graduates will become successful value based entrepreneurs to fulfil socio-economic needs of the society and adaptable to work in dynamic environment.	2	3	3
Post graduates will imbibe the best Corporate Governance practices to meet organizational societal goals.	3	2	2

JUSTIFICATION –

Sr. No	JUSTIFICATION
1	**PEO1 is moderately correlated with Mission in that process the academic environment is created through regular classes of all courses, implementation of course planner and experiential learning through case method of teaching. Practical teaching in courses like Financial Accounting, Management Accounting, Financial Management, Quantitative techniques etc leads to strong mind. Similarly courses like Communication skills; Business Policy leads to character building.**
2	**PEO2 is slightly correlated with the Mission of the institute. Leadership qualities are imbibed through courses like Principles of Management, Strategic Management, Business laws, Ethics**
3	**PEO3 is moderately related with Mission with the help Innovative pedagogy like live project, SIP, case evaluation, budget analysis, entrepreneurship skill learning extends the character and intellect to a greater level.**
4	**PEO4 is moderately correlated with Mission, Various aspects of business through specialization courses in Marketing, Human resource management, Finance, Operations, Business Analytics and Healthcare Management leads to strength of mind for proper implementation of policies of the parent company where the student is placed and helps the students to implement the various strategies.**

PEO Statements	M1	M2	M3
Post Graduates will become established business professionals having multi-disciplinary skills to solve real life complex global business problem.	3	3	1
Post Graduates will have high learning spirit and research expertise of different domains for solving the issues of organizations and society as whole.	2	2	1
Post Graduates will become successful value based entrepreneurs to fulfil socio-economic needs of the society and adaptable to work in dynamic environment.	2	3	3
Post Graduates will imbibe the best Corporate Governance practices to meet organizational societal goals.	3	2	2

2 GOVERNANCE, LEADERSHIP & FINANCIAL RESOURCES (100)

Total Marks 100.00

2.1.1 Governance Structure and Policies (30)

Total Marks 30.00

2.1.1.1. Governing Structure (10)

Institute Marks

10.00

The institute functions under the directives of AICTE, DTE and Affiliated University. There are functional statutory and non-statutory committees at the institute, Bhopal, which help in the governing of the Institute. Authorities and Responsibilities are allocated across the hierarchy for effective management with decentralized governance and efficient operation. The Purpose of Governance is to achieve calibrated improvement in the quality of management education at UG/PG levels by building on existing strengths and exploiting the emerging opportunities.

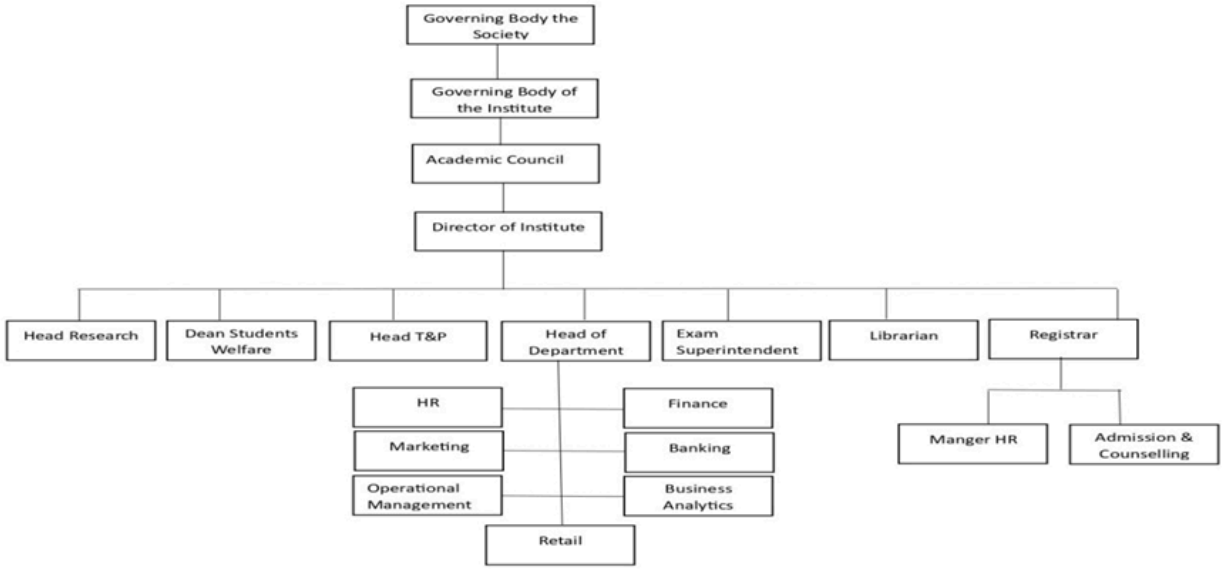
The governance strengthens the functioning of the Institute through the support received from the statutory agencies. The institution's governance is directed and implemented by the Governing Body, CDC, Director, IQAC, Academic Advisory Committee, Head of Department-Academics, Head of Department-Research, Administrative staff, Placement Team, IT support staff, Library staff and support staff.

The Governing Body is the top governing authority whose key function is to direct the Institute towards pursuit of excellence. The College Development Committee (CDC) of the institute comprises of management representatives and other stake holders. Leadership is driven by the Director under the guidelines of AICTE, DTE and Affiliated University.

Director is the chairman of Academic and Administrative Council, Member Secretary of CDC and Chairman of all Statutory and Non-statutory committees.

Stakeholders play an active role in ensuring the implementation of institutes' vision, mission, core values, quality policy, objectives and strategic plan. The strategies defined by the CDC, the Director and the Academic Advisory Committee give directions to achieve the strategic goals defined in TIT-MBA

A. **Governing Body (Composition and Functions)**



B. Governing Body (Composition and Functions)

Administrative setup:

Table-B-2.1a List of Governing Body Members

S.No.	Name	Designation in GB	Category
1	Ms. Sadhna Karsoliya	Chairperson	Chairperson
2	Mr. Saurabh Karsoliya	Vice-Chairman	Management Nominee - Member
3	Dr. Surabhi Karsoliya	Member	Management Nominee - Member
4	Mr. Manish Daryani	Member	Industrialist
5	Dr. N.D. Gargav	Member	Educationist
6	.....	Member	DTE (State Govt.) Nominee
7	.....	Member	AICTE Nominee
8	.....	Member	University Nominee
9	Dr. Anurag Choubey	Member	Group Director Administration
10	Dr. Satish Kumar Singh	Member	Regular staff member of the institute
11	Dr. Alka Awasthi	Director of the Institution	Member Secretary

Frequency of meeting:

At least two times a year. Quorum for the meeting shall be one half of the members. However, if there is no quorum for the meeting convened up to half an hour, then the meeting shall stand adjourned to the next convenient day fixed. In the adjourned meeting, if there is no quorum for up to half an hour, the members present shall themselves constitute the quorum and conduct the meeting.

Dates of the meetings held in previous Year

Sr. No.	Date of Meeting
1	10 Dec 2024
2	23 June 2024
3	19 Dec 2023
4	22 June 2023
5	17 Dec 2022
6	28 June 2022

Functions & Responsibilities of Governing Body –

Subject to the existing provision in the bye – laws and rules of the institute laid down as per the state government, the governing body of the institute shall have powers to:

i. Monitor& fulfilment of the vision and mission of the institute.
ii. Approves new programmes in the institution at UG/PG level or variation of intake.
iii. Fund requirement and infrastructure etc. related matter forwarding to Society and getting the final approval.

iv. Approval of the necessary issues related to development of the institution.
v. To recommend when necessary amendments, alterations, modifications deemed or repeal or add any new provision to the constitution and the Rules and Regulations framed there under to the various committees such as Academic Council with reasons therefore.
vi. To lay down and implement Rules & Regulations regarding service conditions of all the employees and staff of the institute, staffing pattern, recruitment, pay scales, use of vehicles, etc.
vii. To do all other acts and things as are necessary to carry out the objectives of the institute.
viii. Delegate administrative, managerial and financial powers of the Director and other functionaries in the institute for its smooth functioning.
ix. Approve Annual Report of the institute.

A. **Academic Council(Composition and Functions)**

Composition of Academic Council:

The convener shall, with the approval of the Director convene the meetings of the Academic Council at least twice in a year and on such other occasions as may be necessary. He/ She shall, with the approval of the Director prepare the Agenda for the meeting. One half of the members shall constitute the quorum. However, if there is no quorum for up to half an hour, then the meeting shall stand adjourned to the next convenient day fixed. In the adjourned meeting, if there is no quorum for up to half an hour, then the members present shall themselves constitute the quorum and conduct.

Sr. No.	Date of Meeting
1	07 Feb 2025
2	20 December 2024
3	13 April 2024
4	09 December 2023
5	11 April 2023
6	19 December 2022
7	12 April 2022

Functions of Academic Council:

Table C.01.2.1c: List of Academic Council members

Sr. No.	Name of the member	Designation in the institute	Category/position in the academic council
1	Dr. Alka Awasthi	Director	Chairman
2	Dr Satish Singh	Professor	Member
3	Dr Rajesh Sahu	Associate Professor	Member
4	Dr Jyoti Pachori	Associate Professor	Member

5	Dr Sameer Sinha	Professor	Member
6	Dr Smita Gupta	Associate Professor	Member
7	Dr Amit Thakur	Associate Professor	Member
8	Dr Anita Vishwakarma	Associate Professor	Member
9	Dr Avinash Vajpai,	Academician	Professor, Makhanlal Chaturvedi Distance University, Bhopal
10	Dr Rajeev Agrawal.	Industrialist	Chairman all industries Mandideep
11	Mr. Manish Daryani	Industrialist	Managing partner JEO Group
12	Dr. Satyajeet Majumdar	Academician	MD Tata institute of social science & incubation foundation)& retired professor in social entrepreneur
13	Dr. Pawan Mishra	Academician	Dean, Student welfare BarkatullahaUniversity, Bhopal faculty of management
14	Dr. Vivek Sharma	Expert/Academician	Dean BarkatullahaUniversity, Bhopal
15	Dr.Anshuja Tiwari	Expert/Academician	UTD BarkatullahaUniversity, Bhopal
16	Dr. Neha Singh	Associate Professor	A faculty member nominated by the principal (Convener)

Academic Council of the institute has power to frame, discuss, and implement the various aspects which are helpful for the academic & overall growth of the institute. In Concern with this aspect, academic council has its functions to look after & frame policies of following points:

i. Policy framing and review of budget proposals of the department.
ii. Budget proposal & its review, recommendation to Governing Body.
iii. Departmental proposals for the Academic growth.
iv. Review of result analysis and action taken.
v. Policy framing for the academic improvement based on the feedback of internal academic evaluation and stake holder for conduction of FDP, Conferences, Departmental Seminars, workshop and R&D activities etc.
vi. Recommendation for recruitment of faculty & staff as per the norms lay down by regulatory bodies like AICTE and affiliating university.

Without prejudice to the generality of functions mention, the Academic Council has powers to:

vii. Scrutinize and approve the proposals regarding academic performance, evaluation arrangements, procedures etc., it has the right to return the matter for reconsideration to the Department, concerned or reject it, after giving reasons to do so.
viii. Make policies for development of students.
ix. Recommendation to the Governing Body of institution regarding scholarships, prizes and medal, and to frame guidelines for the award of same.
x. Advice the Governing Body on suggestion(s) pertaining to academic affairs.
xi. Perform such other functions as may be assigned by the Governing Body.

2.1.1.2. Service Rules (10)

Institute Marks

10.00

The Institute is approved by AICTE, DTE and affiliated to Barkatullah University and hence adhere to the ervice rules and regulation given by these bodies from time to time. The institute has published internal Service rules hand book for their employees in the year 2020 and revised book published in the year 2023.

TIT-MBA Service Rules and regulations hand book contains rules and regulations to be followed by the staff to build conducive work environment to meet our Mission and Vision. The Service Hand Book contains code of conduct for employees and provisions to be adhered for maintaining good service record. It encompasses service rules and regulations, general conditions of service, maintaining service record of employee in service book, leave rules, travelling reimbursement rules, employee welfare, and maintenance of records, rules of conduct, and code of conduct for Director, Head of Department Academics, Head of Department Research, Teaching Staff, Non-Teaching Staff, and code of professional ethics for TIT-MBA employees. These policies and procedures are published and disseminated across the staff. This is available in the Admin office as well as on our website (http://www. (http://www.titbhopal.net/)technocratsmba.edu.in).

2.1.1.3. Policies (5)

Institute Marks

5.00

The efficient functioning of any organization depends on its effective implementation and execution of laid down policies. At Technocrats Institute of Management is taken care that all required policies such as Administration, Faculty Development and allied policies are clearly designed the roles and responsibilities along with processes for smooth operation of organization. The Institute has a centralized staff and student centric policies for the development in areas like Research, Faculty development/ STTP/ Workshop participation, Participation in Conference within & outside country, Study Leave for PhD etc. It also provides student concession to the wards of the staff of TIT-MBA in their tuition fees.

In addition, institution has also developed several other policies, some of them mentioned below.

Faculty Development Policy

Staff Development Policy

Campus Recruitment Policy

HR Policy

Admission Policy

Recruitment Policy

Consultancy Policy

Medical Leave Policy

Entrepreneurship policy

All these policies have been available at the HR section and also sessions are kept during Induction Program of the students where Policies related to their area is shared by Dean Academics; Training & Placement Officer. In addition, faculty, staff and students have also been informed of the same at the time of their joining the institution.

2.1.1.4. Strategic Plan (5)

Institute Marks

5.00

The Technocrats Institute of Technology-MBA planning process shall be conducted on a two-year cycle and shall project strategic direction for the institution. The Director shall appoint the Strategic Planning Committee and lead the strategic planning process.

The Strategic Plan represents the Institute's cyclic planning process. The Planning Process gives in depth knowledge about the concept used to establish the following foundation elements which provide the basis for the Technocrats Institute of Technology-MBA Strategic Plan:

The mission statement outlines briefly the purpose of the institution.

- The organizational assessment reviews the strengths and weaknesses of the internal educational processes, services, and programs and examines the internal demographics of our students and employees.
- Environmental scanning analyzes the opportunities and threats which will potentially impact the Institute based on external demographics assessments.
- Priority Initiatives are developed to address priorities which will direct the Institute toward continual improvement over the next two years.

Through analysis of the Institute's internal strengths and weaknesses as well as opportunities and threats, Technocrats Institute of Technology-MBA is better prepared to define its institutional initiatives and corresponding goals.

The mission as well as the strategic initiatives and corresponding goals constitute the Institute's strategic plan. The strategic plan forms the foundation for annual operational planning.

The strategic planning process at Technocrats Institute of Technology-MBA shall involve meetings with key constituency groups, including faculty, professional staff, students, and members of external advisory committees. These groups shall participate in a SWOT analysis responding to questions related to their viewpoints about the strengths, weaknesses (or challenges), opportunities, and threats regarding Technocrats Institute of Technology-MBA and the community it serves. A second phase in the strategic planning process would involve the Institute's Management in a review and planning session. Management members shall review the Institute's Strategic Planning Report, which shall be provided annually by the Strategic Planning Committee and contains data on how well the Institute fulfilled the most recent Strategic Plan, relating to each individual Strategic Initiative and Related Goal. In addition, information related to emerging trends in the external environment shall be examined, particularly as they are related to population trends, educational levels, and future employment opportunities in the region.

The results of the Management planning session, discussions with constituency groups, the SWOT analysis, and the discussions and review by the Strategic Planning Committee shall provide the basis for strategic initiatives and related goals for Technocrats Institute of Technology-MBA Strategic Plan.

Finally, strategic planning requires periodic assessment of progress toward initiatives and goals. In some cases, goals may be revised or eliminated and new goals formulated in response to changes within the Institute or in the external community. Ongoing assessment shall be essential component of a successful strategic plan.

SWOC analysis

STRENGTH

- Strong trusted management and staff qualified faculty and staff progressive Student grades
- Strong Student Council
- Faculty and Student Participation Strong Community partners Accessible Location
- Green and equipped Campus
- Student and faculty involvement within community
- Good Placements Alumni relations

WEAKNESS

- Timely aging technology Infrastructure
- Limited duration course

OPPORTUNITIES

- Expand program
- Create custom programs
- Alumni connection
- Community and business connection
- Top notch placements

CHALLENGES

- Less university/ government funding
- Students mindset

2.1.2. Faculty Empowerment (15) Total Marks 15.00

2.1.2.1. Faculty development policies (5)

Institute Marks

5.00

We as an Institution have evolved an excellent work culture of regarding each other and thus creating an ambience pleasant for academic and personal growth. We believe that when the faculty grows the Institution also grows. The institute has set high standards for imparting quality education and thus induct faculty with higher academic profiles, urge to excel in their respective fields and serve the students and the institution with dedication and high quality standards. All the faculty members inducted are qualified and competent teaching in all the academic courses. The institution has established a professional development allowance for a variety of academic activities for all levels and has encouraged faculty to participate in conferences, symposia, workshops, training programs etc. The institution provides seed money for research and also encourages the faculty to register for their Ph.D.

For the non teaching staff, the institution has organized computer proficiency up gradation programmes, training on aptitude and also non teaching staff has been motivated to upgrade his/her qualification. Along with these, the institution provides welfare measures like

- Research awards for well worthy projects and publications.
- Staff's pursuing higher studies are allowed to avail study leave for carrying out their examinations. .
- House loans and Provident fund to teaching and non teaching faculty.
- Salary advance, loans to desired teaching and non-teaching staff.
- Medical leave, supporting staff for hospital expenditure.
- Health insurance to one companion of non-teaching staff.
- Research / academic awards to teaching staff

2.1.2.2. Decentralization, delegation of power and Collective decision making (10)

Institute Marks

10.00

Management and Administration is responsible for quality initiative to promote education to all sections. Practice of Decentralisation is having own significance in the management. It reflects the policy decision making, planning and administration, and office management

The College believes in decentralization at top level.

- Director /Principal are responsible for academic activities and take care of all administrative issues.
- Heads and Registrar shares the administrative work of the Director.
- The Registrar helps in streamlining the processes and give important inputs to leadership in academic, infrastructure, training, and budgeting and compliance issues.
- The Heads of the Departments are solely in-charge of the academic activities, budgeting, infrastructure, Department administration, and research and student issues.
- Heads of the departments are assisted in various activities by committees such as programme assessment and quality improvement committee, Budget Committee, Examination committee, Various Committees, Academic Staff Welfare, Administrative and Non teaching Staff, all the stakeholders involve in the decentralisation and participative management all are working together for efficient functioning of the Institutions.

In addition to the committees or bodies presented above, the institute has the following supporting committees:

1. Admissions Committee
2. Programme assessment and quality improvement Committee
3. Examinations Committee
4. Library Committee
5. Student affairs, career guidance and welfare Committee
6. Anti-Raging Committee
7. Co & Extracurricular and sports Committee
8. Grievance Redressal Committee
9. Anti-sexual harassment Committee
10. Academic Results Monitoring Committee
11. Central Purchase Committee
12. Alumni Committee
13. Disciplinary Committee

The said committees are functioning in the institute in order to ensure the smooth functioning of the institute. Each of the committees has been conducting its meetings, the minutes of which have been ratified in the governing body meetings from time to time.

Decentralization in working

Management has authorized Director to formulate various cells/committees either for continuous long terms activities or for time being activities short term cells for timely decisions

Sr.No.	Name	Designation	Roll and Responsibility
1	Dr.Alka Awasthi	Director	Chairman: Examinations Committee, Anti-Raging Committee, Internal Complaint Committee, Grievance Redressal Committee
2	Dr. Satish Singh	Professor	Chairman: Admissions Committee Student Affairs, Career Guidance and Welfare Committee

3	Dr.Smita Gupta	Associate Professor	Chairman: Programme Assessment and Quality Improvement Committee
4	Dr. Sameer Sinha	Professor	Chairman: Library Committee & Co & Extracurricular and Sports Committee
5	Dr. Rajesh Sahu	Associate Professor	Chairman: Academic Results Monitoring Committee
6	Dr. Anita Vishwakarma	Associate Professor	Chairman: Anti-sexual Harassment Committee
7	Prof. Rakesh Singh	Asst Professor	Chairman: Disciplinary Committee
8	Prof. Sourabh Malviye	Asst Professor	Chairman: Central Purchase Committee

Table: 2.1.2.2 List of Faculty members with administrative responsibilities

Administrative Powers of the Faculty:

The faculty members are empowered with the entire responsibility, right from generating idea of any event/activities, till the execution of the activities/ events. It starts with seeking approval for the events, preparation of the budget for the event, forming various committees, decision related to distribution of the roles and responsibilities to the committee members, decision related to spending of the approved funds**,** review meeting conduction, handling discrepancy, handling grievances, ensuring maintaining discipline, smooth conduction of the events/activities, closing of the event, documentation, collecting various bills, preparing the expenditure statement, submitting the same to the accounts section, and timely submission of all the vital documents to the administration office.

Financial Powers of the Faculty members:

Institutional mechanism to monitor effective and efficient use of available financial resources

In order to monitor effective and efficient use of available financial resources, the financial regulation and policies are centralized to the Director as well as Governing Body. They are the supreme authority to allocate funds and monitor its proper utilization. Annually the department requirements are taken and put before the governing body for approval. Every year Budget proposal is planned considering the requirements of each department. Accordingly the management approves the budget and the department utilizes it according to its plan.

Delegation of financial power:

The Governing Body has approved the following financial powers in hierarchical set up:

Sr. No.	POST	FINANCE POWER
01	Director	Up to Rs. 2,50,000/- Two Lakh Fifty Thousand (As per Resolution No.(4),11 March 2011)
02	Head of the Departments	Up to Rs. 25,000/- (Twenty Five Thousand).(For Concern Department level)
03	Senior Faculty	Up to Rs. 5,000/- (Five Thousand).(For Concern Department level)

Procedure for Decision Making:

The TIT-MBA Governing Body, Local Management Committee / College Development Committee, IQAC as well as the Academic Advisory Committee in the meetings, discuss and take decisions on the strategic development issues and resourcing with respect to educational provision and management of educational resources. The issues related to all resources such as Human Resources, Financial Resource and its expenditure, Infrastructural resources etc. are thoroughly discussed for the coming academic year to reach at the right decisions. Once the decisions are made and approved by the authorized signatories; the TIT-MBA Director assigns the responsibility of systematic implementation of these decisions with respect to educational provisions and managing the resources (i.e. allocation of resources, delegation of roles and responsibilities, documentation and record keeping etc.) efficiently, to the Head of Department Academics, which is then implemented through decentralization, by the assigned faculty and staff on the ground level. These decisions are based on the requirement of educational resources and their availability. Also, inputs from all stakeholders and other committees are also taken into account to reach the appropriate decisions to be aligned with the PEOs, Mission and Vision of the institute.

2.1.3. Effective Governance Indicators (15) Total Marks 15.00

2.1.3.1. Grievance redressal mechanism (2)

Institute Marks

2.00

Grievance redressal mechanism

- The institute has an effective Grievance redressal Cell to address and readdress the grievances of all the stakeholders, staff and faculty to provide a healthy atmosphere.
- At the department level, a proctorial system is followed where-in staff members are appointed to take care of the grievances and complaints of students. Students can freely share their grievances to proctors, which will be conveyed to Director through Heads of departments.
- The institute has also posted the contact information such as the e-mail id's and mobile numbers of the Director, vice principals and the respective heads in the website so that the students as well as the staff members may convey their grievances and suggestions through e mail or website.

TableNo.2.1.3-Composition of Grievance Redressal Cell–Staff &Students

Sr. No.	Name of The Member	Role	Representation	Contact Number
1	Dr. Alka Tiwari	Chair person	Director/ Professor	9826713101
2	Dr. Jyoti Pachori	Member	Associate professor	9425370401
3	Mr. Rakesh Singh	Member	Teaching faculty	9406955667
4	Mr. R.D. Mishra	Member	Teaching faculty	9424455483
5	Mr. Netram Mandre	Member	Non teaching	7000997652
6	Mr. Niranjan Prajapati	Member	Non teaching	9827290113
7	Mr Niranjan Vishwakarma	Student	Student	6266107567
8	Mr Atul Kumar Kushwaha	Student	Student	6263813395
9	Ms Sejal Kurmi	Student	Student	9131307221

Table :2.1.3.1. Grievance Redressal & Appellate Committee

Records and File of Grievance Committee are systematically maintained by the Secretary of the committee. Any grievance received is registered and action is taken as per the procedure. This is clearly discussed and constructive dialogue is encouraged to reach a solution. All important decisions are taken in the biannual meetings. Meetings are also scheduled in case of any such requirement. All the important decisions and action taken is recorded in the Minutes of Meeting of the committee.

Anti Ragging Committee

2. **Anti-Ragging Committee**

Institute has anti ragging committee constituted by taking representative members from all categories as per AICTE/UGC norms

S.No.	Member Name	Designation	Role	Email id	Contact No.
1.	Dr. Alka Tiwari	Director/Professor	Chairman	prof.alkaawasthi@gmail.com	9826713101
2.	Dr. Satish Kumar Singh	Professor	Member	singhsatish2001@gmail.com	9827010693
3.	Dr. Anita Vishwakarma	Associate Professor	Member	anitavishwakarma530@gmail.com	9893352964
4.	Mr. Rakesh Singh	Asstt. Prof.	Member	rakeshm818@gmail.com	9406955667
5.	Dr. Jyoti Pachori	Associate Professor	Member	minipachori@gmail.com	9425370401
6.	Mr. Arun Sharma	Local Police	Member	abc@gmail.com	9425787515
7.	Mr.Himanshu Awasthi	Journalist	Member	himanshuawasthi0@gmail.com	8959143764
8.	Mr. Rajesh Sahu	Social Work	Member	rajeshsahutite@gmail.com	9893840270
9.	Mr. Dinesh Prasad	Student Gardian	Member	kumarabhishek4568@gmail.com	6260966216
10.	ChaukiPrabhari, Anand Nagar, Bhopal	Govt. Service	Member	abc@gmail.com	7552677326
11.	Mr. R.K. Sharma	Sports Officer, TIT	Member	sportstit@gmail.com	9074747151
12.	Ms Tripti Mathur	Member	Member	Triptimathur13@gmail.com	9165400387

Table: 2.1.3.2. Anti-Ragging Committee

Functions & Responsibilities of Anti Ragging Committee:

i. To arrange awareness programme regarding Law concerning ragging and its consequences.

ii. To check proceedings of ragging and the punishment prescribed, both under penal laws.

iii. Formulation of Anti Ragging Squad for visits to Hostel forming part of the Institution or seeking to reside any temporary premises.

iv. To arrange meetings of Hostel wardens, representative of students, parents, guardians, faculty, district administration including the Police to discuss the measures to be taken to prevent ragging to arrange programs regarding dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable.

v. Keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.

vi. To see that tighten security is arranged in the Hostel & college premises.

vii. To utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging.

The statutory warning against Ragging has been displayed at various locations in the Institute.

Frequency of meeting of Anti-Ragging Committee: Once in year / as and when required

Dates of the meetings for the last 4 years

1	10 July 2022
2	30 July 2023
3	27 July 2024
4	18 Feb 2025

Anti-Sexual Harassment Committee

Institute has Anti Sexual Harassment Committee constituted as per norms. There is not even a single instance of Sexual harassment/ exploitation at campus as the administration has taken several steps to curb Sexual harassment/exploitation.

However in any such cases if reported, it will be reported to the nearest police station and action may be taken as per the law.

Sr.No.	Name	Profession	Designation
1	Dr. Anita Vishwakarma	Associate Professor	Chairman
2	Dr. Sukhbhir Kaur Dhillon	Associate Professor	Member
3	Mrs. Tripti Mathur	Assistant Professor	Member
4	Mrs Priyanka Gupta	Assistant Professor	Member

Table: 2.1.3.3. Anti Sexual Harassment Committee

· **Frequency of meeting of Anti Sexual Harassment Committee:** Once in year / as and when required

Dates of the meetings for the last 4 years

1	10 July 2022
2	9 July 2023
3	21 July 2024
4	17 July 2025

· **Functions & Responsibilities of Anti Sexual Harassment Committee:**

i. Develop & increase literacy of Sexual Harassment Prevention amongst students & faculties.

ii. Arrange programs regarding gender equality.

iii. Arrange lectures regarding awareness of Sexual Harassment of woman at work place act 2013.

iv. Ensure a safe environment free from Sexual Harassment for women including prevention and deterrence of Sexual Harassment.

v. Prepare and prominently display the policy for the prevention and prohibition of Sexual Harassment.

vi. Maintain a proactive program to educate all members as to the definition of Sexual Harassment and procedure for redressal.

vii. Undertake workshops and training programmes at regular intervals for sensitizing the members.

viii. Prominently display notices in various places spreading awareness about the issue of “Sexual Harassment at the Workplace” and giving information about the redress mechanism that has been put in place and encouraging women to seek redressal of their grievances.

ix. Facilitate initiation of proceedings under this Policy through the institution of Committee against Sexual Harassment for redressal of an act of sexual harassment.

x. Ensure that filling of a complaint shall not adversely affect the complaints’ status/job, salary/promotion, grades etc. During the pendency of an enquiry and till the final determination of a complaint of sexual harassment under this Policy the Institute shall not alter the conditions of service/study of the Complainant/Witness concerned to their prejudice, as a consequence to the filling, participation or holding of an enquiry under this Policy.

xi To work towards creating an atmosphere promoting equality, non-discrimination and gender justice.

xii To promote and facilitate measures to create a work and study environment that is free from sexual harassment of women.

2.1.3.2. Transparency (5)

Institute Marks

5.00

The Institute has framed policies, rules and processes to be followed by the employees for the better functioning of the Institute. The Information about Policies, rules and procedures are briefed to the teachers when they join the Institute There are certain rules and processes to be followed by the students. These rules and processes are communicated by Head of Department Academics during the Induction Program for the newly admitted students. The information about the statutory and non statutory committees, their functioning and person in-charge is shared on a regular basis with students during mentorship meetings, committee meetings and the events conducted.

During the parent’s teacher meet and the stakeholders meet; they are informed about the rules and processes to be followed by the students.

2.1.3.3. Leader and Faculty selection process (5)

Institute Marks

5.00

The Institute has a standard Recruitment and Selection Policy for leaders and faculty members as per AICTE &Affiliated University guidelines as per Statue 28.

After duly and widely advertising the post together with the minimum qualifications therefor and the emolument of the post and allowing reasonable time within which the applicants may, in response to the advertisements, submit their applications. (b) On the recommendation of the Selection Committee constituted in accordance with the provisions of paragraph 17:

For every non-government Educational Institution for higher Educational there shall be Selection Committee Consisting of:

(i) In the case of teaching post:

(a) Kulpati or his nominee Chairman (Affiliated University)

(b) One nominee of the management from amongst its Members who are not teachers Member

(c) One expert in the subject concerned nominated Member by the University

(d) One expert in the subject concerned nominated by Member the M.P. Uchcha Shiksha Anudan Ayog

(e) Director of the Institution Member-Secretary

(ii) In the case of Director :

(a) Kulpati or his nominee Chairman(Affiliated University)

(b) One nominee of the Management Member

(c) Coordinator /Dean/Director of College Development Member Council

(d) One nominee of the M.P. Uchcha Shiksha Anudan Ayog Member

(iii) In the case non-teaching post :

(a) Kulpati or his nominee Chairman(Affiliated University)

(b) One nominee of the Management Member

(c) One nominee of the M. P. Uchcha Shiksha Anudan Ayog Member

(d) Director of the Institution Member-Secretary

2.1.3.4. Stability of the academic leaders (3)

Institute Marks

3.00

Retention and stability are the most important factors in the growth of the institute. The Director and Head of Department Research have served the Institute and completed a long tenure. The strong stability is visible in the positions of the academic leaders.

TIT-MBA provides fairly long careers to its academic leaders. The top management officials are appointed as per the requirement(s). TIT-MBA practices a portfolio approach for the appointment of Director

Table 2.1.3.4aList of Faculty and their tenure at Technocrats-MBA.

Number of years in Technocrats	Faculty member count
More than 10 years	7
More than 6 years	21
More than 3 years	14
More than 1 years	8

2.2.1. Budget Allocation, Utilization, and Public Accounting at Institute level (40) Total Marks 40.00

2.2.1 a - Total Income at Institute level: For CFY,CFYm1,CFYm2 & CFYm3

Table 1 - 2024-25 (CFY)

Total Income 31618849				Actual expenditure(till…): 29478020			Total No. Of Students 1118
Fee	Govt.	Grants	Other sources(specify)	Recurring including salaries	Non Recurring	Special Projects/Anyother, specify	Expenditure per student
31540517	0	0	78332	29238560	70960	168500	26366.74

Table 2 - 2023-24 (CFYm1)

Total Income 27466962				Actual expenditure(till…): 28815590			Total No. Of Students 1139
Fee	Govt.	Grants	Other sources(specify)	Recurring including salaries	Non Recurring	Special Projects/Anyother, specify	Expenditure per student
27369269	0	0	97693	28140186	595904	79500	25299.03

Table 3 - 2022-23 (CFYm2)

Total Income 26816454				Actual expenditure(till…): 42512432			Total No. Of Students 1128
Fee	Govt.	Grants	Other sources(specify)	Recurring including salaries	Non Recurring	Special Projects/Anyother, specify	Expenditure per student
26744345	0	0	72109	26744689	15767743	0	37688.33

Table 4 - 2021-22 (CFYm3)

Total Income 39932777				Actual expenditure(till…): 44630608			Total No. Of Students 1175
Fee	Govt.	Grants	Other sources(specify)	Recurring including salaries	Non Recurring	Special Projects/Anyother, specify	Expenditure per student
39922772	0	0	10005	37118444	7512164	0	37983.50

2.2.1 b- Summary of budget and the actual expenditure incurred (for the stand alone Management Institute/ Management department of an institute)

Items	**Budgeted in 2024-25**	**Actual Expenses in 2024-25 till**	**Budgeted in 2023-24**	**Actual Expenses in 2023-24 till**	**Budgeted in 2022-23**	**Actual Expenses in 2022-23 till**	**Budgeted in 2021-22**	**Actual Expenses in 2021-22 till**
Capital Expenditure								

Infrastructure Built-Up	550000	642350	100000	0	140000(	1576774	150000	0
Library[1]	100000(	943595	900000	727750	800000	645470	200000	139925
IT Infrastructure	100000	72101	400000	517904	45000	0	25000	0
Others Capital Expenditure, specify	0	0	0	0	0	0	0	0
Operational Expenditure								
Salary (Teaching, Non-teaching a	175000(	175712(	170000(	177101(	120000(	1174188	110000(	108713(
Capacity Development	0	0	0	0	0	0	0	0
Others Operational Expenditure , sp	120000(	134987(	1100000	9780274	152000(	143573(	358000(	336193(
Total	**31150000**	**32728068**	**29400000**	**28736090**	**42045000**	**42512432**	**47175000**	**44630608**

2.2.1.1. Adequacy of budget allocation (15)

Institute Marks

15.00

Adequacy of Budget Allocation:

The Head of The Department prepare the requisition considering the changes in syllabus. The requirement is forwarded along with the utilization report of previous year. The Purchase Committee after analyzing and considering the requirement accords to the rates and adequate budget is prepared.

After that, proposed budget is forwarded to the Director. Director send this budget for consent of academic Council for further ratification and get approval from Governing body.

- Budget proposals are solicited by the Director from HODs during each assessment year.
- HODs prepare program specific budget proposals with the help of coordinators. The budgets are prepared on the requirements of the following heads, viz., equipment, software, consumables, maintenance, and spares, R & D, training and travelling, and miscellaneous. Each of these main heads is divided into sub-heads for better granular clarity on the detailed requirements and their procurements.

The budget proposals from departments are finally submitted to the Director’s office for the consolidation at the institutional level as mentioned in the process and procedures in the previous sections of this criterion.

- The program budget proposal is presented by the Director to the academic council and Governing body for a thorough deliberation and decision of approval.
- Subsequently, the approved proposal is communicated back to the program coordinators, generally HODs who will follow-up the tendering, quotation invitation and purchase order placements.
- The purchase will is made strictly following the given approved budget proposal.
- If any deviation occurs in the allocated budget for program, respective HODs have to address the issues and give justification to the Director so that subsequently the same could be approved.
- The available funds are effectively utilized.

Adequacy of Budget Allocation:

The Head of The Department prepare the requisition considering the changes in syllabus. The requirement is forwarded along with the utilization report of previous year. The Purchase Committee after analyzing and considering the requirement accords to the rates and adequate budget is prepared.

After that, proposed budget is forwarded to the Director. Director send this budget for consent of academic Council for further ratification and get approval from Governing body.

- Budget proposals are solicited by the Director from HODs during each assessment year.
- HODs prepare program specific budget proposals with the help of coordinators. The budgets are prepared on the requirements of the following heads, viz., equipment, software, consumables, maintenance, and spares, R & D, training and travelling, and miscellaneous. Each of these main heads is divided into sub-heads for better granular clarity on the detailed requirements and their procurements.

The budget proposals from departments are finally submitted to the Director’s office for the consolidation at the institutional level as mentioned in the process and procedures in the previous sections of this criterion.

- The program budget proposal is presented by the Director to the academic council and Governing body for a thorough deliberation and decision of approval.
- Subsequently, the approved proposal is communicated back to the program coordinators, generally HODs who will follow-up the tendering, quotation invitation and purchase order placements.
- The purchase will is made strictly following the given approved budget proposal.
- If any deviation occurs in the allocated budget for program, respective HODs have to address the issues and give justification to the Director so that subsequently the same could be approved.
- The available funds are effectively utilized.

2.2.1.2. Utilization of allocated funds (15)

Institute Marks

15.00

- After the approval of the budget proposal, it is the duty of the HoDs and the coordinators to follow up for tendering, quotation invitation, etc. in association with the Purchase Committee for transparency.
- The Purchase Department initiates the purchase process based on the opinion of the Purchase Committee for the best price with the reputed dealers and suppliers.
- The stock book keeping and inventory will be subsequently managed by the respective departments.
- The purchased equipments, furniture, infrastructure resource components are constantly monitored by the department staff members for their upkeep and maintenance.
- Periodic servicing and maintenance will be performed through well-established process procedures, through reputed service providers, in which process the budget sanctioned for the purpose will carefully be utilized with the consent of the Director and management.
- The approved budget proposal also included financial sanction for organizing National, International seminars, Faculty Development Programs (FDP), department level workshops, etc.
- The department are also concerned towards Budget proposal and approval for library textbooks, Reference books, journals, hand books of advanced management, subscription renewals of the international journals etc.

Utilization of Allocated Funds 2024-25

Sr. No.	Particulars	Budget Allocation	Actual Utilization
1	Infrastructure Built-Up	550000	642350
2	Library	1000000	943595
3	IT Infrastructure	100000	72101
4	Others (Capital Expenditure)	0	0
5	Salary (Teaching, Non- Teaching and Other Staff	17500000	17571299
6	Capacity Development	0	0
7	Others (Operational Expenditure)	12000000	13498723
	TOTAL	**31150000**	**32728068**

Utilization of Allocated Funds 2023-24

Sr. No.	Particulars	Budget Allocation	Actual Utilization
1	Infrastructure Built-Up	100000	0
2	Library	900000	727750
3	IT Infrastructure	400000	517904
4	Others (Capital Expenditure)	0	0
5	Salary (Teaching, Non- Teaching and Other Staff	17000000	17710162
6	Capacity Development	0	0
7	Others (Operational Expenditure)	11000000	9780274
	TOTAL	**29400000**	**28736090**

Utilization of Allocated Funds 2022-23

Sr. No.	Particulars	Budget Allocation	Actual Utilization
1	Infrastructure Built-Up	14000000	15767743
2	Library	800000	645470
3	IT Infrastructure	45000	0
4	Others (Capital Expenditure)	0	0
5	Salary (Teaching, Non- Teaching and Other Staff	12000000	11741881
6	Capacity Development	0	0
7	Others (Operational Expenditure)	15200000	14357338
8	**TOTAL**	**42045000**	**42512432**

Utilization of Allocated Funds 2021-22

Sr. No.	Particulars	Budget Allocation	Actual Utilization
1	Infrastructure Built-Up	150000	0
2	Library	200000	139925
3	IT Infrastructure	25000	0
4	Others (Capital Expenditure)	0	0
5	Salary (Teaching, Non- Teaching and Other Staff	11000000	10871376
6	Capacity Development	0	0
7	Others (Operational Expenditure)	35800000	33619307
8	**TOTAL**	**47175000**	**44630608**

2.2.1.3. Availability of the audited statements on the institute's website (10)

Institute Marks

10.00

Yes: The audited statements are available in institute's website with following URL

http://www. (http://www.titbhopal.net/)technocratsmba.edu.in

https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2021-2022-2.3.pdf (https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2021-2022-2.3.pdf)

https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2022-2023-2.3.pdf (https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2022-2023-2.3.pdf)
https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2023-24-2.3.pdf (https://technocratsmba.edu.in/wp-content/uploads/2025/03/FY-2023-24-2.3.pdf)

Following are the details of % utilization of budget for last three years that shows proposed budget was utilised properly in **Establishment & educational expenses.**

Items	% Utilization CAYm1 2024-25	% Utilization CAYm2 2023-24	% Utilization CAYm3 2022-23	% Utilization CAYm3 2021-22
Items as per Table B.2.2.1b	105%	97%	101%	94%

3 PROGRAM OUTCOMES & COURSE OUTCOMES (100)

Total Marks 100.00

3.1 Establish the linkage between the Course Outcomes, the Program Outcomes (POs) and Program Specific Outcomes (20)

Total Marks 20.00

a. List the Program Outcome (PO)

POs	Statement
PO1	Apply knowledge of management theories & practice to solve business problem
PO2	Foster analytical & critical thinking abilities for data based decision Making.
PO3	Ability to develop value based leadership ability.
PO4	Ability to understand, analyze & communicate global economic, legal & ethical concepts of business.
PO5	Ability to lead themselves & others in the achievement of organizational goals, contributing effectively to a team environment.

b. List the Program Specific Outcomes (PSOs), if any

PSOs	Statement
PSO1	PSO1: Develop Strategic Marketing Skills: Postgraduates will formulate comprehensive marketing strategies aligned with organizational objectives, covering product development, pricing, promotion, and distribution. (Marketing)
PSO2	PSO 2: Analyze Market Trends and Consumer Behaviour: Postgraduates will assess market dynamics, consumer behaviours, and competitive landscapes to inform strategic marketing decisions and capitalize on market opportunities (Marketing)
PSO3	PSO 3: Implement Integrated Marketing Communication & Sustainable Development Strategies: Postgraduates will design and execute integrated marketing communication plans, leveraging diverse channels to effectively engage target audiences, promote sustainable development, and enhance brand visibility through green marketing. (Marketing)

Program Articulation Matrix

3.1.1. Course Outcomes (COs) (5)

Institute Marks

5.00

Note : Number of Outcomes for a Course is expected to be around 6.

Course Name: Ciii Year of Study: YYYY – YY; for ex. C202 Year of study 2021-22

Course Name :	C1 01	Course Year :	2021-22

Course Name	Statements	Action
C1 01.1	Apply Management concepts within ethical boundaries.	
C1 01.2	Evaluate management principles in prevailing business situatior	
C1 01.3	Apply the concept and tools of planning in business decision ma	
C1 01.4	Recommend organizational principles in department for smooth	
C1 01.5	Develop effective communication and leadership skills.	

Course Name :	C1 02	Course Year :	2021-22

Course Name	Statements	Action
C1 02.1	Apply the concept of individuals and group behaviour to improv	
C1 02.2	Analysing the foundation of Individual Behaviour like perception	
C1 02.3	Evaluating the applications and theories of motivation in organis	
C1 02.4	Examine the organisational culture & climate and their manage	
C1 02.5	Assessment of organisations that learn and cope with change re	

Course Name :	C2 03	Course Year :	2022-23

Course Name	Statements	Action
C2 03.1	Analyse different types of Investment options, Indian stock mark	
C2 03.2	Evaluate various investment options in Govt securities to alloca	
C2 03.3	Identify the potential return, risks, and suitability of different inve	
C2 03.4	Determine the intrinsic value of a security with Valuation theorie	
C2 03.5	Identify the trends, support and resistance in stock markets to b	

Course Name :	C2 04	Course Year :	2022-23

Course Name	Statements	Action

C2 04.1	Determine sales job analysis, manage sales force and future co	
C2 04.2	Apply or demonstrate the approaches, strategies and applicatio	
C2 04.3	Analyze the various situations, market conditions, and strategie	
C2 04.4	Apply the sales & distribution management decisions and strate	
C2 04.5	Resolve fundamental legal issues by using Industrial Disputes A	

C101 is the first course in first year and '1' to '6' are the outcomes of this course.
Note: Semester may be read as Trimester/Semester/Yearly as applicable

3.1.2. CO-PO Matrices (5)

Institute Marks

5.00

Instructions -

Data of above tables are used in following tables. Alter the above table data will cause the loss of records in following tables. Click the button to load the data in following grids. Please avoid the manipulation of data after filling the following grids. Click the button to load the data in following Grids.

1 . course name : C101

Course	PO1	PO2	PO3	PO4	PO5
C101.1	3	1	-	2	-
C101.2	2	2	3	2	-
C101.3	2	2	2	-	2
C101.4	2	2	2	-	2
C101.5	2	2	3	-	3
C101	**3.00**	**3.00**	**3.00**	**3.00**	**2.00**

2 . course name : C102

Course	PO1	PO2	PO3	PO4	PO5
C102.1	3	-	2	1	3
C102.2	2	2	3	1	2
C102.3	3	2	2	2	2
C102.4	2	2	3	1	3
C102.5	2	3	3	-	2
C102	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**

3 . course name : C203

Course	PO1	PO2	PO3	PO4	PO5
C203.1	3	-	3	3	3
C203.2	-	3	2	3	2
C203.3	3	2	2	2	2
C203.4	3	2	2	2	2
C203.5	2	2	2	2	2
C203	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**

4 . course name : C204

Course	PO1	PO2	PO3	PO4	PO5

C204.1	3	3	2	1	2
C204.2	3	2	1	2	2
C204.3	2	2	1	1	1
C204.4	2	2	1	2	2
C204.5	2	3	-	2	2
C204	**3.00**	**3.00**	**3.00**	**3.00**	**2.00**

Note:
1. Enter correlation levels 1, 2 or 3 as defined below:
1: Slight (Low) 2: Moderate (Medium) 3: Substantial (High)
If there is no correlation, put “-”

1 . Course Name : C101

Course	PSO1	PSO2	PSO3
C101.1	2	-	-
C101.2	-	2	-
C101.3	-	1	-
C101.4	-	1	-
C101.5	2	3	3
Average	**2.00**	**2.00**	**2.00**

2 . Course Name : C102

Course	PSO1	PSO2	PSO3
C102.1	3	2	2
C102.2	3	1	1
C102.3	3	1	1
C102.4	2	1	1
C102.5	3	2	1
Average	**2.00**	**2.00**	**3.00**

3 . Course Name : C203

Course	PSO1	PSO2	PSO3
C203.1	1	2	3
C203.2	1	2	2
C203.3	1	2	3
C203.4	2	-	2
C203.5	2	2	-
Average	**2.00**	**2.00**	**3.00**

4 . Course Name : C204

Course	PSO1	PSO2	PSO3

C204.1	3	2	2
C204.2	3	2	2
C204.3	2	3	1
C204.4	3	2	2
C204.5	3	2	2
Average	**3.00**	**2.00**	**2.00**

Note:
1. Enter correlation levels 1, 2 or 3 as defined below:
1: Slight (Low) 2: Moderate (Medium) 3: Substantial (High)
If there is no correlation, put “-”

3.1.3. Course-PO Mapping matrix of all courses in the program (10)

Institute Marks
10.00

Course	PO1	PO2	PO3	PO4	PO5
C101	2	2	3	2	2
C102	2	2	3	2	2
C103	2	1	3	2	1
C104	2	1	3	2	2
C105	1	2	2	3	2
C106	3	2	1	1	2
C201	2	2	3	1	2
C202	2	2	2	2	3
C203	3	3	2	1	2
C204	2	3	2	2	2
C205	2	3	1	2	2
C206	2	2	2	2	2
C301	3	2	2	2	2
C302	2	3	2	2	2
C402	2	2	1	2	2
C403	2	2	3	2	2
FFM 4	2	3	1	2	2
FSB 1	2	3	2	1	3
FSB 2	2	3	2	3	2
FSB 3	2	2	3	2	2
FSB 4	2	3	2	2	2
FSF 1	2	2	1	2	2
FSF 2	2	3	2	3	3
FSF 3	2	2	3	2	2
FSM 1	3	3	2	2	2
FSM 2	2	3	2	3	2
FSM 3	2	2	1	2	2
FSM 4	1	2	3	2	2
FSO 1	2	3	3	2	2

FSO 2	2	3	2	1	2
FSO 3	3	2	1	2	2
FSO 4	2	3	1	2	2
FSR 1	3	3	2	2	2
FSR 2	2	3	2	2	2
FSR 3	2	3	2	2	2
FSR 4	3	2	2	2	2

Course-PSO Mapping matrix of all courses in the program

Course	PSO1	PSO2	PSO3
C101	2	1	3
C102	2	2	3
C103	2	2	1
C104	1	2	2
C105	2	2	1
C106	1	2	2
C201	3	1	1
C202	2	1	2
C203	1	2	2
C204	1	2	2
C205	2	3	1
C206	1	2	2
C301	1	2	3
C302	3	2	2
C402	3	2	2
C403	2	1	2
FFM4	3	2	2
FSB 1	3	2	1
FSB 2	2	2	3

FSB 3	2	2	3
FSB 4	3	2	2
FSF 1	2	2	3
FSF 2	3	2	2
FSF 3	2	1	2
FSM 1	3	2	2
FSM 2	2	2	1
FSM 3	3	2	2
FSM 4	2	2	2
FSO 1	3	2	2
FSO 2	2	1	3
FSO 3	3	2	2
FSO 4	3	2	2
FSR 1	3	2	2
FSR 2	2	2	3
FSR 3	2	2	2
FSR 4	3	2	2

3.2 Course Outcomes (40) Total Marks 40.00

3.2.1 Describe the assessment tools and processes used to gather the data upon which the evaluation of Course Outcome is based (10)

Institute Marks

10.00

CO assessment/attainment process and methods:

Assessment of course outcomes is a systematic and ongoing process. The methods employed to assess the course outcomes include direct method of assessment. The direct method involves the assessment of students' performance in internal and external (at the end of semester).

Total Attainment of CO in a Theory (TA) = Total Direct Assessment [Direct-Internal Evaluation (DIE)+ Direct-External Evaluation (DEE)]

CO assessment tools and related attributes are listed in Table 3.2.1

Table 3.2.1: CO assessment tools and related attributes

Course Type	Assessment Tool	Assessment Criteria	Data Collection
Theory	Mid Semester Test I & II	Based on student performance in internal Exams	Twice in a semester
	Assignments/Quiz	Based on student performance in Assignment/Quiz	One assignment/quiz for each CO, of each course
	University Exams for Theory	Based on student performance in University Exam	Once in a semester

Course Evaluation Components

Theory Course						
S No	**Evaluation Parameter**	**Frequency**	**CO Coverage**	**Scaling of Marks**	**Max Marks Assigned**	**Marks obtained**
1	Mid Sem Test	MST-I(20 Marks)	CO1, CO2(Each CO of 10 Marks)	2 Marks per CO	10	As per actual
		MST-II(30 Marks)	CO3,CO4,CO5(Each CO of 10 Marks)	2 Marks per CO		
2	Assignment/Theory Quiz	5Assignments/Quiz of 10 marks Each	One Assignment/Quiz from each CO	2 Marks per CO	10	As per actual
3	University Examination	At the End of Semester	CO1,CO2,CO3,CO4,CO5	16 Marks per CO	80	As per actual

Computation of CO attainment in a theory is calculated by using following attributes:

a. **Direct-Internal Evaluation (DIE) -** involves students' performance in mid-term exam, theory/practical quiz, viva-voce, case study analysis and assignments. The questions in the question papers of these internal examinations are based on concerned course outcomes. Likewise, assignment questions are also course outcome based.

b. **Direct-External Evaluation (DEE) -** involves students' performance in end semester examination, conducted by affiliating university (BU, Bhopal). For computations, the marks records of students in different courses have been taken from the tabulation record received from university/ marks-sheet of respective students that can be obtained from the official website of BU.

Rubric for CO Assessment: Theory Course

Assessment /Attainment	**Attributes**
Direct Attainment (Total Direct Attainment) of COs (TDA)	0.8 Direct External Evaluation (DEE)+ 0.2 Direct Internal Evaluation (DIE)
Direct Internal Evaluation(DIE)	0.5 of Mid Semester marks out of 10 + 0.5 Quiz/Assignment marks out of 10
Direct External Evaluation(DEE)	Marks in end semester theory exam out of 80

Click the link for **Sample calculation for attainment of CO (Theory)**

Direct Assessment of Batch 2021-23 Semester-1

Subject: CP101 Management Concepts and Practices

https://technocratsmba.edu.in/wp-content/uploads/2025/03/3.2-Course-Outcomes.pdf (https://technocratsmba.edu.in/wp-content/uploads/2025/03/3.2-Course-Outcomes.pdf)

3.2.2 Record the attainment of Course Outcomes of all courses with respect to set attainment levels (30)

Institute Marks

30.00

Rubrics for setting CO attainment level for all courses:

Direct CO attainment rubrics for theory courses:

Assessment Methods	Level	Range of Students in a subject with target marks
Direct Assessment (External Evaluation)	**Level 3**	If 70% of students scoring more than benchmark (>= 60% marks)
	Level 2	If 60% of students scoring more than benchmark (>= 60% marks)
	Level1	If 50% of students scoring more than benchmark (>= 60% marks)
Direct Assessment (Internal Evaluation)	**Level 3**	If 80% of students scoring more than benchmark (>= 75% marks)
	Level 2	If 70% of students scoring more than benchmark (>=75% marks)
	Level1	If 60% of students scoring more than benchmark (>= 75% marks)

Click the below link for **Sample Calculation Sheet of Subject: CP101 Management Concepts and Practices**

Theory Course https://technocratsmba.edu.in/wp-content/uploads/2025/03/3.2.2.Record-the-attainment-of-course-Outcomes.pdf (https://technocratsmba.edu.in/wp-content/uploads/2025/03/3.2.2.Record-the-attainment-of-course-Outcomes.pdf)

3.3 Attainment of Program Outcomes and Program Specific Outcomes (40) Total Marks 40.00

3.3.1 Describe the assessment tools and processes used to gather the data to evaluate and Program Outcomes and Program Specific Outcomes (10)

Institute Marks

10.00

With reference to the institute's guideline, following two types of assessment tools were finalized for computing attainment of Program Outcomes (POs) and Program Specific Outcomes (PSOs):

i. Direct Assessment Tool
ii. Indirect Assessment Tool

i. **Direct Assessment Tool**

These tools are used to assess the knowledge acquired and learning abilities of students. The assessment is carried out with the help of external and internal assessment processes like end semester examinations, mid-term assessment, assignment and tutorials, project evaluation, seminar and industrial training/internship presentations.

ii. **Indirect Assessment Tool**

Indirect assessment tools are used to assess the level of compliance and suitability of program's curriculum and additional support for inculcating graduate attributes amongst the students. Indirect methods of assessment are based on ascertaining opinion of stakeholders which include graduating students, alumni and employer. Feedback survey questions are designed to assess the attainment of POs and PSOs. The surveys conducted for indirect assessment of POs and PSOs are as follows:

a. Program end survey
b. Parent's feedback survey
c. Alumni feedback survey
d. Employers' feedback survey

PO and PSO assessment tools have been summarized in Table 3.3.1 as mentioned below:

Types of Assessment	**Assessment Tools**	
Direct Assessment	External Assessment	End Semester Theory Examination
	Internal Assessment	Mid-Sem Tests
		Assignments/Quiz
Indirect Assessment	Program end survey	
	Parent's feedback survey	
	Alumni feedback survey	
	Employers' feedback survey	

Table .3.3.1

Direct Assessment Method:

Direct methods show the students' knowledge and skills from their performance in the internal evaluation such as internal mid semester test, assignment, presentations and external evaluation which is university examination etc. These methods provide a sampling of what students know, thus provide strong evidence of student learning against measurable course outcomes. The knowledge and skills described by the course outcomes are mapped to specific problems on internal exams/assignment/group task. Throughout the semester the faculty records the performance of each student on each course outcome. At the end of the semester direct assessment of PO is computed combining the students' performance in university exam as well as in internal examination giving them **80:20** weightage in theory.

Indirect Assessment Method:

Direct assessment methods do not completely able for the assessment of student's performance like leadership quality, lifelong learning, social responsibility and their performance in professional career, therefore indirect method are employed for the assessment of such attributes of learning.

Indirect methods use surveys and feedback from students and rest of the stakeholders such as parents, their employer, alumni to assess students learning. Indirect assessment strategies are implemented by embedding them in the Parent's survey, Employer's survey, Program end survey and Alumni Survey.

Finally, program outcomes are assessed combining the attainments through direct and indirect method in proportion of 80:20.

Rubrics for attainment of PO & PSO

S. No.	Type of Assessment	Weightage	Remark
1	Direct Assessment	80%	As per institute guidelines
2	Indirect Assessment	20%	

PO/PSO target for assessment of attainment for the Batch 2021-23	• **As per Institute policy department has taken 60% of highest occurrence value i.e 3 in CO-PO/PSO mapping as target for all PO/PSO.** • **60% of 3 = 1.8 (target for all PO/PSO attainment computation)**

A) <u>Attainment of Program Outcome and Program Specific Outcomes</u>

Total PO/PSO attainment = 0.8 X Direct PO/PSO attainment+0.2X Indirect PO/PSO attainment

1. **Direct PO/PSO Attainment: Attainment of Program Outcome/Program Specific Outcomes through Course Outcomes.**

a. Direct PO/PSO attainment is calculated using CO attainment with and CO-PO/PSO mapping table of a course, (table 3.1.3.a & b).
b. For each course, the no. of COs mapped to each PO/PSO are identified.
c. PO/PSO attainment of a course (Theory) is calculated by taking average of the PO/PSO attained for each CO of the course under consideration. The process is explained in the below mentioned illustration.

3.3.2 POs and PSO attainment levels (30)

Institute Marks

30.00

POs Attainment

Course	PO1	PO2	PO3	PO4	PO5
CP 101	0.40	0.18	0.13	0.13	0.00
CP 102	1.24	0.98	0.70	0.80	0.80
CP 103	0.28	0.15	0.25	0.00	0.40
CP 104	0.52	0.33	0.23	0.27	0.13
CP 105	0.44	0.22	0.15	0.13	0.00
CP 106	0.40	0.18	0.13	0.13	0.00
CP 201	0.60	0.50	0.35	0.40	0.40
CP 202	0.60	0.50	0.35	0.40	0.40
CP 203	0.60	0.50	0.35	0.40	0.40
CP 204	0.60	0.50	0.35	0.40	0.40
CP 205	0.60	0.50	0.35	0.40	0.40
CP 206	0.60	0.50	0.35	0.40	0.40
CP 301	1.27	1.27	0.99	1.08	0.99
CP 302	0.72	0.84	0.72	0.54	0.60
FMS 1	0.52	0.56	0.40	0.40	0.44
FMM 2	1.61	1.91	1.61	1.91	1.61
FSO 1	0.44	0.52	0.52	0.32	0.40
FSO 2	1.91	2.05	1.47	1.32	1.57
FSF 1	1.40	1.40	0.93	0.93	1.31
FSF 2	1.80	3.00	1.60	3.00	2.80
FSB 1	2.57	2.20	1.61	2.20	2.05
FSB 2	1.80	3.00	1.60	3.00	2.80
FSR 1	0.41	0.45	0.35	0.32	0.32
FSR 2	0.44	0.49	0.40	0.36	0.33
CP 402	0.72	0.74	0.56	0.40	0.46
CP 403	0.84	0.84	0.66	0.48	0.54
FSM 3	2.00	2.00	1.60	1.33	1.47
FSM 4	1.83	1.99	1.69	1.41	1.56

FSR 3	0.77	0.87	0.76	0.61	0.69
FSR 4	0.77	0.87	0.76	0.61	0.69
FSO 3	2.45	2.65	2.25	1.89	2.08
FSO 4	2.60	2.80	2.40	2.00	2.20
FSF 3	0.52	0.56	0.48	0.40	0.44
FFM 4	0.56	0.56	0.44	0.32	0.36
FSB 4	1.28	1.28	1.00	0.85	0.95
FSB 3	0.52	0.56	0.48	0.40	0.44

Attainment Level

Course	PO1	PO2	PO3	PO4	PO5
Direct Attainment	1.02	1.07	0.80	0.83	0.86
InDirect Attainment	0.60	0.60	0.54	0.43	0.40
Final Attainment	0.94	0.98	0.75	0.75	0.77

PSOs Attainment

Course	PSO1	PSO2	PSO3	Action
CP 101	0.2	0.1	0	Delete
CP 102	1.10	0.73	0.75	Delete
CP 103	0.18	0.10	0.09	Delete
CP 104	0.21	0.28	0.20	Delete
CP 105	0.27	0.16	0.16	Delete
CP 106	0.12	0.18	0.17	Delete
CP 201	0.48	0.2	0.45	Delete
CP 202	0.6	0.6	0.6	Delete
CP 203	0.28	0.32	0.36	Delete
CP 204	0.25	0.47	0.40	Delete
CP 205	0.3	0.6	0.28	Delete
CP 206	0.28	0.32	0.36	Delete
CP 301	0.63	0.92	1.16	Delete
CP 302	0.83	0.68	0.53	Delete
CP 402	0.72	0.58	0.46	Delete

CP 403	0.66	0.36	0.54	Delete
FMM 2	1.76	1.47	0.92	Delete
FMS 1	0.55	0.45	0.35	Delete
FSB 1	2.02	1.65	0.92	Delete
FSB 2	2.4	2	2.5	Delete
FSF 1	1.12	0.93	1.17	Delete
FSF 2	2.75	2.25	1.75	Delete
FSM 3	1.83	1.33	1.47	Delete
FSO 1	0.55	0.45	0.35	Delete
FSO 2	1.76	1.03	1.91	Delete
FSR 1	0.45	0.38	0.28	Delete
FSR 2	0.45	0.37	0.45	Delete

Attainment Level

Course	PSO1	PSO2	PSO3
Direct Attainment	0.84	0.70	0.71
Final Attainment	0.79	0.68	0.68
InDirect Attainment	0.60	0.60	0.56

4 CURRICULUM & LEARNING PROCESS (125)

Total Marks 125.00

Non-Autonomous Institution

Total Marks 25.00

4.1 Curriculum (25)

4.1.1 State the process used to identify extent of compliance of the University curriculum for attaining the Program Outcomes (10)

Institute Marks

10.00

The Institute, through its affiliation with Barkatullah University, strictly adheres to the program curriculum and syllabi prescribed by the university. The curriculum for our MBA program is meticulously designed and finalized by the university, with input from bodies such as syllabus draft committees, academic council, management council, senate, among others.

The comprehensive document received from Barkatullah University serves as the guiding framework for our program, offering a clear vision and rationale for the changes and adaptations incorporated. The university a revise its syllabus in every 3 years in consultation with Academia and industry experts by Barkatullah University and the syllabus for the MBA program with effect from the academic year 2023-24, a revision that is presently in force.

The 2023– 24 syllabus included course objectives, that provided a broader perspective for course outcomes and program outcomes, hence the subject/ course faculty members designed a course specific CO and PO accordingly in-line with the vision and mission of the Institute. In the revised syllabus of 2023 – 24 the course outcomes and program outcomes were properly defined by the University. Accordingly, they were mapped and reviewed. The Institute keeps giving continuous feedback wherever required to the University through formal and informal discussions with competent Authority.

A. Dissemination of the Information received from Barkatullah University The Institute offers the MBA program which is affiliated to the University of Bhopal. Program curriculum and the prescribed syllabi come from University which is adhered to, in totality. The curriculum and syllabi are shared by the Director of the Institute by conducting a faculty meeting with the faculty members teaching the respective Course. The faculty members design their session plan and assessment plan as per the prescribed syllabi of their respective courses. The faculty members share the Session plan with the students during the first session of the Course being taught. A copy of the Program curriculum and the prescribed syllabi is kept in the library for students' reference. A copy of the Program curriculum and the prescribed syllabi is also posted on the Institute website for further reference.

B. Adherence to the Barkatullah University curriculum The University provides adequate freedom to the Institute and to the faculty members to make necessary additions to the prescribed syllabi in light of the evolving business environment. The faculty member thus prepares the session plan based on the University curriculum and makes the necessary changes wherever required. These changes and adaptations are recorded in the respective Course plans and get implemented while teaching the course in the respective semesters.

Process to identify extent of compliance of the University curriculum for attaining the Program Outcomes

- To identify extent of compliance of the University curriculum for attaining the Program Outcomes, Institute organizes meetings with eminent subject experts from institute and outside institute and representatives of industry, during discussion syllabus of other leading universities are also considered.
- The extent of correlation of each course to POs is established by mapping each course outcomes to the Program Outcomes with a level of emphasis either substantially correlated (3), moderately correlated (2), slightly correlated (1) and Not correlated (-).
- A particular PO may be contributed by more than one COs of a particular course. Mapping of a course to the specific PO will be with maximum level of emphasis if course outcomes are significantly satisfying that particular PO.
- CO to PO correlation for all courses are compiled in a matrix form for further analysis.
- A PO contributed by very few courses then it is considered as weakly addressed by curriculum. From the above analysis weakly addressed POs by curriculum are identified.
- Courses are identified which require additional contents for fulfilling the gaps for attainment of PO.
- In brainstorming session gaps are identified and additional contents are also identified to attain the PO.
- Recommendations are submitted to Director for approval and implementation.

4.1.2 Appropriateness of the gaps identified and actions taken to bridge the gap (15)

Institute Marks

15.00

Provide details of the additional course/ learning material/ content/ Seminars/ Guest lecture /Industrial Visit /Guest Talk etc., arising from the gaps identified and action taken and their effectiveness are given in a tabular form in the format given below.

S.No.	Related Courses	PO/PSO	Gaps identified	Action Taken	Add on Activities	Effectiveness
1	CP-101, CP-106,CP-103,FSM-1.	PO1-Applyknowledgeof management theories & practice to solve business Problem.	Leadership Abilities, Communication Skills, Real Life experience	**Action 1:** Outcome Based Education (OBE) curriculum encourages the student's freedom to learn and understand the concepts related to shipping Industry. **Action 2:** Certification courses and domain specific clubs are held to improve the business knowledge of the students. **Action 3:**Individual Internship and Project work in real world situation enhances the student's capability to analyze business problems, develop alternative solutions, evaluate based on real time criteria and create Implementation plan for selected solution.	The Institute would continue the Sessions to understand the concept practical knowledge of industry. 2. The Institute would aim to continue and improvise the domain specific certification as per the latest practices of the Industry and new specialization. 3. Concept based course assignments, Internship and project work would be conducted.	Improvement in knowledge of industrial requirements. Eliminate stage fear, improve public speaking skills, increase confidence

2	CP-206,CP-301,CP-302,CP-102,CP-106, FSF-3.	PO 2 - Foster analytical & Critical thinking abilities for Data based decision making.	Lack Decision Making Abilities, Competitive Skills	**Action 1:** Students participate in Intra and Inter Collegiate Case Study Competitions. **Action 2:** Faculty members make efforts for including case study based TLE. **Action 3:** Students involvement in Research publications	1.Sessions on INNER ENGINEERING and ANALITICAL SKILL by Satvik Sharma, Game Programmer at TechXR innovation. 2.Guest talk conducted on business Analysis.	The Students are able build their effective profile and improvement in their soft skills. Opening of new avenues and opportunities in the domain specific job market, understanding of industry specific issues, improve problem solving skills

3	CP-101,FSO-1,FSO-2,FSB-2, CP-202,	PO3-Ability to develop value Based leadership ability.		**Action 1:** Introduce ethical and moral discussions: Engage students in discussions about ethical dilemmas and moral decision-making. Encourage them to think critically and reflect on their values in various situations **Action 2:** Provide role models: Expose students to inspirational leaders who have demonstrated strong value-based leadership qualities. This can be through inviting guest speakers or sharing stories of influential leaders from different fields **Action 3**: Teach decision-making skills: Provide opportunities for students to practice making decisions based on their values by presenting them with real-life scenarios or case studies that require critical thinking and ethical considerations	. . Encourage reflection: Create opportunities for students to reflect on their own values and how they align with their actions and decision-making. This can be done through journaling, group discussions, or personal projects 2. Foster a supportive environment: Create a classroom or school environment that promotes open communication, respect for diverse perspectives, and collaboration. Encourage students to actively listen to others viewpoints, practice empathy, and work together towards common goals	Understand ability about current business scenario Develop skills and knowledge aligned with industry needs

	CP-105,CP-302,FSB-2.CP-402,CP-403	PO 4 - Ability to understand, Analyzes& communicate global economic, legal & ethical concepts of business	Domain Specific Application, Entrepreneurial Skills, Industry Specific Skill	**Action 1:** IBM Certification Course in Finance, Marketing, and Human Resource, Writing & Publishing Research Papers, Alumni Interaction, Involvement in Industrial training	Assigned faculty mentors who specialize in areas such as international law & ethics who can guide students in their learning journey by providing guidance and feedback. 2. Institute Invite experts from various fields such as economics, law, marketing or business ethics to deliver guest lectures. This will expose students to real-world insights and perspectives.	Opening of new avenues and opportunities in the domain specific job market, understanding of industry specific issues, improve problem solving skills

5	FFM-4,CP-206,FSM-3, FSM-4,CP-103	PO5-Abilitytolead themselves & others in the achievement of organizational goals, contributing effectively to a team environment.	Students required Better understanding of current and future Industry requirements.	**Action 1:**The online activities like Induction, Spark, Guest Sessions, Mentorship activities helped students to lead and work in team virtually. **Action 2:** The student's participation in Training and Consultancy team witnessed the efficiency of team achievements. **Action 3:** Conduction of unbiased feedback of faculty and curriculum from the stake holders help in achieving organizational goal and contribute in team environment	Take the students for industrial visit in MP Tribal Museum and Bhaskar Industry.	The students are able build their effective profile and improvement in their soft skills.

4.2 Learning Processes (100) Total Marks 100.00

4.2.1 Describe Processes followed to improve quality of Teaching & Learning (40)

Institute Marks

40.00

A. **Academic Calendar Preparation of the Academic Calendar**

Preparation of the Academic Calendar The teaching learning process starts with the Barkatullah University declaring the start of the term after the completion of the admission process. The Institute in the beginning of the year designs the Academic calendar with strict adherence to the University circular. The Academic calendar provides all the timelines planned for the academic Events/activities throughout the year. It also takes into consideration public holidays, Winter and Summer breaks and any other Local holidays as applicable to Barkatullah University/Madhya Pradesh state.

TECHNOCRATS INSTITUTE OF TECHNOLOGY –MBA					
Academic Calendar (July-Dec 2024-25)					
S.No	Particular	MBA III		MBA I	
		FROM	TO	FROM	TO
1	Registration for next session		20-08-2024		23-09-2024
2	Guest Lecture		22-08-2024		24-09-2024
3	World Entrepreneurship Day		25-08-2024		25-09-2024
4	Orientation Program		-		29-09-2024
5	Commencement of classes		21-09-2024		30-09-2024
6	First assignment submission		29-09-2024		03-10-2024
7	Expert Lecture		05-10-2024		05-10-2024
8	Guest Lecture	05-10-2024	06-10-2024	05-10-2024	6-10-2024
9	Eligibility				AS PER BU
10	Enrolment				AS PER BU
11	Expert Lecture		11-10-2024		11-10-2024
12	Industrial Visit		17-10-2024		17-10-2024
13	Guest Lecture		20-10-2024		20-10-2024
14	Second assignment submission		23-10-2024		23-10-2024
15	Course Coverage		26-10-2024		26-10-2024
16	Attendance Display		27-10-2024		27-10-2024

17	Ist Academic monitoring		27-10-2024		27-10-2024
18	Diwali holidays	31-10-2024	05-11-2024	31-10-2024	05-11-2024
19	Course Coverage		19-11-2024		19-11-2024
20	Guest Lecture		23-11-2024		23-11-2024
21	Ist mid Term	26-11-2024	28-11-2024	26-11-2024	28-11-2024
22	Result Display		04-12-2024		04-12-2024
23	Expert Lecture	04-12-2024	06-12-2024	04-12-2024	06-12-2024
24	Expert Lecture		09-12-2024		09-12-2024
25	Expert Lecture		14-12-2024		14-12-2024
26	Guest Lecture		28-12-2024		28-12-2024
27	Course Coverage		29-12-2024		29-12-2024
28	Expert Lecture		29-12-2024		29-12-2024
29	Attendance Compilation and Display		30-12-2024		30-12-2024
30	IInd mid Term	05-02-2025	10-02-2025	05-02-2025	10-02-2025
31	IInd Academic monitoring		02-02-2025		02-02-2025
32	Display of answer sheets		12-02-2025		12-02-2025
33	IInd Result Display		13-02-2025		13-02-2025
34	Academic Report to CMO		16-02-2025		16-02-2025
35	Remedial classes		12-02-2025		12-02-2025
36	End of teaching	As per BU		As per BU	
37	Exam form forward	As per BU		As per BU	

38	Submission of internal marks	As per BU	As per BU
39	Academic Closure	As per BU	As per BU

TIT-MBA

DIRECTOR

.**B. Improving Instructional methods and using Pedagogical Initiatives**

Faculty members employ diverse pedagogies to enhance engagement and effectiveness, including inquiry-based learning, interactive discussions, team presentations, case studies, and business/consulting report analysis, alongside traditional lectures. Multiple pedagogical Initiatives are used to improve the teaching-learning process. Some of the methods are:

- **Quiz competition**
- **Group Discussions**
- **Team wise case study presentation**
- **Mid-term exam**
- **End term examination**
- **Summer Internship Projects**

Other initiatives taken by institute to improve Quality of Teaching-Learning:

1. Extra classes are allotted to subjects requiring more classes to cover the content.
2. Special workshops are conducted to cover new topics in latest research areas.
3. Many self-learning courses from SWAYAM/NPTEL are made available.
4. T&P Department conducts supplementary classes to improve placement prospects of students.
5. Co-curricular activities are organized regularly in every semester to provide the platform to students to demonstrate their skills.
6. Short duration workshops are organized regularly for overall improvement of students.
7. Guest lecturers from eminent personalities and alumnus are organized to enhance technical knowledge and to meet the POs.

C) List of Events/Activities organized by the Institute as Pedagogical initiatives

The Institute organizes many events/activities as planned in the Academic calendar.

The Institute regularly organizes guest sessions by industry experts on contemporary management, economic, and business topics, enhancing learning and fostering industry-academia interaction. Key focus areas include:

ACTIVITY LIST 2022-23

S.NO	EVENT/SEMINER/WEBINER	DATE	RESOURCE PERSON	DESIGNATION	COMPANY NAME
01	STUDENT DEVELOPENT PROGRAM	22/08/2022	PROF. NARYAN GEHLOT	TEAM LEADER	AT AND T BELLS LTD
02	GANESH UTSAV CELEBRRATION	19/09/2022	STUDENTS OF TIT -MBA		
03	FACULTY DEVELOPMEMNT PROGRAM	22/10/2022	SHRI DEEPAK GADHIA	BUSINESS HEAD	SUSUTAINBLE TECHNOLOGIES

04	MANAGEMENT QUIZ	23/11/2022	MR. SANTOSH PANDEY	NIL	NIL
05	HINDI BIMAR (NUKKAD NATAK)	10/01/2023	STUDENTS OF TIT -MBA	NIL	NIL
06	Industrial Visit at Ananya Packages Pvt. Ltd. Mandideep	11/04/2023	Mr Rajeev Agarwal		
07	Industrial Visit at Jet Kings	15/04/2023	Mr Shiv Kumar Kaurav	Director	Jet king
08	Seminar on Digital Marketing	21/04/2023	Mr Prasant Tiwari	Director	Cybrom Technology PVT LTD
09	Webinar on Innovations in Personal Financial Management	27/04/2023	Dr Sharan Kumar Shetty	Associate Professor	MSN Institute of Management, Mangalore
10	NISM Training	8/04/2023	Mrs Shruti Gupta	Smart Trainer	SEBI, NISM, NSE and NCDEX

TECHNOCRATS INSTITUTE OF TECHNOLOGY - MBA

ACTIVITY LIST 2023-24

S. NO.	EVENT/SEMINAR/WEBINAR	DATE	RESOURCE PERSON / GUEST	DESIGNATION	COMPANY NAME
01	Guest Lecture on Career Opportunities in Management	10/08/2023	Ashutosh Dikshit	Analyst Relation Lead-	Digital& Customer Experience |EX-Amazon (AWS), MBA Gold Medalist, Global Peter Drucker Challenge Winner
02	World Entrepreneurship Day	25/08/2023	Mr Hemant Rawat	Mantri	Vibhag Sangathan

03	Inizio 2023 (MBA Orientation Program)	29/09/2023	Dr Rajeev,	President	Association of All Industries Mandideep
			Mr Gaurav Ghelani	Regional Head	TCS Academic Interface Program
			Mr Veerappaji Shivanna	Lead	Early Careers-GBS Standard Chartered Bank
04	Seminar On Digital Marketing	05/10/2023	Mr Prashant Tiwari	Director	Cybrom Technology PVT LTD
05	Training Program on Stock Market	5/10/2023-6/10/2023	Ms Shruti Gupta	Trainer	SEBI, NISM, NSE and NCDEX
06	Seminar on Soft Skill	11/10/2023	Ms Shilpa Menon	Trainer	Fledge Institute of Aviation and Hospitality
07	Industrial Visit	17/10/2023	Dr Rajeev Agrawal Mr Jitendra	CEO/President All Industries Mandideep	Ananya Packages, Mandideep
08	Seminar on Cyber Security	20/10/2023	Mr Suraj Sharma	CEH	Certified by EC Council
09	Seminar on Importance of Communication Skills for Management Students	31/10/2023	Dr Pramod Kumar Shrivastava	Air Vice Marcel	Indian Air Force
10	Seminar on Opportunities in the Finance Sector Via Tally Course	23/11/2023	Mr Vineet Chaturvedi	Faculty and Trainer	Fintech edu PVT LTD

11	Faculty Development Program on Business Analytics	04/12/2023 to 6/12/2023	Kumar Sanjay Borekar	Assistant Professor, Business Analytics	Pune Institute of Business Management (PIBM), Pune
12	Student Development Program on Business Analytics	08/12/2023	Kumar Sanjay Borekar	Assistant Professor, Business Analytics	Pune Institute of Business Management (PIBM), Pune
13	Expert Lecture On Yoga and Meditation	09/12/2023	Dr Pragya Sharma		
14	Seminar on Woman Empowerment on Financial Literacy Wellness	14/12/2023	Mr Vivek Verma	Securities Market Trainer	SEBI-Mumbai
15	Seminar on Guidance to Become an Entrepreneur	28/12/2023	Dr Zeeshan Ahmed Khan	Cheif Executive Officer (CEO)	Arusha Meru International School, Tanzania
16	Seminar on Career Guidance	29/12/2023	Mr Amit Agarwal	Digital Product Manager	Bank of New Zealand, Auckland, New Zealand
17	Seminar on Data Analytics	17/01/2024	Mr Prashant Tiwari	Director	Cybrom Technology PVT LTD
18	Seminar on Importance of MBA in Present Scenario	31/01/2024	Mr Kuldeep Choudhary	Chairman	Success Stairs Group of Company
19	Online Seminar on BSE	22/02/2024	Ms Shruti Gupta	Trainer	SEBI
20	Session on “Personality Development” under Gillette CSR activity.	29/02/2024	Mr. Gautam Bhan,	Director and Founder	Value Architect

21	Visit to “Smart City Incubation Centre BHEL, Bhopal	28/02/2024	Mr. Atul Tiwari, State Convenor, Savishkar Madhya Bharat.	State Convenor	BHEL
22	Seminar on “ Entrepreneurship Awareness”	27/01/2024	Mr. C.P Sharma	Managing Director	Daulatram Industries
23	Seminar on the occasion of International womens day	07/03/2024	Prof Chitra Singh	Professor	Head Department of Extension Education Regional Institute of Education (NCERT)

ACTIVITY LIST 2024-25

S. NO.	EVENT/SEMINAR/WEBINAR	DATE	RESOURCE PERSON / GUEST	DESIGNATION	COMPANY NAME
1	Hindi Divas	21/09/2024	Dr Ashish Tripathi	Professor	BHU Varanasi
2	Workshop on Business Analytics	17/10/2024	Dr Poorna Chandra Prasad	HOD	PIBM
3	Financial Education For Young Manager	18/10/2024	Ms Shruti Gupta Mr Piyush Gupta	Trainer/CA	SEBI
4	Mental Health & Education	11/11/2024	Mr.Deepak.s.patil Mr.Vishalsoni Mr.Mukeshrajput Mr.Devidayal Bharti Mr.Gautamkashyap Mr.Himmat Hindu Mr.Shakil Khan Mr.Achaal B Batham	Speaker	
5	Educational Tour of MP Tribal Museum	16/11/2024	Prof DIvya Bhardwaj Prof Abhi Rana	Assistant Professor	TIT
6	Budding Entrepreneur	27/11/2024			
7	Expert talk on Inner engineering	2/12/2024	Satvik Sharma	Game programmer	TechXR
8	Expert talk on startups opportunities and challenges in Indian perspective	4/12/2024	Mr Punit G	CEO	Arthnirmiti
9	DEUTERONOMY	20/12/2024			
10	Industry visit at Bhaskar industries pvt Ltd	25/12/2024	Prof Tripti Mathur Prof Leena Carpenter	Assistant Professor	TIT
11	**Hr Training session**	13/01/2024		HR	Godrej
12	Profile building for premium placement and higher education	29/11/2024	Mr Satish Anand	CEO	AAO SEEKHE
13	**IBM Skill Build Program**	11/02/2025	Mr. Ashish Bhalla	Ex- Director HR	HCL

4.2.2 Quality of continuous assessment and evaluation processes (40)

Institute Marks

40.00

A. Process for Internal semester question paper setting and evaluation and effective process implementation

a) Internal assessment for 20 marks:

Internal assessment is in fact the method of “Continuous Assessment” which is an integral part of the MBA program. The purpose of continuous assessment is to give continuous feedback to students about their academic progress.

Process adopted to prepare question paper and conduct the internal assessment test is as follows:

1. University question papers are taken as reference and Institute Examination coordinator issues guide line to concern faculty to prepare internal question paper.
2. All faculty members prepare question paper according to format for their subject. For every question, its mapping to Bloom’s Taxonomy level as well as to COs are taken into account.
4. Examination coordinator reviews, checks the mapping of COs and approves the question papers.
5. Answer sheets are evaluated and given to students for their analysis. Records of marks are maintained by concerned faculty members.
6. Based on the performance of the students COs attainments are assessed and poorly attained COs and corresponding units of the syllabus are identified and instructions are issued to concerned faculty for improvement.

In some courses multiple assignments are given to students and best scores are considered to compute the final score for the internal assessment component.

- **Quiz**
- **Midterm Semester**

NOTE : 1. Attempt any2 question from each Section A.;,,Each Questions carries 2Marks

2Attempt any 2 question from each Section B,,each Questions carries 3 Marks

Quiz :It will be carries 10 questions ,each question carries 10 Marks

Additional opportunities are given to students to improve their internal marks, if they don’t perform well. The marks of internal assessment are displayed separately in the mark sheet. The student must score 50% and above marks in the Internal assessment to qualify for the End semester examination.

The session plan for the course taught submitted by the faculty includes the internal assessment schedule. All students receive clear instruction about the internal assessment tools and method in the “Introductory session” and through the plan uploaded on the Learning Management Platform used in the Institute. As the sessions progress, the faculty keeps on making the necessary announcements about the internal assessment during the sessions.

b. Valuation of mid semester paper:

After receiving answer books, course coordinator assesses all the answer books and prepares consolidated result of two mid semester exams. A sample of assessment is given below:

Evaluation of Internal Question Paper:(Detailed Calculation is given in 3.2.2)

Course Outcomes (COs) (course outcomes of one course from each semester of study)

Course outcomes for one course from each semester is given in the Table 3.1.1

Course Name: CP-101 Management Concepts and Practices

Course Outcomes Bloom’s taxonomy

CO 1	**Apply Management concepts within ethical boundaries**	**Applying**

CO 2	**Evaluate management principles in prevailing business situations.**	**Evaluating**
CO 3	**Apply the concept and tools of planning in business decision making.**	**Applying**
CO 4	**Recommend organizational principles in institute for smooth business functioning.**	**Evaluating**
CO 5	**Develop effective communication and leadership skills.**	**Creating**

The faculty member also designs the CO PO mapping such that the outcomes achieved by teaching the Course eventually helps attaining the Program Outcomes for the MBA program. A specimen of the CO-PO correlation matrix for subject of Management Concept and practice is given below.

CO	PO1	PO2	PO3	PO4	PO5
C101.1	3	1		2	
C101.2.	2	2	3	2	
C101.3-	2	2	2		2
C101.4.	2	2	3		3
C101.5	2	2	3		3
MAX FREQUENCY	2	2	3	2	2

c. Evidence of COs coverage in class test/mid-term tests

The faculty member administers the internal assessment while ensuring that all the COs as outlined in the session plan are duly covered. Some of the regularly used Continuous assessment tools are listed below-

a) Projects: Projects of various types and related to various topics are assigned to students. These are assigned to provide an opportunity to students for self-exploration and self-study. Projects can be individual, or group based to understand the general awareness as well as knowledge gained by the students through application of key elements covered in the course.

b) Assignments/ Tutorials: These are used to evaluate the conceptual and procedural knowledge of students: which includes questions based on major theories or models or techniques covered in the course, so that students will start relating the basic/ key elements of the course and the functional use of these elements. These also help students to hone their exploratory/research skills as well as

c) Quiz: Administered intermittently to “evaluate the Functional knowledge gained by the students”: basically, include questions on the technical terms and vocabulary, the procedures and its outcomes, specific issues covered related to the course, key elements of the course, knowledge to solve problems related to the subject area.

d) Case Study: Are incorporated in the curriculum with the aim to focus on the “procedural” part of the course: which helps in developing the methods of inquiry, dos and don’ts, how to do something through the real-life cases, financial estimations, forecasting, people issues, strategic decisions.

e) Presentations: Students are made to deliver presentations for group or individual assessments. In some cases, presentations are used in combination with projects, case-studies or other tools. These provide the students with opportunities to hone their presentation skills and overcome stage-fear, in addition to thinking laterally, formulating and defending independent opinions and share their positive views as well critical analysis done either independently or in a group. The parameters for assessment of the presentations vary from subject to subject. In addition to other subject specific parameters, weightage is also given to the oral and written communication skills demonstrated by the students.

f) Role-play: Role-plays are used in some courses to help students simulate and experience situations that they will have to deal with in their professional life. These are evaluated based on the understanding and analytical skills demonstrated by the students while performing the role-play.

g) Class Participation: Class participation is mapped through relevant questions, answers, pre-reading material doubts, active involvement in debates, application-oriented examples etc. Keeping students actively engaged in the class, rewarding the curious / enthusiastic / attentive and active learners is considered important. This also encourages the passive learners to be participative as well as gain the confidence to be an active learner. It encourages subject enquiry, peer learning and integrated learning and helps in creating an ideal class environment through participative learning

4.2.3 Quality of student reports/dissertation (20)

Institute Marks

20.00

A. **Identification of Projects and allocation methodology to Faculty Members**

The following steps are taken to ensure quality of projects.

- The project is selected in line with department mission, vision and PO.
- Students are provided with brief ideas of various fields for selecting the project ideas which are contemporary and relevant to societal and environmental needs.
- The list of previous year projects is displayed on notice board, which ensures no repetition of project work and encourages students to enhance the previous works
- The students are provided with all necessary software and hardware support.
- The students are encouraged to participate in project exhibitions organized at different institutions.
- The faculty members encourage students to publish their project work in various competitions/ journals/conferences.
- The faculty members encourage students to avail the external funding for their project work if possible.

Summer Internship Project (SIP):

• The Placement cell assists the students and helps to identify the industry opportunities for the summer internship of the students.

• This internship is for a minimum 45 days after completing the 2nd Semester.

• Each student is allocated a company in his/her preferred domain or specialization.

• Companies allocate an Industry mentor to the students, who supervise, guide and coordinate the students during the internship.

• The students are allocated to an Internal faculty member, basis specialization wise who mentors and supervises the internship process.

• Projects for summer internships range from the areas of strategy formulation, business process, retail banking, industry analysis, new product launches, sales and distribution, financial planning, managing people effectively, market research and advertising, etc.

B. Types and relevance of the Reports and their contribution towards Attainment of POs

a) The objective of SIP is to make the students ready to face corporate life. The internship gives some practical industry exposure and hands on experience to the students. This experience helps students in shaping themselves as successful managers in the organization.

b) The objective of the dissertation project is to check whether students can integrate their knowledge and apply their skills to find solutions to problems selected by them, for in-depth study.

Through the above-mentioned Continuous Assessment (Internal Assessment) tools the individual/respective course faculty develops and evaluates key managerial skills such as: Team Management, Time Management, Project Management, and Leadership skills, Presentation Skills, Interpersonal Skills and Critical Thinking which are the key factors towards the attainment of POs.

Project Classification

2022-23

SN	SPECIALIZATION	PROJECT TITLES	STUDENT'S NAME	ENROLLMENT NO.
1	Human Resource Management	Job Satisfaction of Employee	Aditi tomar	R201610280155
2	Human Resource Management	Recruitment and selection process in TCS	Kanchan Singh	R232530930037

3	Human Resource Management	Study on wages administration on NIP	Adarsh Singh	R232530930163
4	Financial Management	Study of customer Behaviour towards mobile banking service of bank of Baroda	Kiran Patidar	R232530930136
5	Banking and financial Services management	Project report on financial services(Loan and Insurance)	Pooja Meena	R200910310136
6	Human Resource Management	Study of Latest recruitment trend	Deepali Sahu	R232530930156
7	Financial Management	A study on financial Marketing	Siddhant Lakhnavira	R232530930124
8	Marketing Management	A Study of customer satisfaction toward financial services	Ritik Sahu	P191381710027

9	Financial Management	A Study of stock market volatility	Depesh Meena	R182110300118
10	Marketing Management	A project report on Indian money market	Durgesh	R232530930091
11	Financial Management	Stock Market Operation	Shivani Mehra	R200770280229
12	Marketing Management	Study on Customer Relationship Management in Pharma sector	SHRISHTI DUBEY	R232530930147
13	Financial Management	A Comparative Study of working capital in HDFC & PNB Bank	SHWETA HEDAU	R232530930013
14	Human Resource Management	Study of Recruitment Policy in TCS Pvt. Ltd.	SHADMA KHANAM	R232530930126
15	Human Resource Management	A study on HR policy on Hindustan Lever Pvt. Ltd.	RAKSHA LODHI	R20059025003

2023-24

SN	SPECIALIZATION	PROJECT TITLES	STUDENT'S NAME	ENROLLMENT NO.
1	Banking and financial Services management	Marketing Strategy of HDFC bank and ICICI bank	Adarsh Singh	R232530930163
2	Banking and financial Services management	A study of life insurance of Kotak Mahindra bank	Khushboo Patel	R201610280136
3	Marketing Management	Project report on consumer Behaviour in Pantaloon Fresh Fashion	Mayank Paliwal	R205700280103
4	Retail Management	A study on Supply Chain Management	Sandeep Choudhary	R171750310016
5	Marketing Management	A Study to measure market potential and customer buying motives with reference to Himalaya drug company	Komal Agrawal	R201710310038
6	Marketing Management	A descriptive study on digital marketing strategy XIAOMI	Anurag Yadav	R2021230280229
7	Marketing Management	A Study On Employee Job Satisfaction	Sakshi	R190090280232
8	Marketing Management	A study on the product life cycle of Samsung Smart Phone's in India	Roshan	R232530930087
9	Human Resource Management	Comprehensive study on Human Resource Polices and Their Implementation	Aditi Sharma	R200520280024
10	Human Resource Management	Hr Policy and Implementation	Pooja Soni	R200270280219
11	Marketing Management	Social Media Marketing	Akash Mishra	R232530930031
12	Human Resource Management	A Study on how to improve employee satisfaction level in a Company	Arzoo Noori	R232530930052

13	Banking and financial Services management	Customer Relationship management in Banks	Avinash Singh	R130140310146
14	Human Resource Management	Study the job satisfaction among the employee of Amul industry.	Anubha Bajpai	R191270280015
15	Marketing Management	Effectiveness of Social Media Marketing on customer retention	Adnan Ali	R160110280308

2024-25

SN	SPECIALIZATION	PROJECT TITLES	STUDENT'S NAME	ENROLLMENT NO.
1	Financial Management	Comparative Study of Mutual Funds vs. Stock Market Investment: Insights from HDFC	Priyanka Mishra	R242530930007
2	Financial Management	Capital Budgeting Decisions and Corporate Profitability: A Case Study of Tata Motors	Ankit Sahu	R242530930238
3	Marketing Management	Consumer Behaviour of Mutual Fund :A study on HDFC Bank	Akash Mishra	R242530930190
4	Human Resource Management	Study On Recruitment and Selection Procedure at PARLE-G	Swati jha	R242530930134
5	Human Resource Management	Employee Retention Strategies in IT Industry: A Case Study of Infosys	Shalini Sinha	R242530930147

6	Marketing Management	Green Marketing and Consumer Buying Behaviour: A Case Study on Tesla and Tata Nexon EV	Jyoti Meghwani	R211620280075
7	Human Resource Management	Effect of Remote Work on Employee Engagement in the Software Industry: A Case Study of TCS	Divyani Dhote	R218880280073
8	Financial Management	"A Comparative Study on Loan Preference for Home Loans Among Customers of Public and Private Sector Banks: A Case Study of SBI and HDFC Bank in Bhopal City"	Himanshu Upadhya	R242530930033
9	Human Resource Management	Diversity and Inclusion Practices in the Automobile Industry: A Study on Maruti Suzuki	Anurag Kourav	R242530930106
10	Human Resource Management	Impact of Training & Development on Employee Productivity: A Study at Tata Stee	Astha Gupta	R242530930021
11	Human Resource Management	Impact of Performance Appraisal Methods on Employee Growth: A Case Study of Reliance Industries	Sanjana Singh	R242530930004

12	**Marketing Management**	**Green Marketing and Consumer Buying Behaviour: A Case Study on Tesla and Tata Nexon EV**	**Abhay Mangrulkar**	**R18175028401**
13	**Human Resource Management**	**Risk Management Practices in Banking: A Case Study on State Bank of India (SBI)**	**Tanisha Rahangdale**	**R242530930087**
14	**Marketing Management**	**Customer Perception and Brand Loyalty: A Case on Patanjali Products**	**Sunil Yadav**	**R215700280087**
15	**Banking and financial Services management**	**Role of RBI in Regulating Commercial Banks: A Case Study on Yes Bank Crisis**	**Prachi Dangi**	**R218880280696**

C. Process for monitoring and evaluation

Guideline and monitoring of theSummer Internship Project (SIP):

• Before the start of the SIP a meeting is held with the students by specialisation faculties where students are apprised of the Dos and Don'ts during the Internship by the faculty.

• Documents specifying the submission deadlines, various reporting formats and contents of the Final SIP report are also shared with the students by the faculty.

• The students provide the faculty mentor with information (which is documented) such as contact details of the industry mentor, the project title, and the tasks assigned.

• The students present their progress status at least once a week during the Internship to the faculty mentor.

• Faculty mentor also arranges meetings with their mentees on regular basis to update them about the status of summer internship.

• Faculty makes attempts to meet the industry mentors through personal visits at least once to get an understanding of any skills gap that need to be bridged as per industry needs. This can then be used for future course inputs.

The Summer Internship Project are mapped to POs through different COs, in order to measure the PO attainment levels. The COs for these as well as the correlation matrix of the same with the POs is provided below.

Course Outcomes (CO) for SIP		PO1	PO2	PO3	PO4	PO5
CO1	Demonstrate an understanding of the key concepts, principles, and procedures related to the field of study or industry, as well as the specific goals and objectives of the internship project.	3	2	2	2	2
CO2	Interpret the information, data, and results generated by the internship project, and relate them to the broader context of their field of study or industry.	2	3	2	3	3
CO3	Apply the knowledge and skills to solve real-world problems and challenges related to their internship project, and develop practical solutions and recommendations	2	3	2	3	3

CO4	Evaluate the effectiveness and efficiency of the internship project, as well as the strengths, weaknesses, opportunities, and threats of the field of study or industry	2	3	2	3	3
CO5	Implement the quality and validity of the information, data, and results generated by the internship project, as well as the ethical, legal, and social implications of the findings.	2	3	2	3	3

Table 4.2.. CO-PO Mapping for Summer Internship Project

Table 4.2.3.2

Evaluation Parameters	Max Marks	Parameters				
			Excellent (71% - 100%) (6 marks)	Good (51% - 70%) (5-4 marks)	Average (31% - 50%) (3-2 marks)	Poor (Below 30%) (1 mark)
Problem identification and to set the objectives for the project (CO1)	6	Novelty	Project idea - 2 marks innovative project - 2 marks potential to solve societal/ environment issues - 2 marks	Proposed idea is less innovative - 3 marks feasible to solve the issues of the society - 2 marks	Proposed idea is marginally innovative - 1.5 to solve the issues of the society - 1.5	Project idea lacks innovative ness - 1
New Business Models and strategies formation and Implementation, applying new tools and technology (CO2)	6	Design Sustainable development Model using new tools and technology	Properly followed - 2 marks Properly Implemented -2 marks using new tools and technology - 2 marks	Properly followed - 3 marks not Implemented using new tools and technology - 2 marks	Partially followed - 2 marks partially implemented using new tools and technology - 1 mark	Not followed and not implemented using new tools and technology - 1 mark
Business Model design, testing and apply or project (CO3)	6	Working Business Model and results	Business Model designed - 2 Marks working properly justified results - 2 Marks working- - 2 Marks	Business Model is designed - 3 marks partially working with not justified results- 2 marks	Business Model is designed - 2 marks designednot working properly - 1 mark	Business Model is not designed properly and showing inappropriate results- 1 mark
Model demonstration and Presentation (CO4)	6	Presentation with subject knowledge	Delivered presentation with confidence and excellent communication skill - 2 marks Present very good knowledge - 2 marks Answered all questions with proper justification- 2 marks	Partially Delivered presentation with good communication skill - 3 marks and sufficient knowledge/ Answered 60% questions - 2 marks	Delivered presentation with poor communication skill - 2 marks With less Knowledge/ Answered 40% questions - 1 mark	Poor presentation with lack of knowledge/ Answered 20% questions - 1 mark
Report writing (CO5)	6	Project report as per specified format, References be well mentioned.	Project report well compiled - 2 marks as per format - 2 marks with references - 2 marks	Project report well compiled - 3 marks as per format but with missing references - 2 marks	Project report not well compiled as per format- 2 marks without references - 1 mark	Project report not compiled - 1 mark

Total Marks	30					

D. Process to assess individual and team performance

Industry internship and capstone projects are key highlights of the MBA program. Students are assigned Team wise projects in all the subjects which helps them develop Team building abilities and gain by way of Peer learning of the various subjects. Marks are also assigned for teamwork, while projects and presentations. The students are also evaluated individually by asking them Questions on the ppt presentation made by the team.

A. Project schedule

As per the university syllabus and scheme, projects are allocated after 2nd semester.Institute Project Evaluation Committee prepares the schedule for a semester and publishes it on notice board.

A sample schedule of Major Project is as shown below:

Timeline	Task	Remark
1st Week	**Project group formation.** **Discussion of major areas for project work**	**Areas of interest are invited from students and some of the areas are suggested by project Coordinator and faculty members.**
2nd Week	**Finalization of project groups and Allotment of project guides and project titles.**	**Guides are allotted based on the area of projects by the project coordinator. Project groups comprise weak and bright students. Students submit project titles in consultation with guides to project coordinator, society and environment issues are taken care of by the guides.**
3rd Week	**Abstract and synopsis discussion/submission**	**Students will submit the abstract/ objectives of the project**
4th ,5th Week	**Project Development and First Review of Project.(Presentation and discussion on design/ Research methodology and application of the Project)**	**Students work on their project under their guides. Students give PPT presentation, work flow and application of project in front of project guide, project coordinator. After Evaluation necessary suggestion are given by project coordinator**
6th Week	**Pre submission/Final Review Demonstration and Final presentation of the project**	**Students give demonstration of project models in front of departmental project assessment committee comprises of project guide, project coordinator, senior faculty member and HOD. Necessary suggestions are given to the students. Evaluation of project is done by project coordinator and project guide**
7th Week	**Project file submission**	**Students submit project reports and PPT to the guide incorporating suggestions given by the committee for final external assessment.**

5 STUDENT QUALITY AND PERFORMANCE (100)

Total Marks 78.54

Table 5.1 Student Intake

Item	CAY(2024-25)	CAYm1(2023-24)	CAYm2(2022-23)	CAYm3(2021-22)	CAYm4(2020-21)
Approved Intake	600	600	600	600	540
Number of students admitte	600	600	600	600	540

Total number of students Admitted(within Sate + Outside State + Other Country) :

Table 5.2 Success Rate

Year of entry	Total number of students admitted	Number of students who have completed	
		I year	II year
2024-25 (CAY)	600		
2023-24 (CAYm1)	600	490	
2022-23 (LYG)	600	491	427
2021-22 (LYGm1)	600	443	389
2020-21 (LYGm2)	540	431	372

5.1 Enrollment Ratio (Admissions) (20)

Total Marks 20.00

Institute Marks 20.00

	N (From Table 3.1)	N1 (From Table 3.1)	Enrollment Ratio [(N1/N)*100]
2024-25 (CAY)	600	600	100.00
2023-24 (CAYm1)	600	600	100.00
2022-23 (CAYm2)	600	600	100.00

Average [(ER1 + ER2 + ER3) / 3] : 100.00

Assessment : 20.00

5.2 Success Rate (Students clearing in minimum time) (10)

Total Marks 6.83

Institute Marks
6.83

Item	Latest Year of Graduation, LYG (2020-21)	Latest Year of Graduation minus 1, LYGm1 (2019-20)	Latest Year of Graduation minus 2 LYGm2 (2018-19)
X Number of students admitted	600.00	600.00	540.00
Y Number of students who have graduated in minimum time	427.00	389.00	372.00
Success Index [SI = Y / X]	0.71	0.65	0.69

Average SI[(SI1 + SI2 + SI3) / 3]: 0.68

Assessment [10 * Average SI] : 6.83

5.3 Academic Performance (Percentage marks scored) (10)

Total Marks 5.91

Institute Marks
5.91

Academic Performance	LYG (2022-23)	LYGm1 (2021-22)	LYGm2 (2020-21)
Mean of CGPA or mean percentage of all successful students(X)	7.11	6.40	6.88
Total number of successful students(Y)	427.00	389.00	372.00
Totalnumber of students appeared in the examination(Z)	491.00	443.00	431.00
API [X*(Y/Z)]:	6.18	5.62	5.94

Average API [(AP1 + AP2 + AP3)/3] : 5.91

5.4 Placement, Higher Studies and Entrepreneurship (40)

Total Marks 25.80

5.4.1. Placement (30)

Institute Marks

15.80

Item	LYG(2022-23)	LYGm1(2021-22)	LYGm2(2020-21)
Total Number of students admitted in first year of the program (N)	600.00	600.00	540.00
No of students placed in the companies or goverment sector(X)	326.00	294.00	271.00
No. of students pursuing Ph.D. / Higher Studies (y)	5.00	3.00	2.00
No. of students turned entrepreneur (In the areas related to management discipline) (z)	8.00	5.00	3.00
X+Y+(1.2*Z) :	340.60	303.00	276.60
Placement Index [(X+Y+(1.2*Z))/N] :	0.57	0.50	0.51

Average Placement [(P1 + P2 + P3)/3] : 0.53

Assessment [30 * Average Placement] : 15.80

5.4.2. Quality of Placement (10)

Institute Marks

10.00

Item	CAYm1(2023-24)	CAYm2(2022-23)	CAYm3(2021-22)
No. of Students Placed:	73	59	55
Median Salary for Placement	3	3	3
Highest Salary	12	9	7

Provide the placement data in the below mentioned format with the name of the program and the assessment year:

Program Name : Masters in Business Administration
Assessment Year : 2023-24 (CAYm1)

S.No	Student Name	Enrollment No	Name of the Employer	Appointment No
1	SAHIL RAY	R200190280466	Magnum	REF NO./MAGNUM2548/01236/2024
2	SACHIN PATEL	R232530930023	APT Education	APT/NO.320/2024
3	DEYANI JHA	R191230280157	Avyaan Management	REF NO./265/AM/2024
4	YOGESH MISHRA	R232530930002	Fundsroom	REF NO/383/FUNDSROOM/2024
5	Uddesh Gontiya	R190770280060	APT Education	APT/NO.315/2024
6	VISHAL MEHTO	R201610280292	SKOLAR	REF NO/SKOLAR5441/2024
7	TARUN SINGH	R160070280179	Qecad	REF NO/QECAD/01471/2024
8	Varun Tiwari	R234620930015	Teachnook	TEAC/NOOK5465/285/2024
9	AKASH MISHRA	R232530930031	Fundsroom	REF NO/321/FUNDSROOM/2024
10	Aditya Gupta	R247709300841	Allsec Technologies	AT/93/ALL/2024
11	SANIL SHUKLA	R195270300008	SGS Consulting	SGS/221/SC/2024
12	Amit Kumar Sonpure	R232760930014	Academor	REF NO/250/2024
13	RAMAN KUMAR SHARMA	R232530930060	SRVA Education	SRVA/910/EDU546/2024
14	RAMANDEEP KHARE	R205704020021	Teachnook	TEAC/NOOK5465/285/2024
15	RAMKRISHAN DWIVEDI	R200300280034	Aishani	AIS/243/2024
16	RAVI PAWAR	R232530930068	SGS Consulting	SGS/234/SC/2024
17	REENA	R232530930139	Shiksha Consulting	REF NO/SHIKSHA215/2024

18	Anil Kumar Sahu	R232530930141	Teachnook	TEAC/NOOK5465/269/2024
19	Anjali Raghuwanshi	R180020300216	Planet Spark	REF NO/PLANET25413/2024
20	Ankit Kushwaha	R232530930014	SBI Insurance	SBI/24516/INSURANCE/2024
21	ARMAN ALI	R2021310300048	APSK Production	APSK/PRO 82/250/2024
22	ARVIND PAL	R2007702800581	M S Square Technologies	MS/REF NO.12504/TEC01254/2024
23	Anurag Kourav	R2425309301061	Avyaan Management	REF NO./250/AM/2024
24	Aqtab Ahmad	R2327609300151	Academor	REF NO/291/2024
25	Arbaz Alam	R2347709300762	Just Dial	Just/01232/DIAL/2024
26	REWANSH SAHU	R2054502800343	Academor	REF NO/211/2024
27	RIMSHA HUSAIN	R2325309300704	M S Square Technologies	MS/REF NO.12504/TEC01297/2024
28	Arham Ansari	R2008303100466	SGS Consulting	SGS/254/SC/2024
29	Ashuraj	R2346209300448	Teachnook	TEAC/NOOK5465/274/2024
30	ASHISH	R2325309301038	Qecad	REF NO/QECAD/01496/2024
31	SAKSHI SWARNKAR	R2325309300355	Academor	REF NO/261/2024
32	SALONI SHARMA	R1901602800284	Indiamart	INDIA/MART685/2024
33	Avinash Chaturvedi	R2347709300329	Qecad	REF NO/QECAD/01464/2024
34	SANDEEP	R1717503100160	Drishti Group	DRISHTI/NO.421/2024

35	UMESH SHRIVAS	R232530930044	Teachnook	TEAC/NOOK5465/295/2024
36	Virendra Gautam	R242530930112	Avyaan Management	REF NO./224/AM/2024
37	VAIBHAV SAHU	R200090310040	Drishti Group	DRISHTI/NO.451/2024
38	YOGITA MISHRA	R155961160211	Allsec Technologies	AT/125/ALL/2024
39	Vishal Raghuwanshi	R192370280065	Academor	REF NO/244/2024
40	Zainab Khan	R210270280074	Patterns LLC	LLC/REF NO.24577/2546/2024
41	MUSKAN GALAR	R201610280058	CLEAN COAL ENTERPRISES PVT LTD	CLENAN/0225/2024
42	NAGENDRA PATEL	R232530930144	Sutherland	REF NO/LLP2512/SUTHERLAND/2024
43	MUSKAN SONI	R201560310028	LG ELECTRONICS INDIA PVT. LTD.	REF NO./LG65285/PVT10/2024
44	NAVZISH KHAN	R232530930012	Sutherland	REF NO/LLP2512/SUTHERLAND/2024
45	NEELAM RAJPUT	R201660280146	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2145/2024
46	LAVANY PRADHAN	R200141050013	Indiamart	INDIA/MART695/2024
47	NEERAJ DHAKAR	R201380250010	Sutherland	REF NO/LLP2525/SUTHERLAND/2024
48	SANDEEP SAWARIYA	R2000102802781	Fundsroom	REF NO/311/FUNDSROOM/2024
49	Ayush Maheshwari	R201060250510	SRVA Education	SRVA/910/EDU576/2024
50	Bhupendra Singh Rajput	R170090290067	Just Dial	Just/01244/DIAL/2024
51	Devarth Sharma	R242760930043	Just Dial	Just/01252/DIAL/2024

52	Dheeraj Kumar Dwivedi	R200090280381	Teachnook	TEAC/NOOK5465/264/2024
53	ASIM KHAN	R201310280032	Avyaan Management	REF NO./240/AM/2024
54	ATIYA AHMED	R185961160154	Academor	REF NO/270/2024
55	Falguni Patel	R201610300092	Teachnook	TEAC/NOOK5465/225/2024
56	Jyoti Chakrawarti	R201310280027	Academor	REF NO/271/2024
57	BHUPENDRA SINGH RAJPUT	R170090280067	Fundsroom	REF NO/331/FUNDSROOM/2024
58	CHANCHAL SHARMA	R232530930076	Naaviq	REF NO./25413/2024
59	CHANDRAPAL YADAV	R191170300278	Planet Spark	REF NO/PLANET25453/2024
60	CHINKEY SONI	R232530930132	SGS Consulting	SGS/265/SC/2024
61	CHIRAYU TILLORE	R201690280051	Fundsroom	REF NO/401/FUNDSROOM/2024
62	Khushboo Patel	R201610280136	Corp Security	CORP/NO.325/2024
63	Mayank Paliwal	R205700280103	Justdial	Just/01269/DIAL/2024
64	Mayank Patle	R232760930070	SBI Insurance	SBI/24565/INSURANCE/2024
65	Muskan Sharma	R201940280170	Academor	REF NO/258/2024
66	Naitik Udeniya	R232530930177	Justdial	Just/01278/DIAL/2024
67	ATUL KUMAR VISHWAKARMA	R232530930096	Fundsroom	REF NO/381/FUNDSROOM/2024
68	Neelesh Yadav	R201610300004	Justdial	Just/01240/DIAL/2024

69	BALRAM GOUR	R201461710336	Drishti Group	DRISHTI/NO.311/2024
70	BHAVNA	R232530930072	Sabres Group, Noida	GROUP/NOIDA15646/2024
71	Nidesh Kumar	R232760930048	Academor	REF NO/256/2024
72	Nikhil Gupta	R234770930018	Academor	REF NO/252/2024
73	POONAM MEENA	R232530930107	Academor	REF NO/253/2024
74	Pallavi Upadhyay	R200090280421	Fundsroom	REF NO/361/FUNDSROOM/2024
75	AVINASH DANGI	R181170831564	SGS Consulting	SGS/285/SC/2024
76	POOJA MEDHE	P150412600007	Credlawn	CRE/NO.235/2024
77	Prachi Mishra	R232760930010	Moxsh Overseas Educon Limited	MOEL/R-102548/4521/2024
78	Prachi Tiwari	R232530930129	B C Technomation	REF NO/302/BCT/2024
79	Pragati Chaurasia	R192370280112	B C Technomation	REF NO/302/BCT/2024
80	POOJA MEHRA	R205450280058	Red Health	RED/REF NO.24784/2024
81	Pranjal Asati	R232530930148	Academor	REF NO/241/2024
82	Vijay Jatav	R200250280031	Academor	REF NO/222/2024
83	PUSHPA MARAVI	R232530930106	Avyaan Management	REF NO./235/AM/2024
84	Raksha Nagwanshi	R20160300317	SGS Consulting	SGS/271/SC/2024
85	AKSHAY PAWAR	R232530930038	Drishti Group	DRISHTI/NO.221/2024

86	AKSHAY SONI	R232530930017	Sabres Group	GROUP/15635/2024
87	ALVEERA MAHWISH	R180190280176	Academor	REF NO/232/2024
88	Rohan Yadav	R208930280030	Fundsroom	REF NO/111/FUNDSROOM/2024
89	AADITI TOMAR	R201610280155	Drishti Group	DRISHTI/NO.521/2024
90	AAKASH LAKHERA	R232530930122	Drishti Group	DRISHTI/NO.351/2024
91	Sachin Chourasiya	R234770930057	Justdial	Just/01255/DIAL/2024
92	SHANTANU DUBEY	R205230300054	Avyaan Management	REF NO./220/AM/2024
93	Sakshi Dange	R195961160005	SGS Consulting	SGS/252/SC/2024
94	RIMSHA HUSAIN	R232530930070	APSK Production	APSK/PRO 82/271/2024
95	Sejal Patel	R201610300089	SGS Consulting	SGS/264/SC/2024
96	Shadma Khanam	R232530930126	Academor	REF NO/238/2024
97	SHUBHAM KEWAT	R180060280136	APT Education	APT/NO.322/2024
98	SHUBHAM MALVIYA	R191461720237	SGS Consulting	SGS/247/SC/2024
99	SHUBHAM SHRIVAS	R180510310011	Credlawn	CRE/NO.402/2024
100	SHUBHI NAMDEO	R232530930120	Fundsroom	REF NO/361/FUNDSROOM/2024
101	SHUHANEE	R232530930182	Qecad	REF NO/QECAD/01474/2024
102	SHWETA HEDAU	R232530930013	SBI Insurance	SBI/24574/INSURANCE/2024

103	SHWETA TOMAR	R202370280054	Moxsh Overseas Educon Limited	MOEL/R-102548/4558/2024
104	Sonali Kumari	R222530930152	Fundsroom	REF NO/301/FUNDSROOM/2024
105	ROHIT SAHU	R232530930095	Corizo	REF NO/302/FUNDSROOM/2024
106	Subh Sangeet Trivedi	R234770930049	Indiamart	INDIA/MART690/2024
107	Sushma Baghel	R170191050052	Accenture	REF NO/0321/ACCENTURE/2024
108	ABHAY SINGH BAGHEL	r244770930008	Fundsroom	REF NO/361/FUNDSROOM/2024
109	ABHISHEK UPADHAYA	r244770930038	SGS Consulting	SGS/285/SC/2024
110	ADITYA GOUR	R211610280281	Credlawn	CRE/NO.235/2024
111	ADITYA JAIN	R244770930012	Moxsh Overseas Educon Limited	MOEL/R-102548/4521/2024
112	AFZAL ALI	r14153131	B C Technomation	REF NO/302/BCT/2024
113	AKHIL KUMAR SHRIVAS	r244770930007	B C Technomation	REF NO/302/BCT/2024
114	AKSHAT SHARMA	R190010250495	Red Health	RED/REF NO.24784/2024
115	AMAN RAWAT	r200140280211	Academor	REF NO/241/2024
116	AMIT BHILWARE	R195350300139	Avyaan Management	REF NO./235/AM/2024
117	ANJALI	r244770930015	SGS Consulting	SGS/271/SC/2024
118	ANJALI PRAJAPATI	r211560280183	Drishti Group	DRISHTI/NO.221/2024
119	ANJALI SHARMA	r244770930002	Sabres Group	GROUP/15635/2024

120	ANKIT KOUSHIK	r244770930044	Academor	REF NO/232/2024
121	ANKIT SAHU	r215590280024	Fundsroom	REF NO/111/FUNDSROOM/2024
122	ANURAG TIWARI	r244770930053	Drishti Group	DRISHTI/NO.521/2024
123	ANURAG TRIPATHI	R244770930025	Drishti Group	DRISHTI/NO.351/2024
124	ANURUDHA KUMAR MISHRA	r244770930009	Justdial	Just/01255/DIAL/2024
125	ARPITA MALVIYA	r244770930030	Avyaan Management	REF NO./220/AM/2024
126	ARPITA TEKADE	R244770930071	SGS Consulting	SGS/252/SC/2024
127	ASHISH KUMAR CHATURVEDI	r244770930046	APSK Production	APSK Production
128	ASHISH KUSHWAHA	R244770930058	SGS Consulting	SGS/264/SC/2024
129	AVINISH MEHRA	r244770930064	Academor	Academor
130	BHUPENDRA RAI	r215350280144	APT Education	APT Education
131	BITTU KUMAR PANDIT	r210170280112	SGS Consulting	SGS/247/SC/2024
132	DEEPAK KUMAR RAM	r244770930040	Credlawn	CRE/NO.402/2024
133	DEVASH AHIRWAR	r244770930062	Fundsroom	REF NO/361/FUNDSROOM/2024
134	DURGA VISHRIYA	r190170280043	Qecad	REF NO/QECAD/01474/2024
135	GAUTAM DANGI	r215190280012	SBI Insurance	SBI Insurance
136	GIRISH KHARAT	r244770930006	Moxsh Overseas Educon Limited	MOEL/R-102548/4558/2024

137	HARIOM PARMAR	r244770930051	Fundsroom	REF NO/301/FUNDSROOM/2024
138	HARSHIT YADAV	r244770930005	Corizo	REF NO/301/FUNDSROOM/2024
139	HIMANSHU BHARDWAJ	R244770930020	Indiamart	INDIA/MART690/2024
140	HIMANSHU SAHU	r211460280439	Accenture	REF NO/0321/ACCENTURE/2024
141	HRITIVIK SONI	R191610280356	Magnum	REF NO./MAGNUM2548/01236/2024
142	KAMAL SINGH KOURAV	R244770930037	Ecom Birds	REF NO./MAGNUM2548/02236/2024
143	KHUSHBOO JHADE	r244770930048	APT Education	APT/NO.320/2024
144	KIRAN TRIPATHI	r244770930018	Avyaan Management	REF NO./265/AM/2024
145	KU AMISHA UIKEY	r210090310006	Fundsroom	REF NO/383/FUNDSROOM/2024
146	KU ANAMIKA PATEL	r181620280046	APT Education	APT/NO.315/2024
147	KU ANMOL CHOURASIYA	r210290280035	SKOLAR	REF NO/SKOLAR5441/2024
148	KU DISHA YADAV	r201610280147	REF NO/QECAD/01471/2024	REF NO/QECAD/01471/2024
149	KU KAMINI PATEL	R181610250106	Teachnook	TEAC/NOOK5465/285/2024
150	LOVY KANOJIYA	r211590250044	Academor	REF NO/222/2024
151	MANISH	r244770930013	Justdial	Just/01260/DIAL/2024
152	MANISHA DANGI	r211950250009	Teachnook	TEAC/NOOK5465/295/2024
153	MD ASIF RAZA	r244770930043	Avyaan Management	REF NO./224/AM/2024

154	MEET DUBEY	r180770280219	Drishti Group	DRISHTI/NO.451/2024
155	MOHD ARMAN	r244770930039	Academor	REF NO/244/2024
156	MUKUL MEHRA	R210060280210	Allsec Technologies	AT/125/ALL/2024
157	NEHA HAJARE	R244770930056	Patterns LLC	LLC/REF NO.24577/2546/2024
158	NIKHIL SINGH	r210140280121	CLEAN COAL ENTERPRISES PVT LTD	CLENAN/0225/2024
159	NISHANT	r244770930027	Territory Manager	TEAC/NOOK5465/245/2024
160	NUTAN SING SULAKHE	r244770930024	LG ELECTRONICS INDIA PVT. LTD.	REF NO./LG65285/PVT10/2024
161	PALAK RAI	R244770930004	Sutherland	REF NO/LLP2512/SUTHERLAND/2024
162	PARVESH HUSAIN	R244770930001	Shri Ram Life Insurance Internship	Shri Ram Life Insurance Internship
163	POOJA BIHARE	R244770930035	Property Pistol , Fives Digital	PRO/FIVES25897/2024
164	POOJA MANDALIYA	R211130280007	Sutherland	REF NO/LLP2525/SUTHERLAND/2024
165	POORTI RAJORIYA	R175140280084	Indiamart	INDIA/MART695/2024
166	POORVI BAGHEL	r244770930016	Academor	REF NO/298/2024
167	PRADUMN DWIVEDI	r244770930069	LG ELECTRONICS INDIA PVT. LTD	REF NO./LG65295/PVT10/2024
168	PRAFFUL PATLE	r244770930003	BHARAT PE INTERNSHIP	BHARAT/PE/IN 305/2024
169	PRATEEK PATEL	R201610280018	HDFC Bank	HDFC/D02105/524/2024
170	PRINCE BATHAM	R210060250149	HDFC Bank	HDFC/D02105/530/2024

171	PRIYANSH PATEL	R211560280056	Sutherland	REF NO/LLP2536/SUTHERLAND/2024
172	RADHIKA DUBEY	r191470280227	Monitize Financial Services	MFS/R-25461/2451/2024
173	RAHUL NARRE	r244770930063	BHARAT PE INTERNSHIP	BHARAT/PE/IN 310/2024
174	RAJESH YADAV	r210010280267	BHARAT PE INTERNSHIP/ Shri Ram Life Insuran	BHARAT/PE/SHRI 02/2024
175	RAJESHVAREE FARKARE	r244770930023	LG ELECTRONICS INDIA PVT. LTD.	REF NO./LG65565/PVT10/2024
176	RAJKUMAR	r210060280177	Amanzi Logistics LLP ,	REF NO/LLP5415/2024
177	RASHID KHAN	r244770930028	Amanzi Logistics LLP ,	REF NO/LLP5467/2024
178	RITIK RAJ	R244770930010	JUST DIAL	Just/01254/DIAL/2024
179	ROHIT CHOUDHARY	R211560310058	JUST DIAL	Just/01225/DIAL/2024
180	ROSHNI YADAV	r210080280371	Stock Holding Corporation	SHC/REF.0112/5835/2024
181	S PRIYA SWAMI	r244770930067	Monitize Financial Services	MFS/R-25461/2468/2024
182	SAGAR SISODIYA	r210170280027	Geetanjali Homestate	GHS/02554/HOME/2024
183	SAHIL KHUBCHANDANI	R244770930066	Geetanjali Homestate , Just Dial	JUS/0F1035/2024
184	SANJAY THAKUR	r211010280081	Property Pistol, Technotask	PRO/TECH24678/2024
185	SANTOSH KUMAR AMKARE	p150411710085	Property Pistol	PRO/F-024587/PISTOL/2024
186	SHAKTI SINGH	r244770930061	Geetanjali Homestate	GHS/02556/HOME/2024
187	SHASHI TRIPATHI	r244770930019	Geetanjali Homestate	GHS/02522/HOME/2024

188	SHRIKANT PATEL	r211560280052	Geetanjali Homestate	GHS/02536/HOME/2024
189	SIJAD KHAN	r210410250022	Geetanjali Homestate	GHS/02510/HOME/2024
190	SWATI RAIKWAR	R211130300155	Geetanjali Homestate	GHS/02513/HOME/2024
191	SWATI SHUKLA	r210080280359	Geetanjali Homestate	GHS/02301/HOME/2024
192	TEJASHWINI MALVI	r244770930065	Geetanjali Homestate	GHS/02545/HOME/2024
193	UMESH KOURAV	R244770930036	Geetanjali Homestate	GHS/02535/HOME/2024
194	UTKARSHA AWARI	R244770930070	Geetanjali Homestate	GHS/02455/HOME/2024
195	VARSHA RATHORE	r208237200039	Geetanjali Homestate	GHS/025301/HOME/2024
196	HAYAT KHAN	r190080280472	Geetanjali Homestate	GHS/025355/HOME/2024
197	KIRTI	R244770930014	Geetanjali Homestate	GHS/025398/HOME/2024
198	LATA THAKUR	r210090280113	Geetanjali Homestate	GHS/025382/HOME/2024
199	NEERAJ UMATH	R210190280561	Geetanjali Homestate ,Just Dial	JUS/0F1042/2024
200	PRIYA MISHRA	r1005540	Geetanjali Homestate	GHS/025332/HOME/2024
201	PRIYANKA VISHWAKARMA	r210020250232	Geetanjali Homestate	GHS/025356/HOME/2024
202	SHEETAL SAHU	r211940280165	Geetanjali Homestate	GHS/025367/HOME/2024
203	KHUSHBOO RAJPUT	R244770930059	Rinex Technologies	RINEX/REF NO./235/2024
204	KUNAL PATHE	R244770930045	JUST DIAL	Just/01268/DIAL/2024

205	NANDNI GAUTAM	R244770930052	JUST DIAL	Just/01333/DIAL/2024
206	RAHUL KUMAR KARANWANSHI	r244770930074	JUST DIAL	Just/01253/DIAL/2024
207	BHUVNESHWAR	p200011710078	JUST DIAL	Just/01223/DIAL/2024
208	ABHISHEK BHANDARI	R244770930055	JUST DIAL	Just/01783/DIAL/2024
209	ANIKET LODHI	r244770930084	JUST DIAL	Just/01233/DIAL/2024
210	SHIVAM SINGH	r244770930017	JUST DIAL	Just/01283/DIAL/2024
211	MOHD SHADAB KHAN	R218930310037	JUST DIAL	Just/01263/DIAL/2024
212	NOUSHEEN MANSHOORI	R244770930075	JUST DIAL	Just/01233/DIAL/2024
213	SHAILENDRA TIWARI	r244770930080	Stock Holding Corporation	SHC/REF.0112/5824/2024
214	FAIZ UDDIN	r210830280053	Monetize Consultancy Services	MCH/R-10521/238/2024
215	HARSH	R244770930076	Monetize Consultancy Services	MCH/R-10521/242/2024
216	SIDDHAM JAIN	r200191050110	Monetize Consultancy Services	MCH/R-10521/268/2024
217	MOHD AWAISH	R244770930079	Monetize Consultancy Services	MCH/R-10521/258/2024
218	SADIYA SIDDIQUI	r244770930073	Monetize Consultancy Services	MCH/R-10521/288/2024
219	AAKASH GAYAKWAD	R242760930004	MORGAN PLACEMENT &CONSULTANCY PVT. L	MPC/PVT2548/2024
220	AAYUSH DEHARIYA	r242760930064	TASKUS INDIA PVT.LTD.	TASKUS/HR15645/01254/2024
221	AAYUSHI WAMANKER	r242760930032	STOCKHOLDING CORPORATION OF INDIA LTD	SCOIL/LTD2454/2024

222	ABHISHEK GAUTAM	R242760930080	STOCKHOLDING CORPORATION OF INDIA LTD	SCOIL/LTD2449/2024
223	ABHISHEK PATHAK	r242760930066	RBL BANK	RBL/BANK/2578/2024
224	ABHISHEK SINGH	r242760930051	India Mart	INDIA/MART785/2024
225	ADARSH JAIN	r242760930003	CATALYST TRUSTEE	CAT/NO. 258/TRU/2024
226	ADITYA TIWARI	r242760930038	AUTO FORM INDIA	AUTO/250/IN/2024
227	R210060280022	R210060280022	Gov trans no 253/2024	Gov trans no 253/2024
228	AKASH KUMAR AMKARE	r170070280220	TIT	TIT/REF NO2434/245/2024
229	AKASH NATH	r242760930012	ICICI BANK	ICICI/2304/2024
230	AKASH PATVA	r195150280154	CLOUD EX	REF NO./362/2024
231	AMAN KUMAR NEMA	r242760930062	JSW CO.	REF NO.02145/JSW/2024
232	ASHI CHOUDHARY	r180190280369	UNION BANK	UNION/BANK54534/2024
233	AMAN RAWAT	p191612600009	TALENT LEADS HR SOLUTION	TALENT/REF NO.1454/254/2024
234	AMMAR MOHAMMAD	r210010280437	HDFC BANK	HDFC/D02105/529/2024
235	ANAND UDAYAPURE	r1153539	GEET ENTERPRISE	GEET/ID425.0125/2024
236	ANSHUL PACHORI	R242760930040	RUDRANSH HOSPITAL	REF NO/HOSPITAL214/2024
237	ANUPAM SINGH	R242760930044	EASY FINANCE SOLUTION	EASY/NO.02101/FIN/2024
238	ANUPAM TRIPATHI	r242760930007	SBI	SBI/24587/INSURANCE/2024

239	ARIBA KHAN	r242760930001	UNION BANK	UNION/BANK54534/2024
240	ASHISH CHOUDHARY	r1128511	JAMES & MONROE	REF NO./2575/JAMES/2024
241	AVNEESH KUMAR MISHRA	r242760930011	ANNAPURNA FINANCE	ANN/FIN/220/2024
242	AYUSH SWARNKAR	R242760930008	JOHN DEERA FINANCE	JOHN/REF NO.01254/2024
243	BADAL SINGH	r242760930002	THIKANA BAR	THIKANA/BAR214/2453/2024
244	BHUMIKA PANDEY	r218880280659	REAL ESTATE	REF NO/REAL24654/2024
245	BISHNU KUMAR	r242760930050	ENNOVENTURE CO.	ENN/CO.1022412/ID0235/2024
246	CHANDAN CHOURASIA	r242760930056	BUSINESS CLUB SRV	CLUB/SRV/306/2024
247	CHANDAN KUMAR	r242760930015	RBL BANK	RBL/BANK/2674/2024
248	DEEP RAJ SINGH	R210070250037	HDFC BANK	HDFC/D02105/550/2024
249	DEEPAK KUMAR	r190090280045	BUSINESS CONSTRUCTION	BC/NO.255/BUS/2024
250	DIKSHA PATANKAR	R218880300053	UTKARSH SMALL FINANCE BANK	USFB/REF NO/1545/01245/2024
251	DURGESH	r242760930025	ENNKAY ENGINEERING	EE/REF NO.3211/E0112/2024
252	FARDEEN MOHD QURESHI	r210010280126	MAA ANJANA ONLINE SHOP	MAA/SHOP20352/2024
253	GAGAN JAMNEKAR	r242760930057	UDAAN SCHOOL	UDAAN REF 253/2024
254	GAYATRI MANDAL	r208930280001	TECHNO TASK	TECHNO/TASK154/24554/2024
255	GURU DARSHAN NAYAK	r242760930085	MAHINDRA FINANCE	REF NO./MAHENDRA24587/2024

256	HAMMAD ALI ANSARI	R210830310032	SWASTIK ENTERPRISE	REF NO/ENTERPRISE24534/2024
257	HARNARAYAN RAGHUWANSHI	r211560310024	BYJUS	BY/NO.399/JUS/2024
258	HARSH SHRIVAS	R210060280008	ICMERGIZER	ICM/REF NO.0256/2024
259	HARSHITA SINGH	R242760930013	GRAPHITE SCHOOL	SCHL/GRA235/022/2024
260	HIMANSHU PANDEY	R242760930073	BUSINESS	REF NO./302/BUS/2024
261	KAJAL KUMARI	r242760930077	JANA SMALL FINANCE BANK	JANA/REF NO.01142/2024
262	KARANSINGH RAJESH PRAJAPATI	r242760930096	IDFC	HDFC/259/2024
263	KRANTPAL SINGH BISEN	R242760930026	HARBAL LIFE	HL/REF NO.01214/2024
264	KRISHNA SONI	r210060280202	HDB FINANCE	HDB/359/2024
265	KU JYOTI MISHRA	p210411720176	MU ASSOCIATES	MU/REFNO.25564/ASSOCIATES/2024
266	KU JYOTI PANIKA	R242760930063	SELF BUSINESS	SELE/BUSI2464/2024
267	KU NABIYA MAQSOOD	r210270310012	BUSINESS	REF NO./401/BUS/2024
268	MANEESH	r210010280063	EASY FINANCE SOLUTION	EASY/NO.02133/FIN/2024
269	MANISHA DHARSIYA	R191610280128	BUSINESS	REF NO./301/BUS/2024
270	MAYUR DANGE	r242760930005	GENPACT CO.	GEN/REF/01258/233/2024
271	MD HAARISH KHAN	R205150310065	FLIP KART	REF NO/FLIP.13127/2024
272	MOHAMMAD AAKIB	r242760930042	AXIS BANK	AXIS/ REF.352/2024

273	MUKTA SHARMA	r211140280239	PUNYASHILA MOTOR (SHOWROOM)	MPOTOR/F54875/4512/2024
274	NEHA DHAKAD	r201140300200	LEGRAND CO.	REF NO.0124/5214/2024
275	NIKHIL HARINKHEDE	r242760930093	EICHER TRADE	REF NO./012012/F230/2024
276	PALLAVI GWALE	r242760930075	AXIS BANK	AXIS/ REF.380/2024
277	PARAS JAIN	r180140280116	TASKUS CO.	TASKUS/CO45544/2024
278	PINTU	r210170280191	KENDRA HSBC BANK	KENDRA/BANK012546/2024
279	PINTU KUMAR	r242760930053	INDUSIND BANK	REF.NO./INDUSIND35021/2024
280	PRIYANSHU PANDIT	r210770280152	VARENYAM MOTOR	MOTOR/REF NO/45324/35/2024
281	PULKIT	p201341710067	SPANDANA SPHOORTY FINANCE	REF NO/FIN15454/2024
282	PUSHPRAJ SINGH CHAUHAN	r242760930017	ASICS PVT.LTD	ASI/224/APL/2024
283	RAHUL DEV PANDEY	r242760930016	ICICI BANK	ICICI/2309/2024
284	RAJANISH KUMAR	R242760930021	IDFC BANK	HDFC/277/2024
285	RAJKUMARI AHIRWAR	r201140250684	VARTHANA FINANCE PVT.LTD	FIN/PVT4653/45343/2024
286	RANU DWIVEDI	r180020280594	HDB FINANCE	HDB/379/2024
287	RATISH KUMAR PATEL	r242760930045	EXPORT BUSINESS	EXPO/B-0824/F-412/2024
288	RAUNAK SHRIVASTAVA	R215150310057	SATIN MICRO FINANCE LTD	NMICRO/LTD486/2024
289	RENUKA CHOUDHARY	r242760930046	HARSH PHARMACY	PHA/ID/2441/2024

290	RITESH KHATIK	r242760930081	SRIRAM FINANCE	REF NO/FIN14445/2024
291	ROHIT YADAV	p21211710065	JAIN SHREE HOSPITAL	JAIN/SFNO.25687/2024
292	ROSHNI KUMARI TIWARI	R242760930065	NIDAN HOSPITAL	NIDAN/HO12540/0214/2024
293	SAGAR	r242760930029	AXIS BANK	AXIS/ REF.370/2024
294	SAGAR PANSE	r242760930019	BUSINESS STEEL & CEMENT	CEM/BUS 210/2024
295	SAMBHAV JAIN	r242760930086	BUSINESS	REF NO./352/BUS/2024
296	SANJANA DAHAYAT	r242760930010	TECHWAVE IT SOLUTIONS	IT/SOLUTIONS45545/2545/2024
297	SATISH KUMAR PATEL	r242760930055	LG ELECTRONICS INDIA PVT. LTD.	REF NO./LG65274/PVT10/2024
298	SHALINI SINGH	r242760930074	Sutherland	REF NO/LLP2547/SUTHERLAND/2024
299	SHARAD KUMAR YADAV	R1007777	Sutherland	REF NO/LLP2588/SUTHERLAND/2024
300	SHEKH KALEEM	r242760930009	Sutherland	REF NO/LLP2572/SUTHERLAND/2024
301	SHREYA SINGH BAGHEL	r242760930020	HDFC Bank	HDFC/D02105/561/2024
302	SHREYANSH SHRIVASTAVA	r242760930052	Just Dial	Just/01998/DIAL/2024
303	SHYAMU JATAV	r210010280452	Sutherland	REF NO/LLP2592/SUTHERLAND/2024
304	SOHAIB MOHAMMAD KHAN	r210420280008	Ajjas	AJJ/ 224/2024
305	SRIJAN SINGH	r242760930090	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2145/2024
306	SRISHTI DWIVEDI	r242760930027	BHARAT PE INTERNSHIP	BHARAT/PE/IN 301/2024

307	SUDHANSHU TRIPATHI	r242760930006	HDFC Bank	HDFC/D02105/551/2024
308	SURAJ VAISHNAV	P211611720079	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2155/2024
309	SWAPNIL KUMAR GUPTA	R242760930071	LG ELECTRONICS INDIA PVT. LTD./Shri Ram Li	REF NO./INTERNSHIP01254/01236/2024
310	TARUN SISODIYA	r242760930022	Ajjas	AJJ/ 250/2024
311	TRIPTI MANDAL	r210060280172	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2185/2024
312	TULIKA KAUSHIK	r242760930048	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2245/2024
313	TWINKLE KESHRI	R242760930034	LG ELECTRONICS INDIA PVT. LTD.	REF NO./LG65241/PVT10/2024
314	URVASHI DEHARIYA	r185150310023	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2545/2024
315	VARUN SONI	r211020280050	BHARAT PE INTERNSHIP	BHARAT/PE/IN 355/2024
316	VEERENDRA	r171460250219	BHARAT PE INTERNSHIP	BHARAT/PE/IN 365/2024
317	VIJAY CHOUHAN	r242760930067	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2345/2024
318	VISHAL SINGH BHADORIYA	r242760930041	Ajjas	AJJ/ 261/2024
319	YASH VERMA	r2022110300036	LG ELECTRONICS INDIA PVT. LTD. & BHARAT	REF NO. /BHARAT01248/10254/2024
320	YASHRAJ YADAV	r205880250164	Sutherland	REF NO/LLP2252/SUTHERLAND/2024
321	YOGMAYA MAHALE	r242760930078	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2155/2024
322	SURAJ UMATH	r165481460020	Geetanjali Home State	GHS/025377/HOME/2024
323	AMAN KHARE	R242760930031	Sutherland	REF NO/LLP2564/SUTHERLAND/2024

324	PRADEEP MAYWAD	r242760930030	Shri Ram Life Insurance Internship	SHRIRAM/LIFE14414/IN2285/2024
325	MANALI KHARE	r242760930070	Sutherland	REF NO/LLP2523/SUTHERLAND/2024
326	MUSKAN TIWARI	r195471270025	Sutherland	REF NO/LLP2554/SUTHERLAND/2024

Assessment Year : 2022-23 (CAYm2)

S.No	Student Name	Enrollment No	Name of the Employer	Appointment No	Action
1	NIKITA GUPTA	r190080280820	ACADEMOR	Ref No./2023/ACAD/47	
2	SHIVANI RAI	r191560300245	KENDRA HSBC BANK	REF NO/58/HSBC BANK/2023	
3	ROHIT SHARMA	R191130280001	INDUSIND BANK	INDUSIND/REF NO.586/2023	
4	Abhikrit Kumar	R208930300005	Five S Digital	REF NO.597/FIVE D/2023	
5	LALIT KUMAR VISHWAKARMA	R170190280301	VARENYAM MOTOR	VARENAYM/21/2023	
6	NEHA GUPTA	r190070280050	SPANDANA SPHOORTY FINANCE	SAP/SPH/FINANCE/777/2023	
7	SAMEER KHAN MANSURI	R222530930007	ASICS PVT.LTD	ASIC/358/PVT.LTD 2023	
8	Adarsh Parmar	R22253093008	Sutherland	REF NO/268/SUTHERLAND/2023	
9	ROHIT LODHI	r191170280074	ICICI BANK	ICICI BANK/743/2023	
10	NEIL BAJPAI	r170190310080	IDFC BANK	REF NO/25/IDFC BANK/2023	
11	NIDHI PATEL	r195420300086	Just Dial	JUST DIAL/29/2023	
12	NIDHI SINGH	r222530930016	VARTHANA FINANCE PVT.LTD	REF NO/25/VARTHANA FINANCE/2023	
13	NIKHILENDRA JAISWAL	r222530930012	HDB FINANCE	HDB FINANCE/87/2023	
14	RICHA SHARMA	r222530930043	EXPORT BUSINESS	REF NO/78/EXPORT BUSINESS/2023	
15	AYUSH SAHU	p191551720025	SATIN MICRO FINANCE LTD	SA/MICRO/FIN/257/2023	
16	Akash Sahu	R224770930006	IndiaMART	IN/MART/REF NO/589/2023	
17	Aman Chourey	R191610280323	HDFC Bank	HDFC/259/2023	

18	Aman Jothe	R190030300156	HDFC Bank	HDFC/259/2023	
19	Aman Lal Puri	r195150280213	Just Dial	JUS/DIAL NO/258/2023	
20	NITESH RAJPUT	R190140280163	KIA	KIA/REF NO/24/2023	
21	Aman Malviya	R195150280156	Sutherland	REF NO/270/SUTHERLAND/2023	
22	AMAN YADAV	R2016101280075	Learning Shala	LEARNING SHA//22/2023	
23	Aman Singh Lodhi	R190520280079	Monetize Financial Services	REF NO/25/MFS/2023	
24	ANANTA SINGH	R222530930186	HARSH PHARMACY	PHARMACY/25/2023	
25	PRIYANSHU DHADSE	r192260300080	SRIRAM FINANCE	SRIFINANCE/269/2023	
26	AMIT SAHU	R190070250005	Just Dial	JUS/DIAL NO/359/2023	
27	ANAMIKA SHARMA	r198880280473	Geetanjali Homestate	GH/NO/259/2023	
28	AAKASH VISHWAKARMA	p171611710066	JUST DAIL	JUS/DIAL NO/358/2023	
29	AARTI KEVAT	r191470280039	DCB BANK	DCB/259/2023	
30	Aniket Raj	R222530930066	HDFC Bank	HDFC/301/2023	
31	ANGOORI MEENA	r191290300128	Blue Lions Business Link Pvt Ltd	REF NO/59/BLBLPL/2023	
32	ABDUL MANNAN	p191611720058	SK ENTERPEISES	SKE/NO/259/2023	
33	ABHAY SINGH BAGHEL	R222530930115	AXIS BANK	AXIS/259/2023	
34	ANIL AHIRWAR	r190060300300	Housing for All	HFA/21/2023	

35	ANJALI SOLANKI	r195450280069	Teachnook	TEACHNOOK NO/259/2023	
36	Anurag Panwar	R191990280043	Property Pistol	PISTOL NO/589/2023	
37	ANKIT YADAV	r192370280086	KIA	KIA/REF NO/63/2023	
38	Archna Patel	R190020280550	Annapurna Finance	ANNAPURNA NO/257/2023	
39	ABHIJEET SINGH	r222530930062	TRIFID RESEARCH	T RESEARCH NO/59/2023	
40	ABHINAY MEENA	r191290300170	ICICI BANK	ICICI BANK/489/2023	
41	ABHISHEK	r181560280242	DM SCHOOL	DM/NO21/2023	
42	Ashish Sharma	R222530930097	Club Mahindra & Resort	CMRESORT NO/259/2023	
43	ANKITA CHHUGANI	R192370310050	KIA	KIA/REF NO/487/2023	
44	ANKITA GUJAR	R222530930106	Geetanjali Homestate	GEETANJALI HOME/NO/77/2023	
45	Ayush Maheshwari	R201060250510	Aishani	AISHANI/NO/258/2023	
46	Deepika Pal	R224620930052	E & Y GDS	E&YGDS NO/54/2023	
47	ABHISHEK ALOK VERMA	r170330300121	KHYATI FOODS	KH FOODS NO/475/2023	
48	ABHISHEK CHATURVEDI	r190140310055	V.R.S FUNDS	V R FUNDS NO487/2023	
49	ABHISHEK KUMAR TIWARI	r222530930024	FINO PAYMENT BANK	FINO PAYMENT NO/24/2023	
50	ABHISHEK MEENA	r190010310002	SEA ASIANSHIPPING LLP.	SEA NO/78/2023	
51	ANSH AGARWAL	r180090310011	Geetanjali Homestate	GEETANJALI HOME/NO/79/2023	

52	ANSHIKA KUSHWAHA	r191470300179	EdYoda	EDYODA NO/11/2023	
53	Gaurav Ayodhyi	R170010250177	Property Pistol	PISTOL NO/258/2023	
54	ABHISHEK MEENA	r192370280092	AMPLE INVEST	AMPLE/25/8/2023	
55	ABHISHEK THAKUR	r185210300019	Property Pistol	PISTOL NO/401/2023	
56	Harendra Patel	R190010280126	Fincare Small Finance Bank	SMALL FINANCE NO/478/2023	
57	Himanshu Pandey	R224620930013	Fincare Small Finance Bank	SMALL FINANCE NO/502/2023	
58	Imran Ansari	R190010280537	Technotask Business Solution Pvt Ltd	TECHNO BUSINESS SOL NO/259/2023	
59	ANSHIKA SONI	R192370310047	Geetanjali Homestate	GEETA HOMES NO/259/2023	
60	BHAGYASHRI DANGE	R222530930003	ABFRL	ABFRL NO/882/2023	
61	BHARTI YADAV	r192370280005	HDB	HDB NO/112/2023	
62	Kajal Mehto	R153290280025	BYJUS	BYJUS NO/259/2023	
63	Kajal Pal	R222530930180	Housing for All	HOUSING NO/254/2023	
64	ANUJ KUMAR BHADORIYA	r170140310040	BYJUS	BYJUS NO/124/2023	
65	Kapil Chandra Manolia	R222760930018	Monetize Financial Services	MONETIZE FINANCIAL NO/1498/2023	
66	CHANDRASEKHAR PALI	r191460280420	VODAPHONE HOUSE	VODAPHONE NO1548/2023	
67	FARHEEN	r191470280261	INDIAN RAILWAY	INDIAN RAILWAY NO/1542/2023	
68	FIZA KHAN	r191470280041	UP INDUSTRIAL	UP INDUS NO/1235/2023	

69	ARCHANA SEN	r198880280592	Geetanjali Homestate	GEETANJALI HOME/NO/2583/2023	
70	Kiran Lokhande	R191750280405	Ajjas	AIJAS NO2593/2023	
71	Krishna Kumar	R201560250264	Growfast Organic Diamond Pvt. Ltd	GOD PVT LTD NO/75412/2023	
72	Kuldeep Patel	R224620930016	Growfast Organic Diamond Pvt. Ltd	GOD PVT LTD NO/45821/2023	
73	Kush Gopalam	R222530930169	Shhambhawee Services Pvt. Ltd	SHHAMBHAWEE NO.25412/2023	
74	Lokesh Turker	R222530930123	Monetize Financial Services	MONETIZE FINANCIAL NO/1548/2023	
75	GAJENDRA SINGH	R222530930170	HDFC Bank	HDFC NO/7852/2023	
76	GAUTAM CHAURASIA	R222530930018	IndiaMART	INDIA MART NO/8524/2023	
77	GAYATRI	r191750310007	Property Pistol	PISTOL NO/4582/2023	
78	Manoj Choudhary	R180190280454	BYJUS	BYJUS NO/2124/2023	
79	ARCHIT PUROHIT	R222530930122	BYJUS	BYJUS NO/1224/2023	
80	ARMAN ANSARI	r222530930151	KIA	REF NO/KIA24/2023	
81	ARPAN JAIN	r190190280701	Just dial	JUS/DIAL NO/3528/2023	
82	Mayank Chouhan	R170060300187	Rinex Technologies	RINEX TECH NO/8574/2023	
83	ASHISH BARANGE	r222530930190	BYJUS	BYJUS NO/1224/2023	
84	Mehek Mishra	R195450280024	neXjob	NEXJOB NO/8524/2023	
85	Mohammad Salman Khan	R185010310053	BYJUS	BYJUS NO/1224/2023	

86	DEEPIKA RAGHUWANSHI	r222530930124	ACADEMOR	ACADMDOR NO/2598/2023	
87	DEEPAK KUMAR	r171420280232	Technotask Business Solution Pvt Ltd	TECH BUSINESS NO/2574/2023	
88	Muskan Munir	R180140310017	BYJUS	BYJUS NO/3124/2023	
89	DEV VYAS	r192370280149	Geetanjali Homestate	GEETANJALI HOME/NO/2283/2023	
90	HAPPY TAMRAKAR	R222530930140	Sutherland	SUTHERL NO/2581/2023	
91	HARSH SAHU	r190140310061	IndiaMART	IND MART NO/4058/2023	
92	HARISH KHAN	r192370280164	HDFC Bank	HDFC NO/5824/2023	
93	DHEERAJ	r191611720063	Just Dial	JUS/DIAL NO/2581/2023	
94	DHRATI BALOTIYA	r198880300308	Housing for All	HOUSING NO/2542/2023	
95	Neil Bajpai	R170190310050	Property Pistol	PISTOL NO/2528/2023	
96	GUDIYA	r190080280350	Geetanjali Homestate	GEETANJALI NO/2589/2023	
97	GYAN SINGH	r191010250143	Just Dial	JUS/DIAL NO/HR/258/2023	
98	HARSHIT CHIMANIYA	r222530930064	KIA	KIA/REF NO/224/2023	
99	Niket Chaurasia	R224620930010	Geetanjali Homestate	GEETA HOMES NO/2592/2023	
100	HARSHIT SINGH	r222530930035	Just Dial	JUS/DIAL NO/2582/2023	
101	Nikita Kaslikar	R212530930076	BYJUS	BYJUS NO/1583/2023	
102	ISHA MALL	r180190280355	HDFC Bank	HDFC NO/5824/HR/2023	

103	ISHANT INWATI	r195961160385	Just Dial	JUS/DIAL NO/25/2023	
104	HEMANT KUMAR	r191290280037	Housing for All	HOUSING NO/2542/HR/2023	
105	Pallavi Upadhyay	R200090280421	KIA	KIA/REF NO/2224/2023	
106	JAY KUMAR MEGHANI	r181610280191	Sutherland	SUTHERL NO/5842/2023	
107	JITESH KUMAR SINGH	r222530930045	Learning Shala	LEARNING SHA//221/2023	
108	KARAN THAKUR	R222530930137	Monetize Financial Services	MONETIZE FINANCIAL NO/1498/2023	
109	HEMPUSHPA PAWAR	p181812600016	Geetanjali Homestate	GEETANJALI HOME/NO/4718/2023	
110	Pooja Chourey	R181460280195	Sutherland	SUTHERL NO/4852/2023	
111	KU PREETI KUMARI	r198880280589	Amanzi Logistics	LOGISTIC AMANZI NO/258/HR/2023	
112	MANMOHAN PATEL	R195800280015	HDFC Bank	HDFC NO/4781/2023	
113	Prakash Singh	R208930280159	Anuprit Capital	ANUPRIT CAPITAL NO/4521/2023	
114	MANOJ YADAV	R191170280032	Housing for All	HOUSING NO/4852/2023	
115	MANSI JAIN	R190090280203	Teachnook	TEACHNOOK NO/2595/2023	
116	Prashant Rajak	R234620930003	Raasvin Rubbers	RAASVIN RUBB NO/253/2023	
117	Priyank Sahu	R180010280107	Property Pistol	PISTOL NO/1523/2023	
118	Priyansh	P191941720013	IndiaMART	IND MART NO/5824/2023	
119	Priyanshi Namdev	R222530930022	ACADEMOR	ACADMDOR NO/2598/MKT2023	

120	Priyanshu Sharma	R222530930105	Property Pistol	PISTOL NO/2528/MKT2023	
121	Priyanshu Saxena	R222530930143	Property Pistol	PISTOL NO/2258/FIN2023	
122	Punit Pandey	R224770930081	Annapurna Finance	ANNAPURNA NO/257/HR/2023	
123	Pushpendra Kushwaha	R224620930008	APT	APT NO/4215/152/2023	
124	Rajesh Dhanuk	R200030300507	Growfast Organic Diamond Pvt. Ltd	ORGANIC DIAMOND NO/2025/2023	
125	Rajni Rahangdale	R232760930031	Aishani	AISHANI/NO/2584/2023	
126	Rakesh Pund	R222530930092	Monetize Financial Services	MONETIZE FINANCIAL NO/1498/MKT/2023	
127	MAYUR CHOURASIYA	r190140310029	Property Pistol	PISTOL NO/2581/2023	
128	MAYURI MALVIYA	r180400280035	KIA	KIA/REF NO/4521/2023	
129	NILENDER	r222530930121	Annapurna Finance	ANNAPURNA NO/2571/2023	
130	MINAKSHI TAMRAKAR	r222530930002	Property Pistol	PISTOL NO/23/2023	
131	MITHILESH TIWARI	r222530930005	Housing for All	HOUSING NO/2583/HR/2023	
132	MOHAMMAD JUVAID	r222530930158	Teachnook	TEACHNOOK NO/2259/2023	
133	Raksha Umrey	R224770930038	Praadis Technologies Inc.	PRAADIS TECHNOLO NO/5894/2023	
134	Ram Paswan	R1923702589423	Housing for All	HOUSING NO/14725/HR/2023	
135	Ravi Verma	R190470250024	Sutherland	SUTHERL NO/4251/2023	
136	NITESH CHOURE	r222530930030	Geetanjali Homestate	GEETANJALI HOME/NO/771/2023	

137	NITESH NAMDEV	r190470280083	Aishani	AISHANI/NO/1258/2023	
138	HIMANSHI MEHRA	r222530930099	Housing for All	HOUSING NO/1524/HR/2023	
139	NITIN SHARMA	r22253093	Property Pistol	PISTOL NO/2581/2023	
140	HIMANSHU GIRI	r222530930050	Technotask Business Solution Pvt Ltd	TECHNO BUSINESS SOL NO/1254/2023	
141	Ritik Raghuwanshi	R192370280087	Technotask Business Solution Pvt Ltd	TECHNO BUSINESS SOL NO/1259/2023	
142	HRITIK SHARMA	r180140310002	BYJUS	BYJUS NO/1214/2023	
143	JAFAR KHAN	r192370280082	Geetanjali Homestate	GEETANJALI HOME/NO/771/2023	
144	NITESH RAJPUT	R190140280168	BYJUS	BYJUS NO/1242/2023	
145	NITIN SHARMA	r222530930054	KIA	KIA/REF NO/4501/2023	
146	PALAK BHARGAVA	R222530930167	Just dial	JUS/DIAL NO/3518/2023	
147	PALAK RATHORE	R222530930125	Rinex Technologies	RINEX TECH NO/2584/2023	
148	JAY BANARSE	r182260300195	ACADEMOR	ACADMDOR NO/2598/2023	
149	RAHUL MEENA	r192370280107	IndiaMART	IND MART NO/4587/2023	
150	PRIYANSHU SINGH	r190140310031	Sutherland	SUTHERL NO/4852/2023	
151	PUSHKAR SHAJA PURKAR	r222530930114	Just Dial	JUS/DIAL NO/4521/2023	
152	R GANESH	r190190280210	Housing for All	HOUSING NO/2542/HR/2023	
153	R KISHNAWENI	R222530930174	Property Pistol	PISTOL NO/10122023	

154	RAHUL JOSHI	r222530930036	Geetanjali Homestate	GEETA HOMES NO/201/2023	
155	KARTIK PARMAR	r180140280328	JARO EDUCATION	JARO EDU NO/582/2023	
156	Sakshi Jain	R190270310007	Housing for All	HOUSING NO/1472/HR/2023	
157	RAHUL RAHANGDALE	r222530930091	Annapurna Finance	ANNAPURNA NO/2507/HR/2023	
158	RAHUL SINGH CHOUHAN	r222530930026	ACADEMOR	ACADMDOR NO/25/2023	
159	KARTIK SHARMA	r190520280221	Just Dial	JUS/DIAL NO/28/2023	
160	KASHISH RAIN	r222530930009	Geetanjali Homestate	GEETA HOMES NO/253/2023	
161	KAVITA MISHRA	r160271050006	Blue Lions Business Link Pvt Ltd	BLUE LIONS BUSINESS NO/254/HR/2023	
162	RAKSHA TILANTE	R222530930104	REAL AMUSEMENT PVT. LTD	REAL AMUSMENT NO/587/2023	
163	RAKSHA YADAV	p1804126000056	NISSAN	NISSAN NO/253/MKT/2023	
164	RAKSHIT CHATURVEDI	r190141050016	HDFC BANK	HDFC NO/584/2023	
165	RAM PASWAN	r190070280138	ICICI BANK	ICICI BANK/7430/2023	
166	RAMAKANT SHARMA	R222530930130	SBI BANK	SBI NO/258/2023	
167	RAVI GARI	R195150280195	KERWADENADVENTI	KERWADEN NO/258/2023	
168	RAVI SHARMA	r190010280241	SK ENTERPEISES	SKE/NO/1259/2023	
169	RAVINDRA MALVIYA	r192370280089	AXIS BANK	AXIS/2059/2023	
170	RAJNARAYAN SINGH RAJPUT	r190260280024	AXIS BANK	AXIS/2031/2023	

171	KESHAV RAGHUWANSHI	r180191050001	Geetanjali Homestate	GEETANJALI HOME/NO/478/2023	
172	RIYA MALVIYA	r181610280047	KIA	REF NO/KIA/4501/2023	
173	ROHIT GUJRE	r222530930107	APT	APT NO/4015/152/2023	
174	KHUSHBOO CHAURASIA	r222530930095	Geetanjali Homestate	GEETANJALI HOME/NO/1542/2023	
175	KUM SONU CHANDEL	r191060280022	Just Dial	JUS/DIAL NO/2801/2023	
176	Shadab Ahmad	R224620930015	Property Pistol	PISTOL NO/252/2023	
177	ROHIT TIWARI	r222530930015	IndiaMART	INDIA MART NO/852/2023	
178	RONAK RAJPOOT	r191010300088	Isomatrix Management Pvt Ltd	ISOMATRIX NO/258/HR/2023	
179	MANDEEP MAINA	r192370280190	Geetanjali Homestate	GEETANJALI HOME/NO/258/MKT//2023	
180	MANEESHA DHAKAR	R171390300116	Housing for All	HOUSING NO/25HR/2023	
181	RONIT YADAV	r180090280075	Annapurna Finance	ANNAPURNA NO/1257/2023	
182	ROSHANI	r222530930149	APT	APT NO/4015/1052/2023	
183	MANGI	p191911710053	Growfast Organic Diamond Pvt. Ltd	GROWFAST ORGANIC NO/259/FIN/2023	
184	Sheetal Lodhi	R202370280169	Geetanjali Homestate	GEETANJALI HOME/NO/228/FIN/2023	
185	S PRAGYA DAS	r180160280002	Monetize Financial Services	MONETIZE FINANCIAL NO/148/MKT/2023	
186	SACHIN KUMAR GUPTA	R222530930116	Property Pistol	PISTOL NO/2523/2023	
187	SACHIN MALVIYA	r191060280070	Sutherland	SUTHERL NO/48/2023	

188	Shikha Singh Kushwah	R191130280038	Property Pistol	PISTOL NO/253/2023	
189	SADIYA PARVEZ	r190080280395	ACADEMOR	ACADMDOR NO/251/2023	
190	SAGAR DEWANGAN	r222530930074	Property Pistol	PISTOL NO/25201/2023	
191	SAHIL SHINDE	r195961050234	Rinex Technologies	RINEX TECH NO/24/2023	
192	SAIYED IMROZE RIZVI	c30188	Praadis Technologies Inc.	PRAADIS TECHNOLO NO/594/2023	
193	SALONI SOLANKI	R191460300331	Housing for All	HOUSING NO/1504/HR/2023	
194	SANDEEP GUPTA	r190010280175	Sutherland	SUTHERL NO/481/2023	
195	Shreshtha Gupta	R160091460070	Property Pistol	PISTOL NO/2521/2023	
196	SANDEEP RAGHUWANSHI	r191560310011	IndiaMART	INDIA MART NO/8514/MKT/2023	
197	SANDHYA VISHWAKARMA	R195961160203	Isomatrix Management Pvt Ltd	ISOMATRIX NO/22358/HR/2023	
198	MANOJ KUMAR	r191420280096	Geetanjali Homestate	GEETANJALI HOME/NO/238/FIN/2023	
199	SANJANA SAXENA	r190470280037	MAHENDRA FINANCE	M FINANCE NO/114/2023	
200	SANJAY LOWANSHI	p191461720249	HDFC BANK	HDFC NO/514/2023	
201	SANJAY RAGHUVANSHI	r190520280288	KOTAK MAHINDRA	KOTAK NO/142/MKT/2023	
202	SANJU PARMAR	r171030270008	HDFC BANK	HDFC NO/256/2023	
203	SANSKAR BAJAJ	r222530930013	AXIS BANK	AXIS/205/2023	
204	SAPNA PATEL	p191561710304	AXIS BANK	AXIS/2031/2023	

205	SARITA SIRMORIYA	r919883	HDFC BANK	HDFC NO/510/2023	
206	Simran Sahu	R191060280020	Shhambhawee Services Pvt. Ltd	SHHAMBHAWEE NO.2512/2023	
207	MANVI TIWARI	r195150280052	Geetanjali Homestate	GEETA HOMES NO/259/2023	
208	Sonali Kumari	R222530930152	APT	APT NO/4015/105/2023	
209	Sonali Pal	R218930280113	Anuprit Capital	ANNUPRIT CAP NO/41/HR/2023	
210	Sonam Dehariya	R222530930072	APT	APT NO/4015/102/2023	
211	Sudeep Singh	R190010280344	Growfast Organic Diamond Pvt. Ltd	GROWFAST ORGANIC NO/2519/FIN/2023	
212	MOHAMMAD USAMA	r222530930135	Geetanjali Homestate	GEETANJALI HOME/NO/152/2023	
213	MOHD ABDULLAH TALIB KHAN	R190830280067	Teachnook	TEACHNOOK NO/229/2023	
214	Sumit Chauhan	R190070280225	Ajjas	AIJAS NO/253/2023	
215	MOHD AFSAR	p180011720024	Five S Digital	FIVE SI DIGI NO/147/MKT/2023	
216	Sunaina Kevat	R224620930029	Sutherland	SUTHERL NO/482/2023	
217	SATWIK VERMA LODHI	R222530930041	APT	APT NO/4215/15/2023	
218	SATYA PRAKASH PANDEY	r222530930023	Anuprit Capital	ANUPRIT CAPITAL NO/451/2023	
219	Swecha Sharma	R222530930127	Credlawn	CREDLAW NO/1452/2023	
220	MONALI BHUJADE	r222530930139	Geetanjali Homestate	GEETANJALI HOME/NO/2281/FIN/2023	
221	Vaibhav Sahu	R200090310040	Growfast Organic Diamond Pvt. Ltd	GROWFAST ORGANIC NO/219/FIN/2023	

222	MUSKAN NAMDEV	r192370280010	Just Dial	JUS/DIAL NO/281/2023	
223	Varun Verma	R222760930020	TCS	TCS NO/214/2023	
224	NAGENDRA PRASAD TIWARI	r222530930047	Netlink Digital Solutions	NETLINK DIGI NO/1235/2023	
225	Vijay Jatav	R200250280031	Growfast Organic Diamond Pvt. Ltd	GROWFAST ORGANIC NO/2190/FIN/2023	
226	Vikas Ahirwar	R180141050037	Monetize Financial Services	MONETIZE FINANCIAL NO/2148/MKT/2023	
227	Vishal Ambedkar	R218930280110	Anuprit Capital	ANUPRIT CAPITAL NO/4511/2023	
228	SATYAM SRIVASTAVA	R222530930060	Geetanjali Homestate	GEETANJALI HOME/NO/1522/2023	
229	SATYENDRA PRATAP SINGH	r222530930017	APT	APT NO/4015/1025/2023	
230	NAMAN SONI	r222530930156	Just Dial	JUST DIAL/129/2023	
231	AMIT UPADHYAY	r195270300004	INDIA MART	INDIA MART NO/1254/2023	
232	NAMRATA SINGH YADAV	R222530930042	CATALYST TRUSTEE	CASTALYST NO/253/2023	
233	PINTU KUMAR	r222530930079	AUTO FORM INDIA	AUTO FORM NO/2542/2023	
234	ARYAN PATHAK	r195140250066	GOVT. TRANSPORTATION	GOVT TRANS NO/251/2023	
235	NANDINY THAKUR	R191610280224	INDIA MART	INDIA MART NO/8522/2023	
236	HIMANSHI SATPUTE	r222530930001	CLOUD EX	CLOUD NO/2153/2023	
237	AVINASH PANDEY	r190510270006	JSW CO.	JSW CO NO/253/2023	
238	SHIVANI MEHRA	r181310280034	HDFC BANK	HDFC NO/5100/2023	

239	RISHITA PRAJAPATI	r192370280060	GEET ENTERPRISE	GEET INTP NO/789/2023	
240	SEEMA KUMARI RAJAK	r190140300219	EASY FINANCE SOLUTION	EASY FIN NO/452/2023	
241	NEELIMA SAHU	r190080280503	SBI	SBI NO/259/2023	
242	SHELLY JAIN	r190270310008	BC TECHNOLOGY	BC TECHNO NO/213/2023	
243	NEERAJ MEENA	r192370280095	UNION BANK	UNION NO/478/2023	
244	VAIBHAV MEHTO	R222530930089	JAMES & MONROE	JAMES&M NO/253/2023	
245	SOURABH RAGHUWANSHI	p191131720020	JOHN DEERA FINANCE	JOHN DEERA FIN NO/235/2023	
246	YASH PATEL	r222530930086	THIKANA BAR	THIKANA BAR NO/253/2023	
247	SHUBHAM JAISWAL	r190330310009	REAL ESTATE	REAL EST NO/254/2023	
248	SURENDRA MAINA	r192370280192	HDFC BANK	HDFC NO/5124/2023	
249	SHUBHAM VISHWAKARMA	r222530930076	INFIBEAM	INFIBEAM NO/253/2023	
250	SHEETAL VERMA	r195150280196	ENNKAY ENGINEERING	ENNKAY ENGIN NO/7542/2023	
251	PANKAJ PATEL	r222530930189	HDFC BANK	HDFC NO/510/2023	
252	RITIKA AGRAWAL	r191650280047	UDAAN SCHOOL	UDAAN SCH/NO/2534/2023	
253	YASH SAXENA	r222530930165	TECHNO TASK	TECHNOTAS NO/2532/2023	
254	ASHISH TIWARI	R222530930126	MAHINDRA FINANCE	MAHINDRA FINAN NO/2534/2023	
255	ANKIT LODHI	r191170280060	SWASTIK ENTERPRISE	SWASTIK ENTERPRIS NO/254/2023	

256	POOJA	r14141510	BYJUS	BYJUS NO/124/2023	
257	SHUBHAM SAHU	r191940280083	BUSINESS	BUSINESS NO/253/20233	
258	ISHITA UIKEY	p190421720088	COACHING CLASSES	COACHING CLASSES NO/2535/2023	
259	AKSHITA GOUR	r190770280023	CAPITAL VIA	CV/2022/HR/43	
260	AMAN PANDIT	r222530930161	IndiaMart	2022/IM/MKT/197	
261	UDAYSINGH CHANDEL	R222530930144	RINEX	RINEX/HR/2022/1879	
262	DEEPAK KUMAR	r171420280233	TATA POWER	TP/ELC/2022/1546	
263	KRANTI DHANAK	r190080280688	HCL TECH	HCLT/SER/2022/1896	
264	RAKESH DAYMA	p195051720002	ICICI Bank	ICICI/AC/2022/107	
265	NAMRATA MISHRA	r222530930051	PAYTM	PYTM/SM/2022/77	
266	TANU JOTHE	r198880280398	MASTEK	MASTEK/ER/2022/278	
267	NEHA CHOURASIYA	p181552600008	BYJU'S	BS/AM/2022/210	
268	GHANSHYAM	r222530930098	Magnum	2022/MM/MKT/208	
269	MAMTA NAGPURE	r222530930070	Just Dial	JD/2022/ER/708	
270	MOHD ASIF	r190010280728	Dirasa	D/HR/2022/111	
271	NEERAJ DANGI	r190090280346	CAPITAL VIA	CV/2022/HR/58	
272	PRAVEEN MAKODE	r191750310032	Property Pistol	PP/2022/HR/222	

273	RAHUL	r191750310021	Upgrad	UD/2022/ER/308	
274	RAHUL RAJPUT	r190640250008	CAPITAL VIA	CV/2022/HR/78	
275	RAM KUMAR PATEL	r190330310019	Just Dial	JD/2022/ER/788	
276	SATISH MALVIYA	R195610300033	EazyPG	EP/2022/MKT/33	
277	SHUBHAM GOUR	p191381710024	Just Dial	JD/2022/ER/770	
278	VARSHA KADVE	p190301710050	IndiaMart	2022/IM/MKT/197	
279	SATISH MALVIYA	R195610300035	EazyPG	EP/2022/MKT/33	
280	SHUBHAM GOUR	p191381710023	Just Dial	JD/2022/ER/770	
281	SANJAY RAGHUVANSHI	r190520280290	ICICI Bank Ref. No- 73840578013	Ref. No- 73840578013	
282	BHUVNESHVRI WAGADRE	r192160300069	IndiaMart	IM/ER/2022/114	
283	NAMAN SONI	r170520280137	IndiaMart	IM/MM/2022/2018	
284	PRIYANSHI NAMDEV	r222530930058	CAPITAL VIA	CV/HR/2022/CR/415	
285	NEHA GUPTA	r190070280052	Dirasa	DIRASA/HR/2022/189	
286	RONAK RAJPOOT	r191010300089	IndiaMart	IM/SS/2022/310	
287	ANU RAI	r195210310008	ICICI Bank	Ref. No- 93840478018	
288	ARJUN SINGH THAKUR	r180070280044	Sutherland	Ref. No.-5809637878	
289	FIZA QURESHI	r191750310009	IndiaMart	IM/SO/2022/1089	

290	RISHITA PRAJAPATI	R192370280062	CAPITAL VIA	HR/CAPITAL/2022/NP/208	
291	ANJALI SOLANKI	R195450280062	ICICI Bank	Ref. No- 73840578013	
292	HARSHIT JAIN	R185150280043	IndiaMart	IM/ER/2022/114	
293	AKSHAY SOMANI	r170520280136	IndiaMart	IM/MM/2022/2018	
294	SEEMA LILHARE	r222530930088	ICICI Bank	ICICI/HR/2022/708	

Assessment Year : 2021-22 (CAYm3)

S.No	Student Name	Enrollment No	Name of the Employer	Appointment No	Action
1	Shubham Nath	R218931051031	C.K	CK/MM/2022/101	
2	Rakesh Kirat	R218931051038	MIDAS CARE	MC/ER/2022/89	
3	Gagan Ahirwar	R181560310022	INFOSYS	INFOSYS/ADMIN/2022/147	
4	Atul Kumar Kharwar	R180090280327	HDFC BANK	HB/AC/2022/5015	
5	Priyesh Shrivastava	R180090280319	EPAM	EPAM/HR/2022/88	
6	Shailendra Lodhi	R181170280143	Just Dial	JD/DL/2022/104	
7	Sankalp Verma	P14102506	TECH MAHINDRA	TM/SO/2022/288	
8	Suryansh Khare	R185150280001	TAJ	TAJ/HR/2022/789	
9	Anmol Agrawal	R180140300161	BLACK BOX	BB/HEAD/2022/51	
10	Vijayant Suman	R181170310011	DELOITTE	DELOITTE/SM/2022/166	
11	Sonu Gautam	R180160280093	ACCENTURE	ACCENTURE/HR/2022/222	
12	Geeta	R212530930025	GOLDMAN SACHS	GS/MM/2022/187	
13	Garima Jain	R212530930082	BERGER	BE/HR/2022/88	
14	Yashika Saini	R212530930059	DXC	DXC/MM/2022/163	
15	Nidhi Sawarkar	R212530930052	ADITYA BILRA GROUP	ABG/HR/2022/188	
16	Krunal Junaghare	R212530930051	UPROAR	UPROAR/MM/2022/205	
17	Muskan Yadav	R170210280037	KPIT	KPIT/HR/2022/263	

18	Kum Aakriti Malviya	R170140280129	BYJU'S	BS/AM/2022/210	
19	Khushi Saxena	R180190280013	MASTEK	MASTEK/ER/2022/278	
20	Arti Kumbhare	R212530930071	PAYTM	PYTM/SM/2022/77	
21	Noorin Ansari	R160151460002	ICICI Bank	ICICI/AC/2022/107	
22	Karuna Kori	R168880280053	HCL TECH	HCLT/SER/2022/1896	
23	Md Sajjad Khan	R212530930097	TATA POWER	TP/ELC/2022/1546	
24	Sneha Vanjare	R181750300250	RINEX	RINEX/HR/2022/1879	
25	Harshit Chourasia	R181310280025	Property Pistol	PP/SO/2022/320	
26	Harsha Sharma	R212530930043	CAPITAL VIA	CV/MM/QM/2022/1324	
27	Aman Sharma	R172370270021	IndiaMart	MART/HR/2022/212	
28	Akash Tiwari	R161461460167	IndiaMart	MART/QM/2022/288	
29	Trapti Bhosale	R181750280132	Visudh Ajivam	VA/AO/2022/305	
30	Asha Ram Ahirwar	R180010250014	CAPITAL VIA	CV/QM/2022/1421	
31	Prajjwal Baraskar	R181750280409	Jaro Education	JR/HR/2022/987	
32	Asiya Khursheed	R212530930073	Magnum	HR/RET/2022/30150	
33	Pragti Prajapati	R170160280048	Just Dial	JD/MM/2022/287	
34	Vandana Mehra	R180410270008	Dirasa	DIRASA/HR/2022/987	

35	Aishwarya Pratap Singh	R170140310104	CAPITAL VIA	CV/QM/2022/1423	
36	Daniya Farooqi	R180830270047	Property Pistol	PP/SM/2022/345	
37	Shivasheesh Soni	P151461720129	Upgrad	UPGRAD/2022/1358	
38	Cheshta Suman	R212530930032	CAPITAL VIA	CAPITAL/2022/GR	
39	Ishika Gupta	R212530930061	Just Dial	JD/MD/2022/289	
40	Shikha Suman	R212530930031	EazyPG	EP/ER/2022/541	
41	Shivani Chourasiya	R188880280038	Just Dial	JD/HR/2022/2879	
42	Swati Solanki	R178880250087	IndiaMart	MART/QM/2022/287	
43	Muskan Munir	R180140310017	CAPITAL VIA	CV/HR/2022/BR/3120	
44	Satyakshi Singh Patel	R170080300058	ICICI Bank	ICICI/AC/2022/108	
45	Jayant Singh	R180140280073	ICICI Bank	ICICI/INS/2022/303	
46	Rohit Shilpkar	R182870310014	ICICI Bank	ICICI/QM/2022/158	
47	Riya Pathe	R212530930004	IndiaMart	MART/QM/2022/287	
48	Vikas Raghuwanshi	R170190280091	ICICI Bank	ICICI/HR/2022/805	
49	Shruti Dubey	R181650280021	IndiaMart	MART/MM/2022/308	
50	Rohit	R180030300231	IndiaMart	MART/PR/2022/310	
51	Neelima Baraskar	R180030300309	IndiaMart	MART/ER/2022/333	

52	Sonam Ghavri	P180591720044	CAPITAL VIA	HR/CAPITAL/2022/NP/208	
53	Nikita Kaslikar	R212530930076	Teleperformance	TF/ER/2022/188	
54	Keshav Shakya	R180070280142	Dirasa	DIRASA/HM/2022/177	
55	Ramavtar	R165711460002	Dirasa	DIRASA/HR/2022/189	
56	Shailendra Malviy	R180140310005	IndiaMart	IM/SS/2022/310	
57	Shubham S Rajput	R175440300095	ICICI Bank	Ref. No- 93840478018	
58	V Prem Vaishnav	R212530930030	Sutherland	Ref. No.-5809637878	
59	Uddesh Sahu	R18140270034	IndiaMart	IM/SO/2022/1089	
60	Nishika	P181472600025	CAPITAL VIA	HR/CAPITAL/2022/NP/208	
61	Sobhagya Baghel	R172370310005	ICICI Bank	Ref. No- 73840578013	
62	Vipendra Sahu	R162871460005	IndiaMart	IM/ER/2022/114	
63	Raghvendra Singh Dangi	R171170300329	IndiaMart	IM/MM/2022/2018	
64	Ajay Kumar Sharma	P161611710239	ICICI Bank	ICICI/HR/2022/708	
65	Shubham Thakur	R161171250003	CAPITAL VIA	CV/HR/2022/CR/415	
66	Vasu Vijay Vargiya	R181940280072	Jaro Education	JR/ER/2022/187	
67	Paras Sharma	R180060280016	Property Pistol	PP/MG/2022/371	
68	Hemlata Sharma	R212530930060	ICICI Bank	ICICI/QM/2022/801	

69	Kajol Prajapati	R212530930046	Board Infinity	BI/ER/2022/1033	
70	Ankit Yadhuwanshi	R170520310011	Agnito Technologies	LR/SM/2022/112	
71	Anushri Parkhi	R181460280283	Property Pistol	PP/HR/2022/388	
72	Ghanshyam Maravi	R170520280224	Just Dial	JD/CR/2022/48	
73	Akash Uike	R161461460012	ICICI Bank	ICICI/QM/2022/802	
74	Abhishek Kate	R180260280019	Magnum	PNG/FIN/30150	
75	Deepanjali Mehto	R180420280182	CAPITAL VIA	CV/QM/2022/IR/008	
76	Madhuri Mehar	R180020280235	ICICI Bank	ICICI/SW/2022/1523	
77	Jitendra	R171340250010	IndiaMart	IM/SO/2022/1204	
78	Sumit Uikey	R180090280121	EazyPG	EPG/MR/2022/155	
79	Nishant Kumar	R212530930053	Board Infinity	BI/SF/2022/166	
80	Prince Rathore	R180141050022	Property Pistol	PP/SO/2022/315	
81	Aman Tomar	R181460280380	Agnito Technologies	PP/HR/2022/390	
82	Zakiya Khan	R188880280354	ICICI Bank	ICICI/SO/2022/102	
83	Simran Bhagyawan	R188880280117	Simplify Solutions	SS/MM/2022/217	
84	Aman Paliwal	R212530930087	Learning Routes	LR/HR/2022/20	
85	Aadarsh Thandwal	R181610280082	Sutherland	Ref. No.- 93580963733	

86	Vijay Tiwari	R175530280004	CAPITAL VIA	CV/QM/2022/MP/9918	
87	Hariom Hude	R212530930054	Techno Task	TT/CO/2022/213	
88	Ankit Rawate	P171752600057	Swastika Investmart	SIM/SO/2022/41	
89	Dhruv Kansana	R185310300052	Eklavya Infotech	EI/ER/2022/194	
90	Sourabh Verma	P150011710192	CAPITAL VIA	CV/2022/HR/43	
91	Shivam Barde	P161751680031	IndiaMart	2022/IM/MKT/197	
92	Nishil Jain	P170332600002	IndiaMart	2022/IM/MKT/200	
93	Abhishek Maheshwari	R171070280004	Visudh Ajivam	2022/VD/HR/008	
94	Manish Malviya	P170412600012	CAPITAL VIA	CV/2022/HR/88	
95	Arushi Shrivastava	P180161710003	Jaro Education	JE/2022/HR/203	
96	Vivek Bairagi	P181421710038	Magnum	2022/MM/MKT/208	
97	Utkarsh Dubey	R141412232	Just Dial	JD/2022/ER/708	
98	Swapnil Mishra	R150030090026	Dirasa	D/HR/2022/111	
99	Kajal Mehto	R153290280025	CAPITAL VIA	CV/2022/HR/58	
100	Abhishek Rawat	R182320280015	Property Pistol	PP/2022/HR/222	
101	Kajal kumari	R153290280026	Upgrad	UD/2022/ER/308	
102	Madhuri Sonare	R165131460002	CAPITAL VIA	CV/2022/HR/78	

103	Alok Bhargava	R170010280109	Just Dial	JD/2022/ER/788	
104	Mayank Chouhan	R170060300187	EazyPG	EP/2022/MKT/33	
105	Nitish Awasthi	R212530930003	Just Dial	JD/2022/ER/770	
106	Shubham Tiwari	R170090280122	IndiaMart	2022/IM/MKT/197	
107	Shubham Kumar	R170090280113	CAPITAL VIA	CV/2022/HR/49	
108	Gourav Lalwani	R181610280283	ICICI Bank	Ref. No.- 4358046311	
109	Lokesh Raghuwanshi	R170140270076	ICICI Bank	Ref. No- 8384047808	
110	Anand Maheshwari	R170190280214	ICICI Bank	Ref. No.- 1894047147	
111	Pankaj Mehra	R170300280046	ICICI Bank	Ref. No.- 8358076313	
112	Shivani Sagar	R170520280094	IndiaMart	2022/IM/MKT/211	
113	Surendra Parmar	R170770280255	IndiaMart	2022/IM/MKT/201	
114	Neelam Chouhan	R175350300015	IndiaMart	2022/IM/MKT/208	
115	Priyanka Yadav	R180020250181	Teleperformance	TM/2022/HR/88	
116	Ashna Mourya	R180020280012	Dirasa	D/HR/2022/125	
117	Pragya Mishra	R180020280410	Dirasa	D/HR/2022/130	
118	Palak Gupta	R180020300129	IndiaMart	2022/IM/MKT/320	
119	Arun Jatav	R180070280093	ICICI Bank	Ref. No.- 7358096318	

120	Divya dadhe	R180080280310	Sutherland	Ref. No.- 003580963709	
121	Sonali Ghorse	R180080300122	IndiaMart	2022/IM/HR/120	
122	Ritik Sahu	R180090280122	CAPITAL VIA	CV/2022/HR/89	
123	Jeetendra Raikwar	R212530930074	ICICI Bank	Ref. No.- 79356096319	
124	Praful shrivastav	R180140300075	IndiaMart	2022/IM/HR/130	
125	Vikrant Pathak	R180141050038	IndiaMart	2022/IM/HR/133	
126	Manoj Choudhary	R180190280454	ICICI Bank	Ref. No.- 89326096310	
127	Anshu Sen	R180190280499	CAPITAL VIA	CV/2022/ER/62	
128	Priyanka Ahirwar	R212530930015	Jaro Education	JE/2022/HR/703	
129	Aditi Joshi	R161461460044	Property Pistol	2022/HR/PS/302	
130	Ranjana Patel	R180060280020	ICICI Bank	Ref. No.- 8358076311	
131	Aatmik Singh Parmar	R180200280005	Board Infinity	BI/2022/ADMIN/105	
132	Ayush Patidar	R180250310010	Agnito Technologies	TEC/2022/ER/007	
133	Durga	R170770300001	Property Pistol	2022/HR/PS/333	
134	Vogendra Kumar	R180260280002	Just Dial	JD/2022/ER/789	
135	Afreen Khan	R180270310001	ICICI Bank	Ref. No.- 9958056319	
136	Chhaya Shakya	R181140250356	Magnum	2022/MM/MKT/220	

137	Shrashti Dangi	R181170300314	CAPITAL VIA	CV/2022/QM/308	
138	Ankit Rathore	R181382600006	ICICI Bank	ICICI/HR/2022/203	
139	Pankaj Raghuwashi	R181550300030	IndiaMart	MART/QM/2022/2133	
140	Yash Soni	R181610280217	EazyPG	EP/ER/2022/513	
141	Mariam Khan	R183290280001	Board Infinity	BI/RR/2022/111	
142	Priya Das	R185270310033	Property Pistol	PP/SO/2022/317	
143	Ashita Jain	R212530930029	Agnito Technologies	AT/ER/2022/2011	
144	Ritu Carpenter	R188880280170	ICICI Bank	ICICI/SM/2022/115	
145	Priyanka Barua	R188880280523	Simplify Solutions	SS/MM/2022/216	
146	Lipika Choudhary	R181470280179	Learning Routes	LR/SM/2022/111	
147	Aradhana Pandey bhatt	R191601140010	Sutherland	Ref.No. 888971538	
148	Kanak Verma	R171610300085	CAPITAL VIA	2022/QM/308/18	
149	Chelsi Adwani	R200270280009	Techno Task	TT/HR/2022/115	
150	Ashwini Parate	R208930280005	Swastika Investmart	SIM/HR/2022/10	
151	Preeti Ahirwar	R212530930086	Swastika Investmart	SIM/MM/2022/45	
152	Ayush Kumar Bhalavi	R181460280131	Swastika Investmart	SIM/HR/2022/50	
153	Sourabh Meena	R181460280112	Swastika Investmart	SIM/M/2022/58	

154	Shubham Likhar	R212530930047	Swastika Investmart	SIM/MM/2022/57	
155	Harish Nandwanshi	R151781240030	Magnum	PNG/FIN/3020	
156	Ananta Upadhyay	R185140300009	Unschool	UC/MM/2022/215	
157	Shubhi Jain	R172370280098	Swastika Investmart	SIM/SO/2022/59	
158	Bhupendra Rahul	R171711040001	Magnum	QM/30200/MR	
159	Pooja Israni	R181460280147	Magnum	QM/4005/MR	
160	Shivanshu Pandey	R212530930024	Swastika Investmart	SIM/SO/2022/68	
161	Hina Kosar	R14113922	Wipro	WIPRO/HR/2022/103	
162	Antish Yadav	R212530930070	Swastika Investmart	SIM/SM/2022/72	
163	Md Masoom	R212530930010	Swastika Investmart	SIM/SM/2022/78	
164	Ajay Sahu	R180010280119	Square Yards	SY/FM/2022/2014	
165	Samiksha Dixit	R212530930084	Swastika Investmart	SI/HR/2022/321	
166	Amrita Tiwari	R170020280553	Magnum	2022/FIN/MM/1421	
167	Saif Ali	R212530930055	Swastika Investmart	SIM/MM/2022/80	
168	Mansi Shrivastava	R180141050007	Simplify Solutions	SS/MM/2022/87	
169	Raja Malviya	R160140310011	Magnum	FIN/MM/2021/3333	
170	Vijay Sahu	R180090280231	Sutherland	Ref. No.- 83580963755	

171	Roshani Ghodki	R181750270025	Sutherland	Ref. No.- 73580963714	
172	Shraddha	R181810300139	Swastika Investmart	SIM/MM/2022/95	
173	Akhilesh Kalmodiya	R170030300814	Techno Task	TT/ER/2022/123	
174	Anuj Malviya	R162011240013	Magnum	QM/HR/2022/3378	
175	Aarti Jaget	R180020280180	Simplify Solutions	SS/HR/2022/98	
176	Prachi Mehra	R162011240014	Magnum	ADMIN/FIN/2022/3378	
177	Anubha Vyas	R182370280049	Magnum	2022/HR/2022/338	
178	Ajay Malviya	R181420280004	Magnum	QM/MKT/2022/789	
179	Muskaan Tamrakar	R171310280107	Swastika Investmart	SIM/MM/2022/95	
180	Sofiya Khan	R181750280030	Collabera	COLL/HR/2022/98	
181	Sunil Choubey	R14105020	NGRT	NGRT/HR/2022/198	
182	Amit Parmar	R170190280146	CAPITAL VIA	CV/MM/2022/UP/1521	
183	Poonam Janjalkar	R181780270016	Property Pistol	PP/SO/2022/318	
184	Ankit Malviya	R170190280165	Property Pistol	PP/MM/2022/401	
185	Ankur Singh	R212530930028	Learning Routes	LR/HR/2022/28	
186	Shashank Sthapak	R212530930007	Property Pistol	PP/MM/2022/415	
187	Prachi Patel	R212530930072	IndiaMart	IM/FO/2022/1207	

188	Manisha Dangi	R212530930062	Just Dial	JD/2022/ER/815	
189	Swati Nigam	R160021640135	Jaro Education	JE/ER/2022/213	
190	Shawa Kareem Khan	R181230280032	Property Pistol	PP/HR/2022/405	
191	Rashmi Baghel	R212530930021	NGRT	NGRT/MM/2022/201	
192	Subhi Soni	R212530930027	ICICI Bank	ICICI/SO/2022/108	
193	Adarsh Yadav	R180090280013	Techno Task	TT/HR/2022/128	
194	Sourabh Singh	R212530930014	Property Pistol	PP/HR/2022/410	
195	Ajay Rathore	R212530930091	IndiaMart	IM/ER/2022/1210	
196	Yogesh Kumar Vyas	R212530930089	Swastika Investmart	SIM/HR/2022/95	
197	Harshita Vyas	R192530930162	IndiaMart	IM/SO/2022/1321	
198	Vijay Kumar	R202530930162	IndiaMart	IM/MM/2022/1322	
199	Shailendra Patel	R185440280004	Dirasa	DIRASA/HR/2022/189	
200	Shailendra Singh Thakur	R180140280136	ICICI Bank	ICICI/SO/2022/188	
201	Ashutosh Madhuk	R180010280385	Property Pistol	PP/MM/2022/411	
202	Rupesh Joshi	R182010280028	Just Dial	JD/2022/CR/816	
203	Kailash Ahirwar	R181610250068	UPROAR	UPRO/HO/2022/151	
204	Vikash	P171752600178	KPIT	KPIT/HR/2022/189	

205	Shubhi Swami	R171170280137	BYJU'S	BS/HR/2022/200	
206	Chandrakant Patle	P171131710219	MASTEK	CP/MM/2022/144	
207	Pramod Sharma	R172370280192	PAYTM	PAYTM/2022/189	
208	Anand Kumar Kanojiya	R212530930048	ICICI Bank	ICICI/MM/2022/301	
209	Vinayak Sharma	R208930280010	Eklavya Infotech	EI/ER/2022/17	
210	Swati Tondon	R208930280014	Swastika Investmart	SIM/SM/2022/13	
211	Astha Singh	R208930280017	Swastika Investmart	SIM/MM/2022/15	
212	Sonam Batham	R208930280018	Swastika Investmart	SIM/FC/2022/18	
213	Ayush Singh	R208930280026	Swastika Investmart	SIM/HR/2022/10	
214	Shruti Upadhyay	R208930280028	Magnum	2022/MM/MKT/225	
215	Hemant Gurjwar	R185150280164	Unschool	UN/TG/2022/103	
216	Sagar Tiwari	R208930280032	Swastika Investmart	SIM/SM/2022/18	
217	Mohd Salman Khan	R208930280085	Magnum	2022/MM/MKT/301	
218	Tabish Rahman	R208930280141	Magnum	2022/MM/MKT/305	
219	Prakash Singh	R208930280159	Swastika Investmart	SIM/ER/2022/20	
220	Abhikrit Kumar	R208930300005	Wipro	WIPRO/MM/2022/255	
221	Anushka Singh	R208930300012	Swastika Investmart	SIM/CP/2022/22	

222	Ankita Kumari	R208930300068	Swastika Investmart	SIM/SS/2022/25	
223	Yashvendra Jaiwar	R208930310002	Square Yards	SIM/PR/2022/28	
224	Srajan Rawat	R208930310032	Swastika Investmart	SIM/ER/2022/30	
225	Rahul Naskar	R208931050004	Magnum	MAGNUM/SO/477	
226	Gulshan Yadav	P152321720039	Swastika Investmart	SIM/MM/2022/33	
227	Sachin Dodke	R181750280270	Simplify Solutions	SS/HR/2022/201	
228	Roja Shaktivel	R208931050007	Magnum	2022/MM/MKT/308	
229	Durgesh Mehra	R175800250019	Sutherland	Ref. No.-5809637870	
230	Namami Shrivastava	R208931050008	Sutherland	Ref. No.-5809637871	
231	Monika Gour	R208931050009	Swastika Investmart	SIM/MM/2022/37	
232	Virendra Rajput	R208931050018	Techno Task	TT/MM/2022/120	
233	Ankita singh	R212530930033	Magnum	2022/MM/MKT/311	
234	Rajat Pradhan	R208931050019	Simplify Solutions	SS/SELLS/2022/544	
235	Ajay Bharti	R208931050021	Magnum	2022/MM/HR/3015	
236	Sachin Kushwaha	R208931050024	Magnum	2022/MM/SL/320	
237	Ankit Mishra	R208931050025	Magnum	2022/MM/MKT/325	
238	Twinkle Khetpal	R208931050044	Swastika Investmart	SIM/MM/2022/39	

239	Divyanshu Karaiya	R212530930006	Collabera	Ref. No.- 78954954262	
240	Ankur Verma	R212530930018	NGRT	NGRT/MM/2022/289	
241	Nitesh Bari	R212530930045	CAPITAL VIA	HR/HEAD//2022/15.12	
242	Nitin Verma	R14133312	Property Pistol	PP/MM/2022/350	
243	Vaibhav Singh	R212530930057	Property Pistol	PP/MO/2022/311	
244	Ashita Choudhary	R180163355	Learning Routes	LR/HR/2022/2011	
245	Riya Shrivastava	R171260300101	Property Pistol	PP/MO/2022/312	
246	Aman Jadiya	R212760930002	IndiaMart	MART/SALES/2022/2131	
247	Vinit Kumar Singh	R212760930009	Just Dial	JD/MM/2022/213	
248	Md Rami Raja	R212760930019	Jaro Education	JR/HR/2022/189	
249	Rahul Mishra	R212530930049	Property Pistol	PP/DL/2022/366	
250	Dheeraj Kumar Soni	R212760930020	NGRT	NGRT/HR/2022/290	
251	Ankit Usrethe	R212760930026	ICICI Bank	ICICI/INS/2022/208	
252	Shahaid Ahmad Khanday	R212760930028	Techno Task	TT/HR/2022/130	
253	Rishabh Sahu	R214620930001	Property Pistol	PP/DL/2022/368	
254	Kundan Chaurasiya	R214620930008	IndiaMart	MART/HR/2022/207	
255	Satyam Tiwari	R170140310059	Swastika Investmart	SIM/SO/2022/40	

256	Hitakshi Namdev	R214620930023	IndiaMart	MART/QM/2022/210	
257	Prince Ranjan	R214620930032	IndiaMart	MART/MM/2022/209	
258	Kashif Khan	R214770930001	Dirasa	DIRASA/MM/2022/209	
259	Rahul Joshi	R214770930002	ICICI Bank	ICICI/MH/2022/1008	
260	Shilpa Verma	R180940280005	Property Pistol	PP/DL/2022/370	
261	Hemant Khatak	R214770930003	Just Dial	JD/CR/2022/98	
262	Nitin Nagar	R214770930012	ICICI Bank	Ref. No. 88871958112	
263	Deepanshu Singh	R214770930023	CAPITAL VIA	ER/2022/1041	
264	Aman Giri Goswami	R182320280040	ICICI Bank	Ref. No. 88871958111	
265	Sadique Iqbal	R214770930024	IndiaMart	MART/HR/2022/208	
266	Rashi Agrawal	R218931050028	Square Yards	SY/HR/2022/211	
267	Roshan C. Sharma	R218931050030	FLIPKART	FLP/AM/2022/148	
268	Shivam Pathak	R218931050033	TATA MOTORS	TM/ER/2022/149	
269	Akash Rajuke	R218931050038	Dirasa	DIRASA/HR/2022/188	
270	Rohit Danak	R218931050039	ASIAN PAINTS	AP/SM/2022/217	
271	Kashish Ali	R218931051030	TCS	TCS/HR/2022/218	

5.5 Student Diversity (5) Total Marks 5.00

Institute Marks

5.00

Year	Sactioned Intake	Gender	Within State	Outside State	Other Country	Management Stream	Other Streams	Fresher	Experienced*	Total
CAYm(2024-25)	600	M	349	61	0	52	358	242	168	410
		F	170	17	0	16	171	130	57	187
CAYm1(2023-24)	600	M	323	80	0	30	373	247	156	403
		F	123	74	0	29	168	170	27	197
CAYm2(2022-23)	600	M	323	91	0	35	379	226	188	414
		F	143	46	0	20	169	91	98	189

***Minimum 2 years**

5.6 Professional Activities (15)

Total Marks 15.00

5.6.1 Students’ participation in Professional societies/chapters and organizing management events (10)

Institute Marks

10.00

Technocrats Institute of Technology-MBA provides various platforms to develop the Managerial, curricular, extra-curricular and cultural talents of the students, improving their capabilities to work as a team and raising their level of self confidence in interacting with fellow students and peers. At Technocrats Institute of Technology-MBA we promote students to work in various teams, encourage them to participate in the inter-collegiate, intra-collegiate competition for their holistic development. With this objective TIT MBA has also formed student council which supports and coordinates various administrative activities and cultural events. This helps students to learn management and administrative skills outside the classroom to enhance their personality and organization skill. All aforesaid activities are designed to develop them as socially responsible persons, to develop leadership skills, to handle the conflicts among team members and industry ready so that they will be able to be the ideal manager.

Students Participated in Professional Societies/Chapters

Session : 2024-25

SNo.	Name of Professional Body	Number of Participants	Date of Event	Institute Name Organised Events
1	Madhya Pradesh State Corporative Federation Limited Bhopal	18	14th November 2024	Madhya Pradesh State Corporative Federation Limited Bhopal
2	IPER Reflexion	29	30th November 2024	IPER College Bhopal
3	Sathiya Sangam Association	32	20th - 21th February 2025	Rabindranath Tagore University Bhopal
4	SEBI (NISM Training)	115	2 March 2025	Technocrats Institute of technology - MBA

Session : 2023-24

SNo.	Name of Professional Body	Number of Participants	Date of Event	Institute Name Organised Events
1	SEBI (Securities and Exchange Board of India)	91	17th Oct 2023	Technocrats Institute of technology - MBA
2	Ganpati Poojan (Under the flagship of Technocrats Management Association)	327	7th Sep. to 17th Sep. 2023	Technocrats Institute of technology - MBA
3	Budding Entrepreneur 2k24 (Under the flagship of Technocrats Management Association)	54	27th Nov. 2023	Technocrats Institute of technology - MBA
4	Deuteronomy 2k24 (Under the flagship of Technocrats Management Association)	106	20th Dec. 2023	Technocrats Institute of technology - MBA

Session : 2022-23

SNo.	Name of Professional Body	Number of Participants	Date of Event	Institute Name Organised Events
1	SEBI (NISM Training)	106	6th Oct. 2022	Technocrats Institute of technology - MBA

2	CASI (Centre for the Advance Study of India)	75	15th Nov. 2022	Technocrats Institute of technology - MBA

5.6.2 Students' publications (5)

Institute Marks

5.00

(List the publications along with the names of the authors and publishers, etc.)

Publication of Research Scholar:

SN	Name of the Author	Title of the Research Paper	Journal/Book	ISSN/ISBN NO
1	Anshu Kumar Sinha	Consumer Behavior in Emerging Market	Excel India Publisher	ISBN :978-93-89947-59-5
2	Anshu Kumar Sinha	Replacing legacy database with block –chain in education IT infrastructure	Mithra Dev Publication	ISBN:978-93-95151-53-5
3	Anshu Kumar Sinha	Role of higher educational institutions in building entrepreneur ecosystem	Deepak Prakashan	ISBN:978-81-979308-6-7
4	Shantanu Verma	A case Study of adoption and diffusion of mobile handset with reference to customers purchase criteria	Pioneer Institute	
5	Shantanu Verma	Marketing Strategies used by telecom services provider	Shri Vaishnov institute of management	

Student's Project Publication:

Sn	Student's Name	Enrolment	Issn No.	Title	Name Of Journal/Publisher
1	Aditi Tomar	R201610280155	2231-1165	Job Satisfaction of Employee	Journal of Business Analysis, Technocrats Publishing House
2	Kanchan Singh	R232530930037	2231-1165	Recruitment and selection process in TCS	Journal of Business Analysis, Technocrats Publishing House
3	Adarsh Singh	R242530930121	2231-1165	Study on wages administration on NIP	Journal of Business Analysis, Technocrats Publishing House
4	Kiran Patidar	R2332530930136	2231-1165	Study of customer Behaviour towards mobile banking service of bank of Baroda	Journal of Business Analysis, Technocrats Publishing House
5	Pooja Meena	R200910310136	2231-1165	Project report on financial services(Loan and Insurance)	Journal of Business Analysis, Technocrats Publishing House
6	Deepali Sahu	R232530930156	2231-1165	Study of Latest recruit ment trend	Journal of Business Analysis, Technocrats Publishing House
7	Siddhant Lakhnavira	R232530930124	2231-1165	A study on financial Marketing	Journal of Business Analysis, Technocrats Publishing House
8	Ritik Sahu	R215590280016	2231-1165	A Study of customer satisfaction toward financial services	Journal of Business Analysis, Technocrats Publishing House
9	Deepesh Meena	R182110300118	2231-1165	A Study of stock market volatility	Journal of Business Analysis, Technocrats Publishing House
10	Durgesh	R232530930091	2231-1165	A project report on Indian money market	Journal of Business Analysis, Technocrats Publishing House
11	Shivani Mehra	R210090270040	2231-1165	Stock Market Operation	Journal of Business Analysis, Technocrats Publishing House
12	Arzoo Noori	R232530930052	2231-1165	A Study on how to improve employee satisfaction level in a Company	Journal of Business Analysis, Technocrats Publishing House

13	Shalini Singh	R242760930074	2231-1165	Customer Relationship management in Banks	Journal of Business Analysis, Technocrats Publishing House
14	Anubha Bajpai	R191270280015	2231-1165	Study the job satisfaction among the employee of Amul industry.	Journal of Business Analysis, Technocrats Publishing House

Students Research Publication:

SN	Name of the Author	Title of the Research Paper	Journal/Book	ISSN/ISBN No.
1	Divyani Dhote	The Role of Transformational Leadership in Enhancing Employee Motivation and Organizational Performance	Journal of Applied Psychology	ISSN: 0021-9010.
2	Anurudh Mishra	The Impact of Employee Engagement on Organizational Commitment and Job Satisfaction	Journal of Managerial Psychology	ISSN: 0268-3946.
3	Shalini Sinha	Strategic management: Concepts and cases: Competitiveness and globalization	Journal of Management	ISSN: 0149-2063
4	Pallavi Lokhande	Challenges and opportunities of digital transformation for sustainable supply chain management	Pearson Education.	ISSN: 2075-1050.
5	Sweety Mishra	Research on corporate entrepreneurship: A synthesis. Entrepreneurship Theory and Practice,	Cengage Learning.	ISSN: 1042-2587
6	Udit Saxena	An Analytical Study on adoption and diffusion of mobile handset	Poineer Institute of management Conference	
7	Arpit Singh	Media: The new hybrid element of the promotion mix.	Business Horizons, • .	ISSN: 0007-6813
8	Abhay Singh Baghel and Garima kapoor	Employee Job Satisfaction and Organisational Performance: A Review of the Empirical Evidence	International Journal of Management Issues and Research	ISSN:2320-1177
9	Vanshika Jhariya and seema patel	Social Media and Women Empowerment: A Critical Analysis	International Journal of Management Issues and Research	ISSN:2320-1188

10	Ankit Kushwah	Digital Transformation in Banking Led a Support towards an Environment, Social and Governance (ESG): A Review Study	International Journal of Management Issues and Research	ISSN:0321-0108
11.	Priyanka Mishra	The Role of Digitalization in the Energy Transition: Towards Renewable and Decentralized Systems	International Journal of Management Issues and Research	ISSN:2330-1278
12	Kangana Saini ,Meet Dubey	Role of Transformational Leadership in Enhancing Employee Motivation and Organizational Performance	International Journal of Research Commerce, Management	ISSN:0241-1123

Students Magazine Publication:

Session 2024-25

SNo	Student Name	Topic Name	Name of Magazine	Name of Publisher
1	Pallavi Lokhande	The Power of Kindness in a Competitive World	Prabandh Rachna 2k25	Technocrats Publishing House
2	Sonali Verma	Stars Can’t Shine Without Darkness. Likewise, Your Life Can’t Shine Without	Prabandh Rachna 2k25	Technocrats Publishing House
3	Vimal Singh	Making Friends	Prabandh Rachna 2k25	Technocrats Publishing House
4	Dharmendra Gurjar	The Intersection of Lifestyle and Culture	Prabandh Rachna 2k25	Technocrats Publishing House
5	Aman Chouhan	Time Management Secrets of Successful CEOs	Prabandh Rachna 2k25	Technocrats Publishing House
6	Sakshi Sahu	The Art of Time Management: College Edition	Prabandh Rachna 2k25	Technocrats Publishing House
7	Pradhum Mishra	Data-Driven Decision Making: Unlocking the Power of Analytics in Management	Prabandh Rachna 2k25	Technocrats Publishing House
8	Mayank Agrwal	Mental Health Awareness: Breaking the Stigma and Promoting Well-being	Prabandh Rachna 2k25	Technocrats Publishing House
9	Udit Saxena	Kabhi Hum Bhi Kate The	Prabandh Rachna 2k25	Technocrats Publishing House
10	Sujit Singh	College Life: A Journey of Growth, Fun, and Challenges	Prabandh Rachna 2k25	Technocrats Publishing House
11	Hemant Bairagi, Bipin Singh	Shayariya	Prabandh Rachna 2k25	Technocrats Publishing House

Session 2023-24

SNo	Student Name	Topic Name	Name of Magazine	Name of Publisher
1	Nikita Shrivastav	Maximizing productivity and work life balance	Prabandh Rachna 2k24	Technocrats Publishing House
2	Kajal Kumari	First Day	Prabandh Rachna 2k24	Technocrats Publishing House
3	Faiyza Shamsher	Are you happy	Prabandh Rachna 2k24	Technocrats Publishing House

4	Iram Ali	Paths to recovery	Prabandh Rachna 2k24	Technocrats Publishing House
5	Mansha Khan	Social media	Prabandh Rachna 2k24	Technocrats Publishing House
6	Ankit Kushwah	Start-ups in Indian economy	Prabandh Rachna 2k24	Technocrats Publishing House
7	Priyanka Mishra	Online education	Prabandh Rachna 2k24	Technocrats Publishing House
8	Samarth Khare	Self Confidence	Prabandh Rachna 2k24	Technocrats Publishing House
9	Himanshu Upadhyay	The power of belief	Prabandh Rachna 2k24	Technocrats Publishing House
10	Shalini Sinha	The College Experience: A Journey of self-discovery	Prabandh Rachna 2k24	Technocrats Publishing House
12	Tanisha Rahangdale	Powering up our ambition	Prabandh Rachna 2k24	Technocrats Publishing House
13	Kirti Shrivastava	Health and Fitness	Prabandh Rachna 2k24	Technocrats Publishing House
14	Abhay Singh Baghel	Your Best	Prabandh Rachna 2k24	Technocrats Publishing House
15	Shivam Pandey	Through different eyes	Prabandh Rachna 2k24	Technocrats Publishing House
16	Akash Awasthi	Red see crisis: Inflation	Prabandh Rachna 2k24	Technocrats Publishing House
17	Aayush Saxena	The man who moved a mountain	Prabandh Rachna 2k24	Technocrats Publishing House
18	Priyansh Jain	Learn and earn	Prabandh Rachna 2k24	Technocrats Publishing House
19	Anjali Verma	Over thinking	Prabandh Rachna 2k24	Technocrats Publishing House
20	Anurudh Kumar Mishra	Laksh ki raah	Prabandh Rachna 2k24	Technocrats Publishing House
21	Aayushi Wamankar	Maa	Prabandh Rachna 2k24	Technocrats Publishing House
22	Divyani Dhote	Mere papa	Prabandh Rachna 2k24	Technocrats Publishing House
23	Aarzoo Mishra	Ek dosti esi bhi	Prabandh Rachna 2k24	Technocrats Publishing House

24	Kapil Vishwakarma	Pathar-pathar ko pooj liya	Prabandh Rachna 2k24	Technocrats Publishing House

Session 2022-23

S.No.	Student Name	Topic Name	Name of Magazine	Name of Publisher
1	Pintu Kumar	Winner Vs Looser	Prabandh Rachna 2k23	Technocrats Publishing House
2	Avinash Chaturvedi	Failure	Prabandh Rachna 2k23	Technocrats Publishing House
3	Mukesh Kumar	Positive Attitude	Prabandh Rachna 2k23	Technocrats Publishing House
4	Shivani Pandey	Never Predict- The truth might surprise you	Prabandh Rachna 2k23	Technocrats Publishing House
5	Narendra Jain	Be a leader not boss	Prabandh Rachna 2k23	Technocrats Publishing House
6	Kajal Pal	Future rules for success remember	Prabandh Rachna 2k23	Technocrats Publishing House
7	Satakshi Kumar	Paint your life	Prabandh Rachna 2k23	Technocrats Publishing House
8	Nidesh Kumar	Life is beautiful	Prabandh Rachna 2k23	Technocrats Publishing House
9	Bhagya Bharti Pachahra	Save the girl	Prabandh Rachna 2k23	Technocrats Publishing House

10	Sejal Pandey	Discipline in student life	Prabandh Rachna 2k23	Technocrats Publishing House
11	Ashwini Parate	Inspiration is changing thinking but motivation is changing action	Prabandh Rachna 2k23	Technocrats Publishing House
12	Sneha Tamrakar	Changing Pattern in the global corporate financing	Prabandh Rachna 2k23	Technocrats Publishing House
13	Aarchi Jain	Parents	Prabandh Rachna 2k23	Technocrats Publishing House
14	Ishita Chakradhar	Teacher	Prabandh Rachna 2k23	Technocrats Publishing House
15	Adarsh Shukla	Save a girl child	Prabandh Rachna 2k23	Technocrats Publishing House
16	Mayank Patle	What is life?	Prabandh Rachna 2k23	Technocrats Publishing House
17	Vijay Jatav	National Flag	Prabandh Rachna 2k23	Technocrats Publishing House
18	Sanjeev Kushwaha	The desert weather cool	Prabandh Rachna 2k23	Technocrats Publishing House
19	Sanjana Sarathe	Future rules	Prabandh Rachna 2k23	Technocrats Publishing House
20	Sakshi Swarnkar	Smile	Prabandh Rachna 2k23	Technocrats Publishing House
21	Mayur Tiwari	Natural laws of success	Prabandh Rachna 2k23	Technocrats Publishing House
22	Rohit Ahirwar	Advise for choosing technocrats group	Prabandh Rachna 2k23	Technocrats Publishing House
23	Lav Govindam	Sankarsh ki raah jo chalta hai	Prabandh Rachna 2k23	Technocrats Publishing House
24	Harshit Sharma	Parinda udana hai tho	Prabandh Rachna 2k23	Technocrats Publishing House
25	Semi Jain	Kavya	Prabandh Rachna 2k23	Technocrats Publishing House

6 FACULTY ATTRIBUTES AND CONTRIBUTIONS (250)

Total Marks 182.12

Faculty Information

Sr.No	Name	University Degree	Date of Receiving Degree	Research Paper Publications	Ph.D Guidance	Ph.D. granted during the Assessment Year	Current Designation	Date (Designated as Prof/Assoc. Prof.).	Initial Date of Joining	Association Type	At present working with the Institution(Yes/No)	In case of NO, Date of Leaving	IS HOD?
1	Dr Sameer Sinha	MBA and Ph.D	26/12/2013	14	01	0	Professor	08/04/2022	08/04/2022	Regular	Yes		No
2	Dr Satish Kumar Singh	MBA and Ph.D	18/05/2017	13	01	0	Professor	01/07/2024	01/07/2024	Regular	Yes		No
3	Dr Amit Thakur	MBA and Ph.D	23/03/2015	0	0	0	Associate Professor	02/07/2016	02/07/2016	Regular	Yes		No
4	Dr Smita Gupta	MBA and Ph.D	28/02/2015	7	0	0	Associate Professor	02/08/2021	02/08/2021	Regular	Yes		No
5	Dr Shaizal Batra	MBA and Ph.D	10/07/2019	25	0	0	Professor	12/08/2024	12/08/2024	Regular	Yes		No
6	Dr Jyoti Pachori	MBA and Ph.D	08/06/2021	0	0	0	Associate Professor	19/01/2023	13/04/2015	Regular	Yes		No
7	Dr Sukhvir Kaur Dhillon	MBA and Ph.D	14/03/2014	12	0	0	Associate Professor	01/08/2024	01/08/2024	Regular	Yes		No
8	Dr Bhanu Sahu	MBA and Ph.D	24/12/2018	14	0	0	Associate Professor	01/05/2024	01/05/2024	Regular	Yes		No
9	Dr Ambika Mundra	MBA and Ph.D	30/12/2020	0	0	0	Associate Professor	01/05/2024	01/05/2024	Regular	Yes		No
10	Dr Anita Vishwakarma	MBA and Ph.D	20/01/2022	11	0	0	Associate Professor	09/08/2024	09/08/2024	Regular	Yes		Yes
11	Dr Tillotama Azad	MBA and Ph.D	13/03/2020	4	0	0	Associate Professor	02/12/2024	02/12/2024	Regular	Yes		No
12	Dr Sapna Vyas	MBA and Ph.D	13/10/2017	0	0	0	Associate Professor	06/08/2024	06/08/2024	Regular	Yes		No
13	Dr Sujata Kapale	MBA and Ph.D	27/09/2021	0	0	0	Associate Professor	02/08/2024	02/08/2024	Regular	Yes		No
14	Dr Bindiya Gupta	MBA and Ph.D	28/07/2021	0	0	0	Associate Professor	05/08/2024	05/08/2024	Regular	Yes		No
15	Dr Sammar Singh kushwaha	MBA and Ph.D	09/02/2021	0	0	0	Associate Professor	09/08/2024	09/08/2024	Regular	Yes		No
16	Dr Rahul Jain	MBA and Ph.D	31/08/2016	0	0	0	Associate Professor	13/08/2024	13/08/2024	Regular	Yes		No
17	Dr Neha Singh	MBA and Ph.D	01/07/2019	0	0	0	Associate Professor	13/08/2024	13/08/2024	Regular	Yes		No

18	Dr Swapnamukta Agarwal	MBA and Ph.D	23/10/2023	0	0	0	Assistant Professor		04/07/2023	Regular	Yes		No
19	Vijay Kumar Malviya	MBA	05/09/2000	0	0	0	Assistant Professor		04/11/2009	Regular	Yes		No
20	Ramesh Dutt Mishra	MBA	17/06/2011	0	0	0	Associate Professor	30/07/2013	30/07/2013	Regular	Yes		No
21	Snigdha Singh	MBA	11/03/2011	0	0	0	Assistant Professor		04/09/2014	Regular	Yes		No
22	Syed Danish Naqvi	MBA	28/12/2012	0	0	0	Assistant Professor		03/09/2014	Regular	Yes		No
23	Insaaf Hussain	MBA	16/01/2006	0	0	0	Assistant Professor		07/12/2009	Regular	Yes		No
24	Vyanket Chimaniya	MBA	11/03/2011	0	0	0	Assistant Professor		01/12/2012	Regular	Yes		No
25	Ashish Ahirwar	MBA	09/12/2013	0	0	0	Assistant Professor		05/02/2016	Regular	Yes		No
26	Rakesh Singh	MBA	27/01/2009	0	0	0	Assistant Professor		22/10/2016	Regular	Yes		No
27	Braj Kishor Malviya	MBA	27/01/2009	0	0	0	Assistant Professor		22/10/2016	Regular	Yes		No
28	Rajesh Kaushik	MBA	30/10/2010	0	0	0	Assistant Professor		16/07/2016	Regular	Yes		No
29	Ravi Shankar Vedoriya	MBA	09/10/2012	0	0	0	Assistant Professor		15/05/2017	Regular	Yes		No
30	Harshita Sonone	MBA	22/05/2013	0	0	0	Assistant Professor		12/05/2017	Regular	Yes		No
31	Irshad Ali	MBA	18/04/2015	0	0		Assistant Professor		11/05/2017	Regular	Yes		No
32	Nahida Ali	PGDM	29/07/2013	0	0	0	Assistant Professor		13/05/2017	Regular	Yes		No
33	Sohail Ahmed Khan	MBA	14/11/2009	0	0	0	Assistant Professor		13/05/2017	Regular	Yes		No
34	Tariq Sayed Abdullah	MBA	01/05/2002	0	0	0	Assistant Professor		11/05/2017	Regular	Yes		No
35	Tariq Sayed Abdullah	MBA	01/05/2002	0	0	0	Assistant Professor		11/05/2017	Regular	Yes		No
36	Abeer Ahmad Siddiqui	MBA	09/04/2012	0	0	0	Assistant Professor		12/05/2017	Regular	Yes		No

37	Vipeen Kumar Rajput	MBA	09/04/2012	0	0	0	Assistant Professor		12/05/2017	Regular	Yes		No
38	Saurabh Malviya	MBA	31/01/2014	0	0	0	Assistant Professor		21/08/2017	Regular	Yes		No
39	Asheesh Namdev	MBA	11/03/2011	0	0	0	Assistant Professor		16/02/2016	Regular	Yes		No
40	Rahila Sultana	MBA	03/07/2012	0	0	0	Assistant Professor		14/06/2017	Regular	Yes		No
41	Divya Atulkar	MBA	22/09/2015	0	0	0	Assistant Professor		22/09/2017	Regular	Yes		No
42	Mahendra Deshmukh	MBA	14/01/2013	0	0	0	Assistant Professor		02/01/2017	Regular	Yes		No
43	Anjani Johrawanshi	MBA	24/11/2016	0	0	0	Assistant Professor		07/09/2018	Regular	Yes		No
44	Pradeep Sharma	MBA	19/09/2012	0	0	0	Assistant Professor		10/09/2018	Regular	Yes		No
45	Sadaf Khalid	MBA	24/11/2016	0	0	0	Assistant Professor		07/10/2020	Regular	Yes		No
46	Umra Khan	MBA	09/09/2017	0	0	0	Assistant Professor		18/01/2021	Regular	Yes		No
47	Mohammad Anas	MBA	25/09/2018	0	0	0	Assistant Professor		05/10/2020	Regular	Yes		No
48	Mohammad Asad	MBA	09/09/2017	0	0	0	Assistant Professor		07/10/2020	Regular	Yes		No
49	Shaziya Ansari	MBA	29/11/2016	0	0	0	Assistant Professor		05/10/2020	Regular	Yes		No
50	Afshan Ali	MBA	28/02/2018	0	0	0	Assistant Professor		07/10/2020	Regular	Yes		No
51	Yaseenuddin	MBA	11/03/2011	0	0	0	Assistant Professor		15/01/2021	Regular	Yes		No
52	Pankaj Kumar Jhagekar	MBA	01/12/2014	0	0	0	Assistant Professor		03/10/2020	Regular	Yes		No
53	Zeba Alam Siddiqui	MBA	09/09/2017	0	0	0	Assistant Professor		18/01/2021	Regular	Yes		No
54	Sana Ansari	MBA	29/11/2016	0	0	0	Assistant Professor		15/01/2021	Regular	Yes		No
55	Mohd Ali	MBA	01/08/2013	0	0	0	Assistant Professor		06/10/2020	Regular	Yes		No

56	Mohd Areeb Khan	MBA	09/09/2016	0	0	0	Assistant Professor		03/10/2020	Regular	Yes		No
57	Nikita Swarup Chaurasiya	MBA	18/01/2021	0	0	0	Assistant Professor		20/01/2021	Regular	Yes		No
58	Surabhi Singh	MBA	05/05/2017	0	0	0	Assistant Professor		18/07/2022	Regular	No	01/10/2024	No
59	Priya Pathak	M.Com	05/06/2015	0	0	0	Assistant Professor		19/07/2023	Regular	Yes		No
60	Priyanka Gupta	MBA	14/09/2015	0000	0	0	Assistant Professor		20/07/2023	Regular	Yes		No
61	Ravi Jadhav	MBA	09/12/2013		0	0	Assistant Professor		11/01/2019	Regular	Yes		No
62	Tripti Mathur	M.Com	05/07/2017	00	0	0	Assistant Professor		19/07/2023	Regular	Yes		No
63	Jyoti Singh	MBA	23/08/2021	0	0	0	Assistant Professor		09/08/2023	Regular	Yes		No
64	Merlin Jacob	MBA	25/08/2022	0	0	0	Assistant Professor		06/02/2023	Regular	Yes		No
65	Preeti Sahu	MBA	30/09/2015	0	0	0	Assistant Professor		10/08/2023	Regular	Yes		No
66	Netram	MBA	25/09/2018	0	0	0	Assistant Professor		23/07/2024	Regular	Yes		No
67	Abhi Rana	MBA	06/07/2024	0	0	0	Assistant Professor		24/07/2024	Regular	Yes		No
68	Umesh Ingole	MBA	17/09/2008	0	0	0	Assistant Professor		01/08/2024	Regular	No	10/10/2024	No
69	Leena Carpenter	MBA	09/04/2012	0	0	0	Assistant Professor		05/08/2024	Regular	Yes		No
70	Arshee Soni	MBA	25/09/2018	0	0	0	Assistant Professor		08/08/2024	Regular	No	29/10/2024	No
71	Shalu Verma	MBA	18/01/2021	0	0	0	Assistant Professor		09/08/2023	Regular	Yes		No
72	Sanya Singh Varma	MBA	28/10/2024	0	0	0	Assistant Professor		28/10/2024	Regular	Yes		No
73	Dr Sukul Lomash	MBA and Ph.D	01/07/2003	0	0	0	Professor	05/09/2017	05/09/2017	Regular	No	23/05/2024	No
74	Dr Anushikha Sharma	MBA and Ph.D	12/07/2019	0	0	0	Associate Professor	19/01/2023	02/11/2009	Regular	No	28/05/2024	No

75	Abhishek Dubey	MBA	01/05/2007	0	0	0	Assistant Professor		02/09/2014	Regular	No	28/06/2024	No
76	Raj Kumar Namdeo	MBA	25/06/2009	0	0	0	Assistant Professor		01/12/2009	Regular	No	27/06/2024	No
77	Prem Prakash Soni	MBA	03/10/2022	0	0	0	Assistant Professor		13/04/2023	Regular	No	21/05/2024	No
78	Sakshi Singh	MBA	01/05/2017	0	0	0	Assistant Professor		03/10/2020	Regular	No	27/05/2024	No
79	Vipin Kumar Chipde	MBA	11/03/2011	0	0	0	Assistant Professor		05/07/2016	Regular	No	10/06/2024	No
80	Rishiraj Joshi	MBA	25/09/2018	0	0	0	Assistant Professor		07/07/2022	Regular	No	01/07/2024	No
81	Neha Dangi	MBA	09/04/2012	0	0	0	Assistant Professor		07/07/2021	Regular	No	22/05/2024	No
82	Rohit Ahirwar	MBA	30/07/2018	0	0	0	Assistant Professor		18/07/2022	Regular	No	11/06/2024	No
83	Anshu Kumar Sinha	MBA	01/09/2021	0	0	0	Assistant Professor		08/08/2022	Regular	No	24/06/2024	No
84	Reeta Singh Chandel	MBA	30/01/2016	0	0	0	Assistant Professor		19/12/2018	Regular	No	28/06/2023	No
85	Esha Shakya	MBA	05/10/2019	0	0	0	Assistant Professor		01/08/2022	Regular	No	26/05/2023	No
86	Dr Shalini Sinha	MBA and Ph.D	10/07/2003	0	0	0	Professor	21/12/2015	21/12/2015	Regular	No	10/05/2023	No
87	Ms. Renu Sharma	MBA	24/09/2011	0	0	0	Assistant Professor		08/07/2022	Regular	No	28/06/2023	No
88	Sonam Yadav	MBA	24/11/2016	0	0	0	Assistant Professor		27/11/2017	Regular	No	30/05/2023	No
89	Mangi Lal Chouksey	MBA	26/08/2011	0	0	0	Assistant Professor		29/11/2016	Regular	No	06/07/2022	No
90	Riya Tiwari	MBA	01/07/2016	0	0	0	Assistant Professor		31/07/2017	Regular	No	16/06/2023	No
91	Imran Mohhomad	MBA	18/04/2015	0	0	0	Assistant Professor		11/09/2017	Regular	No	18/07/2022	No
92	Yamini Patle	MBA	19/11/2016	0	0	0	Assistant Professor		19/11/2016	Regular	No	18/07/2022	No
93	Punya Lobha Chauhan	MBA	02/01/2017	0	0	00	Assistant Professor		07/04/2021	Regular	No	14/06/2023	No

94	Jyoti Raghwani	MBA	23/08/2021	0	0	0	Assistant Professor		21/01/2022	Regular	No	08/07/2022	No
95	Afreen Baksh	MBA	18/04/2015	0	0	0	Assistant Professor		16/02/2021	Regular	No	09/07/2022	No
96	Geetanjali	MBA	21/09/2012	0	0	0	Assistant Professor		02/03/2017	Regular	No	20/06/2023	No
97	Dr Alka Tiwari	MBA and Ph.D	27/07/2013	25	3	0	Professor	28/03/2023	28/03/2023	Regular	Yes		No
98	Durga Patel	MBA	18/01/2021	0	0	0	Assistant Professor		24/07/2023	Regular	Yes		No

6.1 Student-Faculty Ratio (SFR) (10) Total Marks 8.00

Institute Marks

08

UG

No. of UG Programs in the Department 0

PG

No. of PG Programs in the Department 1

MASTERS OF BUSINESS ADMINISTRATION			
Year of Study	**CAY(2024-25)**	**CAYm1(2023-24)**	**CAYm2 (2022-23)**
	Sanction Intake	**Sanction Intake**	**Sanction Intake**
1st Year	600	600	600
2nd Year	600	600	600
Total	**1200**	**1200**	**1200**
Grand Total	1200	1200	1200

SFR

No. of UG Programs in the Department 0

No. of PG Programs in the Department 1

Description	**CAY(2024-25)**	**CAYm1 (2023-24)**	**CAYm2 (2022-23)**
Total No. of Students in the Department(S)	1200 **Sum total of all (UG+PG) students**	1200 **Sum total of all (UG+PG) students**	1200 **Sum total of all (UG+PG) students**
No. of Faculty in the Department(F)	69 **F1**	66 **F2**	63 **F3**
Student Faculty Ratio(SFR)	17.39 **SFR1=S1/F1**	18.18 **SFR2=S2/F2**	19.05 **SFR3=S3/F3**
Average SFR	18.21 **SFR=(SFR1+SFR2+SFR3)/3**		

6.1.1. Provide the information about the regular and contractual faculty as per the format mentioned below:

	Total number of regular faculty in the department	**Total number of contractual faculty in the department**
CAY(2024-25)	69	0
CAYm1(2023-24)	66	0
CAYm2(2022-23)	63	0

Average SFR for three assessment years : 18.21

Assessment SFR : 08

6.2 Faculty Cadre (20)

Total Marks 13.00

Institute Marks
13.00

Year	Professors		Associate Professors		Assistant Professors	
	Required F1	Available	Required F2	Available	Required F3	Available
CAY(2024-25)	6.00	4.00	13.00	13.00	40.00	52.00
CAYm1(2023-24)	6.00	3.00	13.00	4.00	40.00	59.00
CAYm2(2022-23)	6.00	3.00	13.00	2.00	40.00	58.00
Average Numbers	6.00	3.33	13.00	6.33	40.00	56.33

Cadre Ratio Marks : [(AF1 / RF1) + [(AF2 / RF2) * 0.6] + [(AF3 / RF3) * 0.4]] * 10 : [(0.5)+[(0.46*0.6)]+[(1.4*0.4)]]*10 = 13.00

6.3 Faculty Qualification (20)

Total Marks 11.12

Institute Marks
11.12

	X	Y	F	FQ = 1.5 x [(10X + 4Y) / F)]
2024-25(CAY)	18	51	59.00	13.02
2023-24(CAYm1)	7	59	59.00	10.37
2022-23(CAYm2)	7	56	59.00	9.97

Average Assessment : 11.12

6.4 Faculty Retention (20)

Total Marks 15.00

Institute Marks
15.00

Description	2023-24(CAYm1)	2024-25(CAY)
No of Faculty Retained	55	44
Total No of Faculty	60	60
% of Faculty Retained	92	73

Average : 82.00

Assessment Marks : 15.00

6.5 Faculty Initiatives on Teaching and Learning (15) Total Marks 15.00

Institute Marks

15.00

6.5 Faculty Initiatives on Teaching Learning (15)

The incorporated changes and improvements over the last decade in respect to the contemporary are by way of improvised tools and facilities such as modern teaching methods, ICT (Information and communications technology), etc. The teaching learning process does not only concern internal stakeholders. External stakeholders also matter in deciding this process. The interaction between technocrats and TIT has gained significance, as industries employing our graduates have a final say on the curricular contents, methodologies of teaching, and experiential learning training inputs in developing competent, mindful leaders. The faculty members have taken various initiatives towards the enhancement of the teaching and learning process by using modern teaching tools for enhanced learning, etc

v. **The following Table describes about the expertise of the faculty members of the Institute :**

Expertise of Faculty Members

Serial number	Name of the faculty Member.	Expertise (in Years)	Subjects handled
1	Dr. Alka Tiwari	23	Managerial Economics Financial Management Financial Management “Working Capital Management Management Of Financial Services
2	Dr. Sameer Sinha	24	International Business Environment Marketing Management Advertising Management Sales And Distribution Management
3	Dr. Satish Kumar Singh	21	International Business Environment Marketing Management Consumer Behaviour Service Marketing
4	Dr. Amit Thakur	15.3	Quantitative Methods Consumer Behaviour Service Marketing
5	Dr. Smita Gupta	1.3	Managerial Economics Working Capital Management Management Of Financial Services
6	Dr. Shaizal Batra	17	Marketing Management Advertising Management
7	Dr. Sukhbir Kaur Dhillon	20	Financial Management Strategic Corporate Finance

8.	Dr. Jyoti Pachori	7.8	Communication Skills Human Resource Management Industrial Relations And Labour Law Human Resource Planning & Development
9.	Dr. Bhanu Sahu	12	Personality Development Human Resource Planning & Development
10	Dr. Ambika Mundra	3	Communication Skills Management Training And Development
11	Dr. Anita Vishwakarma	16	Marketing Management, Management Of Retail Operations, Sales And Distribution Management
12	Dr. Tilottama Azad	10	Communication Skills Industrial Relations And Labour Law
13	Dr. Sapna Vyas	12	Personality Development Management Training And Development
14	Dr. Sujata Kapale	0	Communication Skills Human Resource Management
15	Dr. Bindiya Gupta	16	Financial Management Strategic Corporate Finance
16	Dr. Sammar Singh Kushwaha	19.6	Quantitative Methods Management Training And Development
17	Dr. Rahul Jain	13.8	Quantitative Methods Compensation Management
18	Dr. Neha Singh	11	Human Resource Management Management Training And Development
19	Dr. Swapnamukta Agrawal	8	Marketing Management Management Of Retail Operations
20	Mr. Vijay Kumar Malviya	13	International Business Environment Marketing Management
21	Mr. Ramesh Datt Mishra	9.5	Communication Skills Personality Development Compensation Management
22	Ms. Snigdha Singh	8.3	Financial Management Strategic Corporate Finance

23	Mr. Syed Danish Naqvi	8.3	Accounting For Managers Security Analysis And Investment Management
24	Mr. Insaf Hussain	12	Managerial Economics Advertising Management
25	Mr. Vyanket Chimaniya	10	Organisational Behaviour Project Management
26	Mr. Ashish Ahirwar	6	Advertising Management Business Legislation Service Marketing
27	Mr. Rakesh Singh	6	Accounts For Manager Strategic Corporate Finance Project Management
28	Mr. Brajkishor Malviya	6.2	Communication Skills Project Management Human Resource Planning & Development
29	Mr. Rajesh Kaushik	6.5	Marketing Management Service Marketing
30	Mr. Ravishankar Vedoriya	5.7	International Business Environment Advertising Management
31	Ms. Harshita Sonone	5.7	Management Of Banking And Insurance Institutions Financial Risk Management Financial Institutions And Markets
32	Mr. Irshad Ali	5.7	Marketing Concepts In Retail Management Sales And Distribution Management Retail Merchandising And Supply Chain Management
33	Ms. Nahida Ali	6.7	Working Capital Management Financial Risk Management Management Of Financial Services
34	Mr. Sohail Ahmed Khan	5.7	Marketing Management Consumer Behaviour
35	Mr. Tariq Sayed Abdullaha	5.7	Marketing Management Management Of Retail Operations

36	Mr. Abeer Ahmad Siddiqui	5.7	Compensation Management Industrial Relations And Labour Law
37	Mr. Vipeen Kumar Rajput	5.7	Marketing Management Decision Support Systems And Management Information System Retail Concepts & Practices
38	Mr. Sourabh Malviya	4.4	Personality Development Human Resource Management Compensation Management
39	Mr. Asheesh Namdev	7	Consumer Behaviour Service Marketing Retail Merchandising And Supply Chain Management
40	Ms. Rahila Sultana	5.6	Communication Skills Organisational Behaviour Business Legislation
41	Ms. Divya Atulkar	5.3	Business Legislation Human Resource Planning & Development Compensation Management
42	Mr. Mahendra Deshmukh	6	Marketing Concepts In Retail Management Sales And Distribution Management Retail Merchandising And Supply Chain Management
43	Ms. Anjani Johrawanshi	4.3	Management Concepts & Practices Business Policy & Strategic Management Consumer Behaviour
44	Mr. Pradeep Sharma	4.3	Management Of Retail Operations Marketing Concepts In Retail Management
45	Mr. Sadaf Khalid	2.2	Quantitative Methods Financial Institutions And Markets Financial Risk Management Strategic Corporate Finance
46	Ms. Umra Khan	2	Personality Development Research Methodology Management Training And Development

47	Mr. Mohd Anas	2.2	Industrial Relations And Labour Law Management Of Financial Services Human Resource Planning & Development Financial Risk Management
48	Mr. Mohammad Asad	2.2	Human Resource Management Compensation Management
49	Ms. Shaziya Ansari	2.2	Management Training And Development Human Resource Planning & Development
50	Ms. Afshan Ali	2.2	Accounting For Managers Financial Management
51	Mr. Yaseen Uddin	2	Management Concepts & Practices Business Policy & Strategic Management Marketing Concepts In Retail Management
52	Mr. Pankaj Kumar Jhagekar	2.2	Organisational Behaviour Decision Support Systems And Management Information System Management Training And Development
53	Ms. Zeba Alam Siddiqui	2	Accounting For Managers Financial Management Financial Risk Management
54	Ms. Sana Ansari	2	Management Concepts & Practices Human Resource Management Management Training And Development
55	Mr. Mohd Ali	2.2	Management Concepts & Practices Project Management Industrial Relations And Labour Law
56	Mr. Mohammad Areeb Khan	2.2	Management Concepts & Practices Organisational Behaviour Human Resource Management
57	Ms. Nitika Swaroop Chourasiya	2	Management Concepts & Practices Research Methodology Communication Skills

58	Ms. Surabhi Singh	0	International Business Environment Marketing Management Decision Support Systems And Management Information System
59	Ms. Priya Pathak	5	Management Concepts & Practices Accounting For Managers Working Capital Management
60	Ms. Priyanka Gupta	9	Quantitative Methods Human Resource Management Security Analysis And Investment Management Financial Risk Management
61	Mr. Ravi Jadhav	4	Strategic Corporate Finance Financial Institutions And Markets
62	Ms. Tripti Mathur	6	Managerial Economics Financial Management Security Analysis And Investment Management
63	Ms. Jyoti Singh	0	Communication Skills Management Training And Development Accounting For Managers Working Capital Management
64	Ms. Merlin Jacob	1.1	Human Resource Management Management Training And Development Personality Development
65	Ms. Preeti Sahu	0	Communication Skills Industrial Relations And Labour Law Human Resource Planning & Development
66	Mr. Netram	0	Decision Support Systems And Management Information System Compensation Management Retail Merchandising And Supply Chain Management
67	Mr. Abhi Rana	0	International Business Environment Business Analytics Enterprise Resource Planning

68	Mr. Umesh Ingole	0	Marketing Management Business Analytics
69	Ms. Leena Carpenter	3	Communication Skills Personality Development Human Resource Management Industrial Relations And Labour Law
70	Ms. Arshee Soni	2	Management Training And Development Quantitative Methods Financial Institutions And Markets
71	Ms. Shalu Verma	0	Accounting For Managers Security Analysis And Investment Management Industrial Relations And Labour Law
72	Ms. Sanya Singh Varma	0	Management Concepts & Practices Human Resources Management Human Resource Planning & Development

Sessions on current affairs
SIP & Dissertation
Inter & Intra Collegiate Competitions
Planning& executing various events
IPO

ISR

Communication Enhancement sessions
Case study
Assignments & Activities on Leadership
Question Answer Sessions
Interactive Classroom Sessions

Research Publication
Industrial Visit
Problem Solving Methodologies Brainstorming sessions
CE/CCE
C2C
Relevant & Live Examples
Participative Learning
Experiential Learning

1. **Interactive classroom sessions:**

   More so, PG education is interactive in nature with the faculty playing the role of a facilitator rather than instructor. The faculty introduces the basic concepts discussing it through relevant and live examples from the relevant sector, and students are provided with case let work to understand real-time business issues. The faculties use White board extensively, power point presentations; excel sheets to do the numerical work, teaching notes, etc.

2. **Experiential Learning:**

   C2C stands for an opportunity to invite eminent personalities of the industry and share experiences with students.

- Yearly, industrial visits are another form of experiential learning for students to connect theory to practice. The institute ensures that visits are organized in reputed and well-known companies across different sectors to have functional insight regarding internal working of companies that help students to differentiate implementation of theory in practice.
- B-school graduates must be aware of current affairs and their ripple effects on various stakeholders, hence recent trends in business, challenges in the economy, and new international concerns – to name a few – are discussed in various sessions, including Recent Trends in Banking, Analyzing Greece Economic Crisis, Budget Review, among many others.
- Hence, TIT-MBA aims to groom its students into management professionals who should have the ability to participate in various business discussions on different platforms. This, nevertheless, would need continuous enhancement through various workshops on group discussion on spontaneous topics, mock interview, etc. Effective Communication is a successful tool for business, so the institute conducts various sessions of Business English, which further help in boosting vocabulary and drafting capabilities. Being in MBA, the student should witness different functions like planning, organizing, controlling, and executing, and holding an array of contests at the institute, such as Techno fest, Cultural extravaganza, Technical Marvels, and Sports week where they learn by

doing.

- Alumni are an asset of any institute to build a network; TIT-MBA is fortunate to have a pool of alumni who visit and deliver these scions for their juniors,

sharing their experiences. Such an exchange of knowledge helps bridge the gap between industry expectations and the efforts from students and the institute.

3. **Participative learning**:

Participative learning focuses on the active participation and engagement of students in the learning environment. This type of learning provides an excellent mechanism for student-centric education since it provides avenues for increasing student engagement, motivation, and understanding of subject matter. It also provides a channel through which students can progress at their own pace while fostering social interaction and collaboration.

➢ Conferences: Conferences can contribute greatly to participative learning among students by providing avenues for students to exhibit and present their works, to argue and discuss these with their peers and experts, and also to garner feedback on their concepts. Besides, the range of topics imparted at the conference also presents students with various perspectives and new ideas that may encourage and motivate them to continue their learning and skill-building. Networking is another plus, as conferences allow students to connect with professionals in the field and learn about possible career paths.

➢ Seminars: Seminars likewise afford the students opportunities to hone their critical thinking and analytical skills by discussing and evaluating the ideas and arguments posed by the presenters. Therefore, the seminar might even provide a fun learning experience since students get to interact in class and learn from the presenters stimulating their interest and enthusiasm toward the subject.

➢ Workshops: Workshops enhance participative learning by providing experiential and hands-on learning. Actively engaging in the projects and exercises of the workshop gives students a chance to practice and consolidate the concepts and skills being taught in a real-world context that enhances learning and retention. Besides, workshops also permit group work, helping students develop teamwork and communication skills.

4. Problem Solving Methodologies:

a. The institute emphasizes task-based learning through a lot of case studies in pedagogy with brainstorming sessions in classes. This is

evident in courses like Basics of Marketing & Strategic Management where the case study method is extensively used.

b. But it must be ensured that the youth involves discussion on such burning issues of economy or world where research has to be mixed

among students. Institute does continuous effort and motivation for writing research papers with faculty or by self in-house and outside

various seminars and conferences.

c. The management students are also exposed to different activities and assignments such as Industry/Company analysis, my management guru, preparation of learning diary, etc. This enables them to view leadership in all its dimensions, Brand creation, financial soundness, and sections of the product through their creative imaginings against the background of some real issues facing organizations.

d. WhatsApp program, will boast exclusive groups, particularly alumni entrepreneurs to lend advise or tutoring .Guidance to fresher's wishing to transform their thought into workable business idea or into laying out challenges associated with finding avenues to fund business. It encourages students to think of creating their business plan or proposal under the supervision of many faculties and participate in various competitions. Have that immediate feedback on what they are proposing.

e. Academic Excellence - Here at TIT-MBA, academic excellence is the foremost principle and thus very much adopted by the faculties. With this, innovative and creative teaching learning pedagogy is always encouraged which helps ensure effective learning outcomes.

Innovative initiatives in the teaching & learning process made by the Institute:

Innovation by Faculty in Teaching and Learning. Innovation is literally done by each devoted Faculty; however, some measures might be very subtle and difficult to evaluate and record, but it would have a good impact on the learners. On the other hand, a few initiatives are visible, of which one might be able to see phenomenal strides in enhancing the teaching and learning process. A congregation of some glaring initiatives has been mentioned here below which have been adopted by the Faculty of the Department; it is open for continuous improvement and should not be held conclusive.

Innovation by Faculty in Teaching and Learning

Innovative Content Delivery

Case study Method

•Case Method Teaching involves students reading through a real-life scenario (a case) that presents a challenging problem or dilemma. Students are put in the position of decision maker and asked to explain how they would solve the problem.

•Real-world nature of cases adds relevance and interest to applying abstract concepts and theory into practice. Students must sort and examine data offered in the case, take applicable theory into consideration, make conclusions, and report solutions.

•Team learning and class discussion contribute greatly to revealing varied solutions, comprehension of advantages and disadvantages of each, and calculation of benefits.

• This enhances their capability in: Problem solving. Analytical tools, quantitative and/or qualitative, as the case may be.

Mind Mapping

- Mind mapping is a learning strategy which employs a non-linear method of learning that compels the learner to think and navigate ideas with the aid of visual spatial associations emanating from a core subject to peripheral extensions which are inter- connected.
- Mind Mapping is a great resource in enhancing the critical thinking and reasoning of the students in the classroom and it is also a great tool for student engagement.

Quiz

- Quizzes allow students to recognize what they know and what they don’t know.
- Through utilization of Quiz technique in the classrooms and with internet quiz, instructors are able to receive feedback regarding the level of understanding of the students and how well they are able to implement their knowledge.
- The students better understand how well they are learning the concepts
- Aids in encouraging the students to study more and assisting them in organizing their study time effectively by concentrating on the information that requires additional practice.

Project Work/Internship

- End of second semester internship and Project work in the last semester is done individually in organizations that foster experiential learning process.
- Students learn by doing and in actual business environment where his skill to implement the class room learning’s, grasp the practical problems and develop solutions.
- All Faculty guides assigned to the students regularly reviews and provides useful comments, which the students debate with guide in the organization.
- On completion of the work, Report prepared by the students to highlight their capability of condensing their research.
- Oral Presentation with power points and responding to the questions as a part of the viva voce examination provides precious feedback to the students.

Assignments

- Assignments are provided in course related, business related, or current affairs topics.
- The assignment work facilitates the students to apply their learning, analyze and interpret the particular business context and assess the Management concepts in specified business context.

Student Seminars and Guest Lectures:

- Student Seminars and workshops are organized which enhances their learning and communication skills.
- Guest Lectures are organized by inviting renowned personalities from Industry and Academics
- Alumni students are invited for technical talk and to interact with the students.

Students Feedback of the Faculty

- Faculty feedback by student as a component of Outcome Based Education helps Faculty and student improve continuously in reciprocal manner.
- Faculties are able to make use of this outcome to perceive the learning level of the student and adjust pedagogy in teaching, making continuous shifts to innovative teaching models

Mentoring

- Students are assigned with Faculty mentors who keep a record of academic, extracurricular accomplishments of assigned students.
- Regular and frequent contact with the students is made through this mentoring and counselling process.
- Mentors utilize WhatsApp groups, Group Mail ID, Google Class Rooms, LMS and the University website for sharing all Academic, Department related and other Academic and co curricular related information
- Faculty are provided Training on teaching Learning process, Research Methodology
- Professional bodies individual membership are encouraged

Faculty Self Development

- TIT-MBA faculty are motivated to pursue online courses, Faculty Development Program, and Workshop to update them to the latest trend regularly.
- Faculty are motivated to pursue Research activities and are reimbursed for research expenses.
- Training in teaching Learning process, Research Methodology is provided to Faculty
- Individual membership of professional bodies is encouraged.

Details of Online Video Lectures in Google meet

S.No.	Name of the faculty	Subject	link
1.	Dr. Anita Vishwakarma	International Business	https://meet (https://meet/).google.com/czy-yykf-iov
2.	Prof. Priyanka Shrivastava	Managerial Economics	https://meet (https://meet/).google.com/fmv-obho-zth
3.	Prof. Priyanka Gupta	Management Concept and Practices	https://meet (https://meet/).google.com/sri-yuhd-agb

4.	Mr. Braj kishor Malviya	Communication Skills	https://meet (https://meet/).google.com/xzb-houo-vcd
5.	Ms. Priya Pathak	Management Concept and Practices.	http://meet (http://meet/).google.com/bwh-vizv-svt
6.	Prof. Tripti Mathur	Accounting For Managers	http://meet (http://meet/).google.com/qvr-iaru-my
7.	Prof. Divya Bhardwaj	Management Concepts and Practices	https://meet (https://meet/).google.com/gny-ohnn-vvz
8.	Prof. Leena Carpenter	Communication Skills	https://meet (https://meet/).google.com/tww-qzqb-nzk
9.	Prof. Abhi Rana	International Business Environment	https://meet (https://meet/).google.com/onq-oiga-qpc
10.	Mr. Pankaj Kumar Jhagekar	Organisational Behaviour	https://meet (https://meet/).google.com/coh-frdm-cnj
11.	Ms. Priyanka Gupta	Human Resource Management	https://meet (https://meet/).google.com/zot-ckcw-gqn
12.	Ms. Afshan Ali	Financial Management	https://meet (https://meet/).google.com/zzj-gkwg-abi
13.	Mr. Vipeen Kumar Rajput	Marketing Management	https://meet (https://meet/).google.com/pka-oovz-far
14.	Ms. Umra Khan	Research Methodology	https://meet (https://meet/).google.com/izh-cepy-nfj
15.	Mr. Vyanket Chimaniya	Project Management	https://meet (https://meet/).google.com/iqu-uont-mgq
16.	Mr. Yaseen Uddin	Business Policy & Strategic Management	https://meet (https://meet/).google.com/vmj-unuj-dqx
17.	Mr. Vipeen Kumar Rajput	Decision Support Systems And Management Information System	https://meet (https://meet/).google.com/cyy-cssd-tqt
18.	Ms. Tripti Mathur	Security Analysis And Investment Management	https://meet (https://meet/).google.com/fur-qytw-was
19.	Ms. Tripti Mathur	Working Capital Management	https://meet (https://meet/).google.com/svf-jjrt-ayb
20.	Mr. Asheesh Namdev	Consumer Behaviour	https://meet (https://meet/).google.com/yau-thix-yax
21.	Mr. Ravishankar Vedoriya	Advertising Management	https://meet (https://meet/).google.com/ooy-kwtt-ryu
22.	Prof. Leena Carpenter	Industrial Relations And Labour Law	https://meet (https://meet/).google.com/tcq-shxw-svn
23.	Dr. Neha Singh	Management Training And Development	https://meet (https://meet/).google.com/abg-stws-oyx

24.	Ms. Harshita Sonone	Management Of Banking And Insurance Institutions	https://meet (https://meet/).google.com/jon-akvu-hjc
25.	Dr. Sukhbir Kaur Dhillon	Financial Planning And Wealth Management	https://meet (https://meet/).google.com/rcm-xzdz-omm
26.	Dr. Swapnamukta Agrawal	Retail Concepts & Practices	https://meet (https://meet/).google.com/wed-bfnu-dqt
27.	Mr. Irshad Ali	Marketing Concepts In Retail Management	https://meet (https://meet/).google.com/jzi-ncbw-avs
28.	Mr. Ashish Ahirwar	Business Legislation	https://meet (https://meet/).google.com/mpg-jdjo-yhv
29.	Mr. Sohail Ahmed Khan	Entrepreneurship Development & Management	https://meet (https://meet/).google.com/vim-mbiu-atf
30.	Dr. Smita Gupta	Management Of Financial Services	https://meet (https://meet/).google.com/bdr-mizg-grm
31.	Mr. Ravi Jadhav	Strategic Corporate Finance	https://meet (https://meet/).google.com/bqq-hsap-jte
32.	Dr. Anita Vishwakarma	Sales And Distribution Management	https://meet (https://meet/).google.com/jxs-agvx-bfu
33.	Dr. Anita Vishwakarma	Service Marketing	https://meet (https://meet/).google.com/fmm-xyfg-fwa
34.	Prof. Abhi Rana	Human Resource Planning & Development	https://meet (https://meet/).google.com/hoo-zxhx-aif
35.	Mr. Mohammad Asad	Compensation Management	https://meet (https://meet/).google.com/ssi-dofm-acs
36.	Mr. Irshad Ali	Management Of Retail Operations	https://meet (https://meet/).google.com/tti-yikg-gim
37.	Mr. Mahendra Deshmukh	Retail Merchandising And Supply Chain Management	https://meet (https://meet/).google.com/khh-qdqw-uds
38.	Ms. Zeba Alam Siddiqui	Financial Risk Management	https://meet (https://meet/).google.com/hxe-vwkq-ikw
39.	Ms. Zeba Alam Siddiqui	Financial Institutions And Markets	https://meet (https://meet/).google.com/ahx-bjsy-uwc

6.6 Management Development Programme (5) Total Marks 5.00

Institute Marks
5.00

Management Development Programme (MDP) is a course that enhances the bond among the managers of any level (Executive management subordinate to the subordinate level managers). The intent of the program is to build successful leaders from managers of middle-level management level. This assists employees working in a managerial designation to develop a skill for stimulating others, which in turn assists them in directing their subordinates effectively.

Objectives of a management development programme

- Instilling abilities to oversee, coordinate, plan, guide and inspire thus, acquiring knowledge and expertise;
- Forging common trust, cooperation and comprehension to promote team work;
- Refining decision making skills in terms of customer satisfaction, employee relation and vendors as well as organisation productivity;
- Providing personal development that entails extending tenure of managerial staff and guiding future careers by providing them with room to grow;
- Formulating succession plans to create future managerial vacancies in the organisation;
- Making new business expansion plans;
- Encouraging high morale and good organisational climate to increase productivity and profits.

MDP 2024-25

1. Name of the Event: Entrepreneurship skill Development
Date of the Event: 3rd May, 2024
Resource Person: Rajendra Saxena
About the Event: Entrepreneurship skill development focuses on nurturing the key abilities required to start, manage, and grow a successful business. This includes skills in leadership, decision-making, financial management, marketing, problem-solving, and communication. Through training programs, workshops, and mentorship, aspiring entrepreneurs learn how to identify opportunities, develop business plans, manage risks, and adapt to market changes. Building these skills not only helps in launching a business but also ensures its sustainability and growth, fostering innovation and contributing to economic development. Empowering individuals with entrepreneurship skills enables them to turn ideas into reality and drive positive change in their communities.

MDP 2023-24

2. Name of the Event: Career Opportunities In Management
Date of the Event: 10th Aug 2023
Resource Person: Ashutosh Dikshit
About the Event: Career opportunities in management are diverse and offer exciting paths across various industries. Management roles can be found in sectors such as finance, marketing, human resources, operations, and entrepreneurship. Graduates can pursue positions like project manager, business consultant, operations manager, or marketing director. With leadership, strategic thinking, and decision-making skills, managers drive organizational growth and success. Additionally, management professionals can rise to executive roles like CEO or CFO. The constant need for efficient business operations ensures that skilled managers remain in high demand, offering dynamic and rewarding career prospects.

3.Name of the Event: Women Empowerment On Financial Literacy Wellness
Date of the Event: 14th Dec 2023
Resource Person: Mr. **Vivek Verma**
About the Event: Women empowerment through financial literacy and wellness is crucial for fostering independence and economic equality. By gaining financial knowledge, women can make informed decisions about budgeting, saving, investing, and planning for their futures. Financial literacy helps women break free from dependence, achieve financial security, and build wealth. Additionally, focusing on financial wellness encourages healthy money management habits that lead to better life outcomes. Empowering women with these tools not only strengthens families and communities but also drives broader societal growth, creating more equal opportunities for women to thrive in all areas of life.

4. Name of the Event: Data Analytics
Date of the Event: 17th Jan 2024
Resource Person: Mr. Prashant Tiwari
About the Event: Data analytics involves examining and interpreting large sets of data to uncover patterns, trends, and insights that inform decision-making. It plays a crucial role in various industries, helping organizations optimize operations, improve customer experiences, and predict future outcomes. Through techniques like statistical analysis, data mining, and machine learning, data analytics transforms raw data into actionable information. Whether for business strategy, healthcare improvements, or financial forecasting, data analytics enables organizations to make more informed, data-driven decisions for better results.

5. Name of the Event: Career Guidance
Date of the Event: 29th Dec ,2023
Resource Person: Amit Agarwal

About the Event: A seminar on counselling offers useful information and workable tips to assist people in overcoming a range of difficulties, either in personal growth, professional development, or higher studies. Experts usually address seminars and present their information, experiences, and success strategies. Through seminars, participants become clear regarding how they can make the right choices, create realistic goals, and resolve problems. Through the provision of a conducive learning environment, such seminars foster growth, empowerment, and acquisition of critical skills for both personal and career development. The emphasis is on preparing participants with the necessary equipment and confidence to make outselling steps in their future.

6. **Name of the Event : Guidance To Became An Entrepreneur**
   Date of the Event: 28th Dec 2023
   Resource Person: Dr Zeeshan Ahmed Khan
   About the Event: It takes vision, grit, and a willingness to adapt to become an entrepreneur. Begin by finding a market need or pain point you are eager to address. Know your industry, your target market, and develop a well-thought-out business plan. Having a network of mentors, partners, and investors can inform and guide you. View failure as part of learning and be prepared to pivot when called upon. Effective time management, ongoing learning, and a good work ethic are also important to maintaining growth. Most importantly, be persistent and remain committed to your long-term objectives, adjusting as you learn from successes and failures.

6.7 Faculty Performance, Appraisal and Development System (15) Total Marks 15.00

Institute Marks
15.00

Tecnocrats Institute of Technology -MBA possesses a well-established Faculty Performance Appraisal System that is implemented in a systematic manner every year to enhance the academic performance and research activities of faculties.
The Faculty members of Higher Educational Institutions nowadays are required to execute a set of different tasks related to various roles. Besides teaching, Faculty members must innovate and do research for themselves, keep pace with developments in technology, and acquire specialized knowledge to the industry and community for knowing and working towards finding solutions for real life problems in industry. Another function is concerned with the bearing of administrative duties and collaboration with other Faculty, Heads-of-Departments and Head of Institute. A good performance appraisal system for Faculty is crucial for maximizing the contribution of individual Faculty to institutional performance.

The institute follows a performance appraisal system for the evaluation of the faculty. A well defined performance appraisal and development system is instituted for all the assessment years (i.e. 2024-25, 2023-24, and 2022-23). The appraisal is based upon the following parameters:

- Projects undertaken
- Results of the courses taught in the previous semesters
- Research papers published/presented
- Seminars, conferences and summer schools attended
- Organisation of the seminars, conferences and summer schools
- Participation/involvement in any other activity concerning the benefit of the institute etc. During that academic session.

The performance of the faculty members are judged and mapped to a 100 point scale. The appraisal form is designed in such a way that it covers all aspect of a teacher and a detailed record of the contributions and participation in various spheres of academic activities. The Performa used is given below:

Performa for Appraisal

Faculty Appraisal Criteria

Title	Verification Authority	Marking Scheme	Obtained Marks	Signature of Verifying Authority
Students Aggregate Attendance (20)	HOD & Director	< 40%=0 < 40 to 50%=5 < 50 to 65%=10 < 65 to 75%=15 >75=20		
Results of Previous Sem Subjects Taught (15)	HOD & Director	No. Of students above 60% > of 50% students then 15 > 30% then 8 > 10% then 5		
Research Papers/ Book Published (15)	Director	If 1 book published award = 5 1 SCI Paper Published = 5 3 Papers with ISSN = 3 if Published up to 2 papers = 2 NIL = 0		
Grant received from AICTE/UGC/MAPCOST (05)	Director	YES=5 NO=0		
Students Projects (05)	HOD & Director	If among best project=05 Otherwise if guided =02 Not Guided=0		
Students Feedback (10)	HOD & Director	Excellent= 10 Very Good=08 Good=07 Average= 05 Satisfactory=0		
Extra-Curricular involvement (05)	HOD/ Director	Yes(Actively involved)= 05 Participated=02 NO=0		
Inovation in Teaching Learning (10)	HOD/ Director	If teaching inovation upto the mark then = 10 Moderate Permormance = 5		
Research Scholar Guided (5)	HOD/ Director	1 Mark/Thesis if completed within time, Maximum mark=05		
Responsibility (Exam Control Room/TG/Anti Ragging/ Monitoring (5)	HOD/ Director	Satisfactory then = 5 average performance= 2 Refusing=0		
Industrial Consultancy / Research Project (10)	Director	Consultancy upto 2-5 lakh = 10		
Forwarded by HOD		**Signature of Faculty**		**Director**

A. **System for Faculty Appraisal**

1. Quality Focus Employing the vehicle of an innovative, integrated and versatile education policy TIT-MBA tries to hone out the quality person total by keeping a sustained focus on quality education. As a pursuit for quality education, TIT-MBA has introduced an Internal Quality.

A.

Faculty Appraisal Performa
(Information Sheet)

1. Name of the Faculty Member:
2. Designation:
3. Qualification:
4. Subjects taught in last Session:

1	**Students Aggregate Attendance**					
S. NO	**Student Name**	**Roll No.**	**Total Classes Attendance**	**Attendance Percentage (%)**	**Remark**	
1						
2						
3						
4						
2	**Students Result**					
S.No.	**Name of Subject**	**Specialization**	**Semester**	**Sub. With code**	**% of result**	**HOD Verification**
1						
2						
3						
4						
5						
6						
TOTAL						
3	**Research Papers / Books Published/ Patents:**					
	a) No. Of Books Published					
	b) No. Of Research Paper					
	c) Patents					
	Enclosed Details:					

4	**Grant Received from AICTE/UGC/ MAPCOST Received if any:**					
	1	Title				
	2	Amount				
	3	Funding Agency				
5	**Students Project:**	MBA	Yes	No	No. Of Project :	
6	**Students Feedback :**	**YES**		**NO**		
	a) Teaching and Learning Process					
	b) Infrastructure and Facilities					
	c) Industry Exposure and Skill Development					
	d) Placement and Career Growth					
	e) Personal Growth					
7	**Extra Curricular Involvement:**	**YES**		**NO**		
	a) Workshop					
	b) Seminar					
	c) Event Conducted					
	d) Expert Talk					
	e) Webinar					
	f) Industrial Visit					
	g) Educational Tour					
8	**Innovation in Teaching Learning**	**YES**		**NO**		
	a) Group Discussion					
	b) Personality Development					
	c) Case Studies					
	d) Assignments					
	e) Role Playing					
	f) Extempore					

	g) Pitch Competition					
	h) Start-up Incubators					
9	**Research Scholar Guided**	PhD	Yes	No	No. Of Thesis :	
10	**Other Responsibilities:**	**YES**		**NO**		
	a) Exam Control Room					
	b) TG (Tutorial Guardian)					
	c) Anti Ragging					
	d) Monitoring Duties					
	e) Counselling					
11	**Industrial Consultancy / Research Project**					

Faculty Development Programme

An FDP, or faculty development program, for teachers, is a programmatic and systematic initiation of training in various areas-the relationship between the teacher and the method of teaching, curriculum development, integration of technology, and assessment strategies-to in order to ameliorate these skills to enhance their teaching practice and keep abreast of current educational trends; in other words, it is a professional development program for teachers to learn in a continuous manner to enhance their skills in the classroom.

Faculties are promoted to do higher studies PhD, they are also motivated to attend the conferences, FDP's, and for the same they are given the Duty leave, Travel allowance, Dearness Allowance as well.

1. **Name of the Event: Faculty Development Program on Business Analytics**
   Date of the Event: 4th- 6th Dec ,2023
   Resource Person: Kumar Sanjay Borekar

   About the Event:

   A **Faculty Development Program (FDP) on Business Analytics** is designed to enhance the teaching and research capabilities of educators in the field of business analytics. The program focuses on equipping faculty members with the latest tools, techniques, and methodologies used in data analysis, predictive modelling, and decision-making. By exploring various software applications, data visualization tools, and statistical methods, faculty can stay updated on current trends in the field. This development program ensures that educators can effectively teach students how to apply analytics to solve business problems, improving academic outcomes and preparing students for the evolving business landscape.

2. **Name of the Event:- Workshop on Business Analytics**
   Date of the Event: 11/02/2025
   Resource Person: Mr. Ashish Bhalla

   About the Event:

   With vast experience in recruitment, HR strategy, and industry-academia collaboration, Ex- Director HR, HCL, Mr. Ashish Bhalla, shared powerful insights with students at Technocrats Group. He guided them on verbal and non-verbal communication, interview techniques, and key strategies to ace campus placements. His expertise in shaping workforce policies and bridging industry gaps made this session a valuable learning experience for all.

3. **Name of the Event:- Lecture on reducing energy consumption in Industries**
   Date of the Evet:- 19th December 2024
   Resource Person:- Professor Sanjeev Khanna

   About the Event:-

   Professor Sanjeev Khanna from the University of Missouri, Columbia, United States, who delivered an insightful lecture on reducing energy consumption in industries visited our institute to provide exposure to our faculty members. The faculties appreciated the opportunity to learn from his expertise and share their own experiences.

   Reducing energy consumption in industries is an important consideration for cost-effective mechanisms, sustainability, and environmental safety. Some of the critical strategies include undertaking energy audits to find inefficiencies, upgrading to energy-efficient equipment, process optimization to reduce waste, and implementing waste heat recovery systems. Automation and smart control systems along with the use of renewable sources of energy like solar and wind make energy efficiency much higher. Training and awareness programs for employees also stimulate energy-saving behavior. Implementation of all these measures will help industries control operational costs, improve productivity, and assist in global sustainability efforts.

4. **Name of the Event:- Valuable insights into advancements in engineering, research and innovation**
   Date of the Event:- 8th January 2025
   Resource Person:- Prof. Raman Singh
   About the Event:-

It was an absolute privilege to host Prof. Raman Singh, a distinguished academician from the Department of Chemical and Biological Engineering and Department of Mechanical and Aerospace Engineering, Monash University, Australia, at our institute.The session was an enriching experience, where Prof. Singh shared his expertise, offering valuable insights into advancements in management , research and innovation. His words of wisdom have left an indelible mark on our faculty alike.

Implementation Effectiveness:

In total depth of performance attainment the designated committee meant a detailed analysis by the Director. The Director acts on the review of appraisal reports as follows:

1. They reward faculty members faithfully discharging their duties by various benefits in terms of financial award, promotion,and also by assigning them additional responsibilities.
2. The decision regarding retention of faculty at the same level is also conveyed personally to faculty by the Director depending on his/her level of performance.
3. Faculty who did not do well this year, but had shown an appreciable amount of progress in their previous years: Dialogue with the future shall be arranged in some instances of evaluation.
4. Substandard performers are not shown pink. Rather, they are put into a confrontation with notification to show better performance next time.
5. All Faculty members were happy as all the dimensions of their performance i.e. academic, administration and other contributions were taken into consideration in appraisal.
6. Faculty members do not complain to the greatest extent possible in future years, having undergone changes happening in the method of performance appraisal.
7. Consummated. Improved the retention of faculty.
8. This system is aimed at enhancing performance and responsibility of faculty.

B. Evaluation of the performance

Learning, teaching, and evaluation related activities Teaching: (Courses that are taught include session tutorials, lab and other teaching related activities): (regularity and punctuality about classes, remedial teaching, doubt clearing, ounselling and mentoring, extra teaching etc.

A departmental promotion committee has been constituted by the Trust through which the motivation and promotion of employees will be kept. The committee is chaired by the Managing Director along with other hon'ble members. The internal departmental promotion committee is as follows –

Designation	Internal Committee
Assistant Professor	1. Director
	2. HOD
	3. Subject Expertise with cadre of Associate Professor/Professor.
Associate Professor	1. Director
	2. HOD
	3. Subject Expertise with cadre of Professor.
Professor	1. Director
	2. HOD
	3. Subject Expertise with cadre of Principal/Director
Non-Teaching Staff	1. Director
	2. Registrar

Procedure of Faculty Performance Appraisal at TIT-MBA

Existing faculty appraisal mechanisms are presented as follows:

a) Foundation: Registrar will key in the details of the employee to be appraised and his or her most recent appraisal information in Section-I on the performance appraisal form

b) The subject of self-appraisal: It is a tool with which to determine what both the strength and the weaknesses of a teacher are. It allows one to be really honest with oneself. It is a self reflection process and intends to determine the extent of self efficacy. It is one among the levels of development or promotional measures in the workplace. And one of the parameters for appraisal is the faculty's history of presentation and publishing the research articles in various local and international journals- Faculty has been forefront in the initiation of as well as participation in the co/recreational activities and in the institute administration forms. Details of any award/s awarded, others, research and consultation project/s taken up, how other peer relations have led to mentoring activity to be appraised and so on and so forth.

c) Feedback from students: It is understood that the organization or better, the institution likes professional conduct and therefore students' opinion can be considered in some areas. It dresses various respondents by helping them by letting them know how students perceive their teaching, what in fact they are doing well if any and wherever they ought to improve. Feedback explains the feel of students about the expectations they have. Evaluation of feedback is addresses in terms of syllabus coverage, the course length and depth, delivery and presentation of the material and means of delivery like white board, LCD, models etc. Evaluation parameters related to the faculty include their

punctuality and their teaching willingness and energy. Both of these are attempted but in a way to ensure no bias is there. Ensures no bias is there.

d) Examination Results: Furthermore, the upshot of the semester end examination of the courses conducted by the faculty will also shed more light on the understanding of the interest.

Awards and Recognitions:

• Monetary and non-monetary incentives will be given based upon the policy in recipient-recommended academic or other awards to the employees.
• The Institute promotes faculty members' services in Institute brand building through clearly demonstrated success on its succession planning and career growth opportunities to the faculty. This has been making it possible for the Institute to maintain positive and healthy surroundings. TIT-MBA always motivates the faculty members to grow and develop their academic knowledge and research aptitude.
• Institute keeps enhancing good quality research, and almost half of its faculty members are encouraged to lead an FDP or workshop to come across relevant knowledge.

6.8 Visiting / Adjunct Faculty (10) Total Marks 10.00

Institute Marks
10.00

The input of the visiting Faculty, primarily industry experts with industry knowledge and experience facilitates the students of Higher Educational Institutions to obtain first hand information regarding the industry setting.

Adjunct faculty also includes Industry experts. Provide details of participation and contributions in teaching and learning and /or research by visiting/adjunct/Emeritus faculty etc. For all the assessment years:

- *Provision of inviting/having visiting/adjunct/emeritus faculty (1)*
- *Minimum 50 hours per year interaction with adjunct faculty from industry/retired professors etc.*

(Minimum 50 hours interaction in a year will result in 3 marks for that year; 3 marks x 3years = 9 marks)

Yes, the department invites Visiting/Adjunct faculty member on regular basis from academic/industry background to deliver certain parts of curriculum/beyond curriculum/current practices in field/advancements in Mechanical Engineering domain to support the effective delivery of curriculum. The interaction of students and faculty members with such experienced visiting faculty enhances the level of understanding of their domain.The department has engaged industry experts as mentioned in table below:

S.No	Detail of Visiting Faculty from Industry	Name of the course	Year	2024-25	2023-24	2022-23
1	DR. RAJEEV AGARWAL	Entrepreneurship Development Management	I	55 hours	50 hours	55 hours
2	MR. MANISH DARYANI	Business Analytics	II	25 hours	30 hours	25 hours
Total contact hours				80 hours	80 hours	80 hours

We at TIT-MBA encourage our faculties to undertake consultancy assignments from various industries.

Our faculties develop solutions for particular problems that industries face from time to time.
TIT-MBA now has a sound client base of consultancy assignments at the national level.
TIT-MBA consultancy policy aligns with our Vision, Mission and Objectives that are crafted to foster consultancy solutions amongst faculties. With these parameters emphasizing total development of our faculty abilities has improved quality of industrial exposure to our students
TIT-MBA also intends that our consultancy projects have to help in the growth of the society. The ultimate thrust is to promote and strengthen the Institute's linkage with industry, government and other segments of society through consultancy activities. This will also assist in the enrichment of skill and knowledge of faculty, unearthing new area for research and strengthening our pedagogy of teaching.

INDUSTRIAL VISIT

S. No.	SESSION	NAME OF THE COMPANY	DATE OF VISIT
1	BATCH 2024-25	MSME	28/03/2025
		PARLE AGRO	07/03/2025
2		BHASKAR DENIM INDUSTRIES LIMITED	25/11/2024
3	BATCH 2023-24	ANANYA PACKAGE PVT LTD	11/4/2023
4		JETKING	15/04/2023
5		SHREE BALAJI PACKAGING PVT. LTD	02/05/2024
6	BATCH 2022-23	ANANYA PACKAGE PVT LTD	22/5/2023
7		BHASKAR DENIM INDUSTRIES LIMITED	11/11/2023

1. **MSME (Ministry of Micro, Small, Medium Enterprise)** : On March 28, 2025, the students of Technocrats Institute of Technology MBA initiated an educative tour at MSME (Micro, Small and Medium Enterprises) Bhopal. This visit was designed to give the students some firsthand experience about the working of the small and medium scale industries and the Government initiatives there to promote entrepreneurship and industrial development. During the visit, students were able to see through various manufacturing units, gaining insight into modern production techniques, quality control measures, and innovative business strategies. The MSME experts had held an interactive session where the importance of small industries in economic development and job creation was stressed. They also explained many Government policies regarding funding and skill development programs for aspiring entrepreneurs. The students took part in discussions with great enthusiasm, asking questions about business processes, technology use, and market challenges. This experience not only enhanced their knowledge about the industrial processes but also acted as a motivator for many to evaluate entrepreneurship as a promising career option. It was a well-organized and very affective program that helped students toward bridging the gap between theoretical knowledge and practical implementation while fostering innovation and an entrepreneurial mindset in students.

2. PARLE AGRO PVT. LTD. Technocrats Institution of Technology- MBA, Bhopal organized an Industrial Visit AT Parle Agro Pvt. Ltd. Mandideep, Raisen on 07th March 2025. Since 1985, Parle Agro has been engaged in the innovation of products and brands that have become iconic in the Indian beverage sector.Having its headquarters in Mumbai and over 5500+ employees, Parle Agro is the largest beverage company in India.Our strength lies in creating new categories, building brands, and capturing market shares within those categories. Our mélange of brands includes Frooti, Appy, Appy Fizz, BFizz, SMOODH, Bailley, Bailley Soda and Bombay99.We have been passionate about the creation of all our brands. We enjoy creating and nurturing what we create. With innovation deep in its blood, our mission and vision are to realize the dream of making Parle Agro the No.1 beverage company in India.Post the successful Industrial Visit, Dr. Alka Awasthi, Director TIT MBA, appreciated all of the participants in this event on behalf of Parle Agro Pvt. Ltd and to the students who prepared to be learning oriented to this Industrial Visit with Ms. Meenakshi Kaushik and Dr. Rajesh Sahu. They lead our students to make it industry-oriented."

3. BHASKAR DENIM INDUSTRIES PVT. LTD.: Technocrats Institutions Of Technology, Bhopal MBA Organised An Industrial Visit To BHASKAR DENIM INDUSTRIES PRIVATE LTD. Mandideep, Raisen On 25TH November 2024. BHASKAR DENIM INDUSTRIES PRIVATE LTD. From A Humble Beginning In The Year 1958, The Dainik Bhaskar Group (Now Known As DB Corp Ltd.), Began Its Journey As A Hindi Daily Published In Bhopal. From This, Stemmed The Media Revolution Of The Century That Has Grown Ever Since, To Become Indias Largest Print Media Group Today. DB Corp Ltd is Indias Largest Newspaper Group with 62 Editions Published in 4 Languages, Trusted by Nearly 44 Million Readers, Across 14 States. WAN I FRAs World Press Trends 2015 Reports Ranked Dainik Bhaskar As The Worlds 4th Largest Circulated News Daily. Over The Years The Group Has Diversified Across Sectors In The Broadcast Media, Textiles And Real Estate Apart From The Mining And Power Projects. Today The Group Has Emerged As A Corporate House Of Repute And One Of The Fastest Growing Entities In The Media Domain.

Industrial Visits Promote Creativity And Thinking Out Of The Box. Technocrats Institution Of Technology- MBA, Bhopal, Organized An Industrial Visit On 25th November 2024, Bhopal. Students Were Provided With Quick Understanding On Importance Of Artificial Intelligence, Cyber Security And About Numerous Courses. Students Have Been Enthusiastic And Eager To Learn New Things. Technocrats Institution Of Technology-MBA, Bhopal Is Highly Indebted To Mr. Vivek Dhawan And His Whole Team Are So Interested In Looking Into Our Students Towards Industry Life. Prof. Tripti Mathur And Prof. Leena Carpenter Escorted Our Students For Making It Industry-Oriented.

4. ANANYA PACKAGE PVT LTD VISIT

Technocrats' institute of Technology, Bhopal MBA conducted an Industrial Visit to Ananya Package Pvt. Ltd. Mandideep, Raisen on 11TH April 2023. ANANYA PACKAGE Pvt. LTD. is a prominent name in the Manufacturing, Importing, Supplying and Exporting of a wide range of Packaging Bags, Packaging Sacks and so on. Following the successful execution of this Industrial Visit, Dr. Alka Awasthi, Director TIT MBA thanked the whole team of Ananya Package Pvt. Ltd and to our students for being learning oriented to this Industrial Visit along with Ms. Tomsy Thomas and Prof. Anshu led our students to make it industry oriented

5. JETKING:

Technocrats Institution of Technology- MBA, Bhopal organized an Industrial Visit on 15th April 2023 to JetKing, Bhopal. Students were provided with Quick understanding on Importance of Artificial Intelligence, Cyber Security and about many courses. Students have displayed enthusiasm and zeal to learn new things. Technocrats Institution of Technology-MBA, Bhopal is highly grateful to Mr. Vivek Dhawan and his whole team demonstrate keen interest in finding out our students to industrial life. Dr. Anita Vishwakarma and Prof. Anshu took our students to make it more industry conscious.

6. Shree Balaji Packaging Ind. Pvt. Ltd.

Technocrats' institute of Technology, Bhopal MBA conducted an Industrial Visit to SHREE BALAJI PACKAGING IND. PVT. LTD. Mandideep, Raisen on 02nd May 2024.The company has succeeded in paving a path of success for itself because of its determined efforts and hard working attitude. Besides, all our consignments are delivered within a well defined time frame, which set by our clients. Our range is appreciated for their unmatched features. These products are matched with the international quality standard. Our team of proficient professionals has in depth knowledge of prevailing market trends and therefore put in their determined efforts to cater the needs of worldwide customers with perfection and convenience. Thus, we deliver all the products within the stipulated time frame and that too at pocket friendly prices. We cater to the needs of various Industries that include Fertilizer, Spices, Chemicals, Walnuts, FMCG, Agro, Rice, Seeds, Food, Pet Food, Tea & Coffee, Organics, Minerals, etc. Furthermore, we have carved a niche in completely satisfying all the customers by offering customized versions at highly competitive prices.

Following the successful execution of this Industrial Visit, Dr. Alka Awasthi, Director TIT MBA thanked the whole team of Shree Balaji Packaging Ind. Pvt. Ltd and to our students for being learning oriented to this Industrial Visit along with Asst. Prof. Divya Bharadwaj and Asst. Prof. Sachin Sir led our students to make it industry visit oriented.

STUDY TOURS AND GUEST LECTURES

S. No.	SESSION	NAME OF THE COMPANY	DATE OF VISIT
1	2024-25	Education Tour of AAIM-EX25 Industrial Expo	10th March 2025
2		Educational Tour Of MP Tribal Museum	17th October 2024
3	2023-24	1. Incubation Centre Visit	28th February 2024
4		2. Educational Tour To Manav Sangrahalaya 3.	11th October 2023

TIT-MBA consciously encourages industry interaction with a wide cross section of professionals in the industry. Study Tours and Guest Lectures, organized in association with the industry, offer students an opportunity to develop and exhibit their organizing skills, communication skills, analytical abilities and awareness of contemporary issues faced by the industry. Details of guest lecturers organized during the assessment years 2024-25, 2023-24, 2022-23.

1. **Name of the Event:- EDUCATIONAL TOUR OF AAIM-EX25 INDUSTRIAL EXPO**

Date of the Event: - 10th March 2025

Resource Person: - Dr. Rajeev Agarwal President (AAIM)

About the Event

Students recently visited the **AAIM-EX25 Bhopal Industrial Expo**, an event showcasing the latest advancements in industrial technology, machinery, and automation. The expo provided a valuable learning experience, allowing students to explore cutting-edge innovations, interact with industry experts, and gain insights into real-world industrial applications. Through live demonstrations and discussions with professionals, they enhanced their understanding of manufacturing processes, automation, and emerging technologies. The visit proved to be an enriching opportunity for students to bridge the gap between theoretical knowledge and practical industry exposure, inspiring them for future careers in the industrial sector.

2. **Name of the Event: EDUCATIONAL TOUR OF MP TRIBAL MUSEUM**

Date of the Event: 17th Oct, 2024

Resource Person: MP Tribal Museum

About the Event:

An educational tour of the MP Tribal Museum provides a rare chance to discover the rich cultural heritage and traditions of the indigenous tribes of Madhya Pradesh. The museum features a wide range of artefacts', paintings, and exhibits that reflect the day-to-day life, rituals, and crafts of the tribal communities in the region.

A visit to the museum helps students and tourists gain insight into tribal history, art, and tradition, breeding awareness and respect for such dynamic cultures. It is an enriching experience that combines learning with appreciation of culture, which makes it a worthwhile educational excursion.

3. **Name Of The Event:- INCUBATION CENTRE VISIT**

Date Of The Event:- 28th Feb 2024

EXPLORING INNOVATION: A SCIENCE DAY VISIT TO THE INCUBATION CENTRE:

On The Occasion Of National Science Day On 28-Feb-2024, A Group Of Enthusiastic MBA Students From TIT College Went To Incubation Centre smart City Corporate Office Bhopal.

4. **Name of the Event:- Educational Tour to Manav Sangrahalaya**

Date of the Event: 11th Oct 2023

Resource Person:

About the Event: An educational tour to the **Manav Sangrahalaya** (Human Museum) offers a unique opportunity to explore the rich cultural and historical heritage of India. Located in Bhopal, this museum showcases the evolution of human civilization, with exhibits ranging from prehistoric tools and ancient art to traditional clothing, tribal crafts, and cultural practices. The tour helps students and visitors gain a deeper understanding of Indias diverse traditions, customs, and social history. It serves as an engaging and informative experience, fostering learning and appreciation of the country's vast cultural diversity.

TECHNOCRATS INSTITUTE OF TECHNOLOGY – MBA

ACTIVITY LIST 2024-25					
S. NO.	**EVENT/SEMINAR/WEBINAR**	**DATE**	**RESOURCE PERSON / GUEST**	**DESIGNATION**	**COMPANY NAME**
1	Hindi Divas	21st Sept 2024	Dr Ashish Tripathi	Professor	BHU Varanasi
2	Workshop on Business Analytics	17th Oct 2024	Dr Poorna Chandra Prasad	HOD	PIBM
3	Financial Education For Young Manager	18th Oct 2024	Ms Shruti Gupta Mr Piyush Gupta	Trainer/CA	SEBI
4	Mental Health & Education	11th Nov 2024	Mr.Deepak.s.patil Mr.Vishal soni Mr.Mukesh rajput Mr.Devidayal Bharti Mr.Gautam kashyap Mr.Himmat Hindu Mr.Shakil Khan Mr.Achaal B Batham	Speaker	

5	Educational Tour of MP Tribal Museum	16th Nov 2024	Prof DIvya Bhardwaj Prof Abhi Rana	Assistant Professor	TIT
6	Budding Entrepreneur	27th Nov 2024			
7	Expert talk on Inner engineering	02nd Dec 2024	Satvik Sharma	Game programmer	TechXR
8	Expert talk on startups opportunities and challenges in Indian perspective	04th Dec 2024	Mr Punit G	CEO	Arthnirmiti
9	DEUTERONOMY	20th Dec 2024			
10	Industry visit at Bhaskar industries pvt Ltd	25th Dec 2024	Prof Tripti Mathur Prof Leena Carpenter	Assistant Professor	TIT
11	Hr Training session	13th Jan 2024		HR	Godrej
12	Profile building for premium placement and higher education	29th Nov 2024	Mr Satish Anand	CEO	AAO SEEKHE
13	**IBM Skill Build Program**	11th Feb 2025	Mr. Ashish Bhalla	Ex- Director HR	HCL
14	**Industry Visit at Parle Agro Pvt. Ltd.**	07th March 2025	Ms. Meenakshi Kaushik & Dr. Rajesh Sahu	Professor	Parle Agro Pvt. Ltd.
15	**Educational Tour to AAIM Industrial Expo**	10th March 2025	Prof. Leena Carpenter & Dr. Rajesh Sahu	Professor	AAIM –EX25 Industrial Expo

TECHNOCRATS INSTITUTE OF TECHNOLOGY - MBA

ACTIVITY LIST 2023-24

S. NO.	EVENT/SEMINAR/WEBINAR	DATE	RESOURCE PERSON / GUEST	DESIGNATION
1	Guest Lecture on Career Opportunities in Management	10th Aug 2023	Ashutosh Dikshit	Analyst Relation Lead-
2	World Entrepreneurship Day	25th Aug 2023	Mr Hemant Rawat	Mantri
3	Inizio 2023 (MBA Orientation Program)	29th Sep 2023	Dr Rajeev,	President
			Mr Gaurav Ghelani,	Regional Head
			Mr Veerappaji Shivanna	Lead
4	Seminar On Digital Marketing	05th Oct 2023	Mr Prashant Tiwari	Director
5	Trainning Program on Stock Market	5th to 6th Oct 2023	Ms Shruti Gupta	Trainer

6	Seminar on Soft Skill	11th Oct 2023	Ms Shilpa Menon	Trainer
			Ms Nimisha	HR
7	Industrial Visit	17th Oct 2023	Dr Rajeev Agrawal	CEO/President All Industries Mandideep
			Mr Jitendra	Manager Production
8	Seminar on Cyber Security	20th Oct 2023	Mr Suraj Sharma	CEH
9	Seminar on Importance of Communication Skills for Management Students	31st Oct 2023	Dr Pramod Kumar Shrivastava	Air Vice Marcel
10	Seminar on Opportunities in the Finance Sector Via Tally Course	23rd Nov 2023	Mr Vineet Chaturvedi	Faculty and Trainer
11	Faculty Development Program on Business Analytics	4th Dec to 6 Dec 2023	Kumar Sanjay Borekar	Assistant Professor, Business Analytics
12	Student Development Program on Business Analytics	04th to 6th Dec 2023	Kumar Sanjay Borekar	Assistant Professor, Business Analytics
13	Expert Lecture On Yoga and Meditation	9th Dec 2023	Dr Pragya Sharma	
14	Seminar on Woman Empowerment on Financial Literacy Wellness	14th Dec 2023	Mr Vivek Verma	Securities Market Trainer
15	Seminar on Guidance to Become an Entrepreneur	28th Dec 2023	Dr Zeeshan Ahmed Khan	Cheif Executive Officer (CEO)
16	Seminar on Career Guidance	29th Dec 2023	Mr Amit Agarwal	Digital Product Manager

TECHNOCRATS INSTITUTE OF TECHNOLOGY - MBA					
ACTIVITY LIST 2022-23					
S. NO.	**EVENT/SEMINAR/WEBINAR**	**DATE**	**RESOURCE PERSON / GUEST**	**DESIGNATION**	**COMPANY NAME**
1	Career Prospects in the Cyber Security Domain	12-03-2023	Career Prospects in the Cyber Security Domain	Director	Cybrom Technology PVT LTD
2	Career in the field of Robotics	10-12-2022	Mr. Wasif Daniyal, Innovation Engineer at Stemrobo	Engineer	Stemrobo
3	Career Opportunities in Government Sector	11-11-2022	Mr. Anand Sabdhani, CEO, Sabdhani Classes	CEO	Sabdhani Classes

4	TCS - Students interaction session	07-09-2022	Mr. Gaurav Ghelani, Academic Relationship Manager – India West & Central	Relationship Manager	India West & Central
5	Webinar on “Cyber Security, Identity and Access Management"	06-08-2022	Mr. Kundan Kumar Pathak, Software Engineer	Software Engineer	
6	Webinar on “Career Guidance"	23-07-2022	Mr Yogesh Rai, Software Engineer at Capgemini	Software Engineer	Capgemini
7	Webinar on “Career Guidance"	16-07-2022	Mr Shahid, Software Engineer at TCS	Software Engineer	TCS

6.9 Academic Research (70) Total Marks 70.00

Institute Marks
70.00

Registered Research Scholar In Research Centre (TIT-MBA)				
SN	**NAME OF THE RESEARCH SCHOLAR**	**NAME OF THE RESEARCH SUPERVISOR**	**TOPIC NAME**	**REF.NO.**
1	Priya Mewada	Dr. Alka Awasthi	A study on Talent Management Practical in it sector with special reference to Madhya Pradesh	2658/Accad/PhD/2024
2	Anshu Kumar Sinha	Dr. Alka Awasthi	A Comparative Study On Consumption Pattern in FMCGs With Special Reference to Food & Beverage Sector in Madhya Pradesh	2764/Accad/PhD/2024
3	Jigyasa Parashar	Dr. Alka Awasthi	A Study on Effect of Digital Payment Practices On Consumer Behaviour With Special Reference to Selected Cities of Madhya Pradesh	2578/Accad/PhD/2024
4	Shantanu Verma	Dr. Sameer Sinha	A Study on Green Marketing Practices in Tourism Industry With Special References to Madhya Pradesh	2673/Accad/PhD/2024
5	Kritika Shrivastav	Dr. Sameer Sinha	A study on the effect of merger on employee productivity in selected public sector Banks	2630/Accad/PhD/2024
6	Viplove Singh	Dr. Sameer Sinha	Healthcare System in India and its effect on stakeholders	
7	Gull Mohd Wani	Dr. Alka Awasthi	A Study of Impact of Behavioural Finance on Investment Decisions	1215/BU/Accad/PhD/2016
8	Sudha Dwivedi	Dr. Alka Awasthi	A study on Employee Retention strategies in IT sector special reference to Madhya Pradesh	1256/BU/Accad/PhD/2016

PhD thesis Submitted by Faculty

SN	NAME OF THE RESEARCH SCHOLAR	NAME OF THE RESEARCH SUPERVISOR	TOPIC NAME	REF.NO.	Status
1	Tripti Mathur	Dr. Sanjay Jain (Research Centre: BHEL)	Impact of digitalization on operation efficiency of banking industry : With Special reference to Punjab National bank and ICICI Bank limited	470/Accad/PhD/2020	To be submitted

Research Scholar Awarded During the Assessment year

SN	NAME OF THE RESEARCH SCHOLAR	NAME OF THE RESEARCH SUPERVISOR	TOPIC NAME	REF.NO.	Date Of Awarded
1	Dr. Anita Vishwakarma	Dr.Alka Awasthi	A study of impact of green marketing on consumers buying behaviour in FMCG Sector in urban Areas	3049/BU/Accad/PhD/2016	Jan-22
2	Dr.Paheli Nigam	Dr.Alka Awasthi	A Study of green Advertisement in India	1409/BU/Accad/PhD/2016	Mar-22
3	Dr.Manoj Gour	Dr.Shalini Sinha	A Study of Work life Balance in the Pharmaceutical Sector in India	1586/BU/Accad/PhD/2016	Apr-23
4	Dr.Abhinav Singh Sisodiya	Dr.Shalini Sinha	A Comparative study of domestic companies with MNCs in Fast Moving Consumer Goods.		May-23
5	Dr.Rachna Katole	Dr.Sameer Sinha	Reduction of Non Performing Assets In Bank	820/Accad/PhD/2023	Feb-24

Research Scholar to be Awarded Ph.D.

SN	NAME OF THE RESEARCH SCHOLAR	NAME OF THE RESEARCH SUPERVISOR	TOPIC NAME	RDC REF.NO.	Ph.D VIVA -VOCE REF.NO.	STATUS
1	Dr. Mohit Shrivastav	Dr. Satish Singh	A study of human resource Audit in print media of Madhya Pradesh	700/Accad/PhD/2016	582/114.0-2022.0/management/PhD/Barkatullah university/2022 Dated 24/11/2022	Viva-voce is pending

Summary of the Cumulative Research conducted by the Faculties

S.No.	Research& publications	2024-25	2023-24	2022-23	Total
1.	Books	4	4	3	11
2.	Chapters in Edited Books.	3	3	3	9
3.	Research papers in National Journals	26	14	9	49

4.	Papers published in international conferences proceedings.	13	8	-	21
5.	Case studies in Journals/ Books	25	14	-	39
6.	Total Publications	70	42	14	126
Average publication per Faculty.		11.6	6	2.3	21

6.9. (A) Dr. Alka Awasthi **Academic Research Detail**

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr Alka Awasthi	Impact of MNC	National Journal of Engineering Science and Management	VOL.2, Dec.2012	2249-0264
2	**Dr Alka Awasthi**	**Corporate Governance in Public Enterprises in Indian Context**	**National Journal of Engineering Science and Management**	**VOL.2 No.1, July 2012**	**2249-0264**
3	**Dr Alka Awasthi**	**Bank Rates: Banking and Economic Growth An Analytical Study**	**Manthan, A Journal of Management and Research**	**Vol-1, Issue-2**	**2278-5116**
4	**Dr Alka Awasthi**	**Contribution of Agriculture Sector in Indian Economy"**	**Journal of Business Analysis**	**Vol.3 Dec 2013**	**2231-1165**
5	**Dr Alka Awasthi**	**Impact of Celebrity Endorsement on Consumer Buying Behaviour of Bhopal City**	**BSSS Journal of Management**	**Vol: V, Nov. 2014**	**0975-7236**
6	**Dr Alka Awasthi**	**A Study of FDI Outflows from India: Trends and Drivers"**	**Journal of Business Analysis**	**Vol.4, Dec 2014**	**2231-1165**
7	**Dr Alka Awasthi**	**FDI inflow and outflow from India an analytical Study"**	**Journal of Business Analysis**	**Vol.5, Dec 2015**	**2231-1165**
8	**Dr Alka Awasthi**	**Impact of foreign Direct Investment on Higher Education**	**International Journal of Research Granthaalayah**	**Vol.4(Iss.5) June 2016**	**2394-3629**
9	**Dr Alka Awasthi**	**Impact of Women Empowerment in India**	**International Journal of Recent Trends and Research**	**Volume 2, Issue 11; Nov 2016**	
10	**Dr Alka Awasthi**	**A Comparative Study on Foreign Tourist Arrivals in India**	**International Journal of Application or Innovation in Engineering & Management (IJAIEM)**	**Volume 6, Issue 4, April 2017**	**2319-4847**

11	**Dr Alka Awasthi**	**A Study of Trends and Patterns of Foreign Direct Investment in India**	**International Journal of Latest Engineering and Management Research (IJLEMR)**	**April 2017VOLUME 02, ISSUE 4**	**2455-4847**
12	**Dr Alka Awasthi**	**A Comparative study of FDI Inflow and Outflow from India**	International Journal of Innovative Science and Research Technology	**Volume 2, Issue 4, April-2017**	**2456-2165**
13	**Dr Alka Awasthi**	**Creating a Hunger Driven Smartphone Market by Xiaomi**	International Journal of Engineering Science and Computing	**Volume 7 Issue No.5, May 2017**	**2321 3361**
14	**Dr Alka Awasthi**	**Uplifting Society by Providing Innovative Solutions: A study of Social Entrepreneurship in India**	**International Research Journal of Engineering and Technology**	**Volume: 04 Issue: 05 | May -2017**	**e-ISSN: 2395 -0056, p-ISSN: 2395-0072**
15	**Dr Alka Awasthi**	**Demonetization and its impact on E–Wallet players**	**Vishleshan-International Journal of Engineering and Management (VIJEM),**	**Volume 2, Issue 3 (Apr.-June, 2017)**	**ISSN (Online): 2455 - 524X**
16	**Dr Alka Awasthi**	**Green Marketing : A Study of Consumer's Buying Behaviour in Relation to Green Products**	**Naveen Shodh Sansar: An International Peer Review Research Journal, UGC Journal No 64728**	**July to September 2017**	**ISSN 2320-8767, E-ISSN 2394-3793**
17	**Dr Alka Awasthi**	**A Study of Impact of Green Marketing on Consumers Buying Behaviour in FMCG Sector in Urban Areas**	**Naveen Shodh Sansar (An International Refereed/ Peer Review Research Journal) ISSN 2320-8767, E- ISSN 2394-3793**	**January To March 2019, E-Journal, Issue XXV, Vol. IV**	**ISSN 2320-8767, E- ISSN 2394-3793**
18	**Dr Alka Awasthi**	**Role of Strategic Management in Talent Acquisition Process**	**International Journal of Research in Business Management**	**Vol.7, issue 3, March 2019,**	**ISSN(P): 2347-4572; ISSN(E): 2321-886X**
19	Dr Alka Awasthi	**Impact of Behavioral Finance on Investment Decisions**	**Mukt Shabd Journal, UGC Care List Group I Journal**	**Volume IX, Issue VI, JUNE/2020**	**ISSN NO : 2347-3150**
20	Dr Alka Awasthi	**A Study of Consumer Awareness for Green Marketing**	**Unnati International Journal of Multidisciplinary Scientific Research, Peer reviewed Refereed Journal**	**Vol-2, No.- 11 Dec. 2020**	**ISSN: 2581-8872**
21	Dr Alka Awasthi	Impact of Demographic Factors on Investors Decision in Bhopal	Kala Sarovar, UGC Care Group- I Journal	Vol-24 No. 02 April-June 2021	ISSN: 0975-4520
22	**Dr Alka Awasthi**	A Descriptive Study on Green Advertising Trends in India	Shodhsamhita, Journal of Fundamental & Comparative Research	Vol. VII, No. 10:2021	ISSN: 2277-7067
23	**Dr Alka Awasthi**	A Study on the role of Artificial Intelligence on Buying Behaviour of Consumers in India	International Journal of Advanced Research in Science, Communication and Technology (IJARSCT	Vol. 3 Issue 3, December 2023	ISSN(online) 2581-9429

24	Dr Alka Awasthi	Women in educational workplaces: A GIG Economy Study	INTERNATIONAL JOURNAL OF NOVEL RESEARCH AND DEVELOPMENT (IJNRD)	Volume 8 Issue 4, April-2023	ISSN 2456-4184
25	Dr Alka Awasthi	Role of Emotional marketing in shaping consumer behaviour in India	ACCENT JOURNAL OF ECONOMICS ECOLOGY & ENGINEERING	Vol 09, Issue 05, May 2024	2456-1037

6.9. (B) Dr. Jyoti Pachori Publication Details (Journals/Conference)

S.No.	Name of Author	Name of Co-Authors	Title of the Paper	Name of Jounals/ Conference	Vol., Issue, Month, Page No., Year of Publication	ISSN No.
1	Dr Jyoti Pachori	Dr Sajid Khan	"The Impact of Artificial Intelligence and Chatbots on Research Integrity and Publication Ethics"	Juni Khyat Journal, Maru Bhumi Shodh Sansthan	Vol-13, Issue-07, No.03 July 2024	**2278-4632**
2	Dr Jyoti Pachori	Dr Sajid Khan	"The Influence of Artificial Intelligence on Strategic Decision-Making and Organisational Performance: A Literature Review"	Education and Society Journal published by The Indian Institute of Education	Vol-47, Issue-3, No-04, April-June 2024	**2278-6864**
3	Dr Jyoti Pachori	Dr Sajid Khan & Dr Shaizal Batra	"The Role of Human Resource Management in Attracting and Retaining Top Talent"	The Indian Journal of Technical Education, published by Indian Society for Technical Education	Vol-47, No—04, January-March 2024	**0971-3034**
4	Dr Jyoti Pachori	Dr Sajid Khan & Dr Shaizal Batra	"*The Impact of Artificial Intelligence (AI) on HRM Practices: A Transformative Force in Human Capital Management*"	The Indian Journal of Technical Education, published by Indian Society for Technical Education	Vol-46, No—04, October-December 2023	**0971-3034**
5	Dr Jyoti Pachori	Dr Sajid Khan	*"The Impact of Work-Life Balance Policies on Employee Satisfaction and Performance"*	Madhya Bharti- Multi-disciplinary Referred Journal	Vol-83 No. 22 January – June: 2023	**0974-0066**
6	Dr Sajid Khan	Dr Jyoti Pachori	"*The Impact of Social Media Marketing on Consumer Behaviour*"	Juni Khyat- Multi-disciplinary Referred Journal	Vol-13, Issue-06, No.02, June 2023	**2278-4632**
7	Dr Jyoti Pachori	Dr Sajid Khan	"*A study on "Quality of Work Life of Employees"*	International Journal of Social Science and Managenebt Studies, Jabalpur	Vol-6, No—7, August 2020	**2454-4655**
8	Dr Sajid Khan	Dr Jyoti Pachori	"Financial Literacy and its impact on our lives"	Divya Shodh Samiksha, Neemuch (An International Refereed/ Peer Review Research Journal)	Oct to Dec. 2020 E-Journal, Vol. I, Issue XXII	**2394-3807, E-ISSN 2394-3513**
9	Dr Sajid Khan	Dr Jyoti Pachori	"A Study on Innovative Marketing Practices in Non-Traditional Retail Outlets with special Reference to Rural Mall"	Naveen Shodh Sansar (An International Refereed/ Peer Review Research Journal)	Jan to March. 2020 E-Journal, Vol. I, Issue XXIX	**2320-8767, E-ISSN 2394-3793**

10	Dr Sajid Khan	Dr Jyoti Pachori	"Marketing Practices in post COVID-19 Era: A guide for Marketing Managers"	Naveen Shodh Sansar (An International Refereed/ Peer Review Research Journal)	July to Sept. 2020 E-Journal, Vol.-I, Issue XXX1	**ISSN 2320-8767, E- ISSN 2394-3793**
11	Dr Jyoti Pachori	Dr Sajid Khan	"*A study on Quality of Work Life and HR practices in Public Sector Undertaking- A Case study of BHEL*"	Naveen Shodh Sansar (An International Refereed/ Peer Review Research Journal)	July to Sept. 2017 E-Journal, Vol. III, Issue XIX	**2320-8767, E-ISSN 2394-3793**
12	Dr Jyoti Pachori	Dr Sajid Khan	"Business Competitiveness: Strategies for Automobile Industry"	Divya Shodh Samiksha, Neemuch (An International Refereed/ Peer Review Research Journal)	Jan to Mar 2020 E-Journal, Vol.-I, Issue XIX	**2394-3807, E-ISSN 2394-3513**
13	Dr Jyoti Pachori	Dr Sajid Khan	"Impact of Human Resource Management on Business Performance: A Review of Literature"	Divya Shodh Samiksha, Neemuch (An International Refereed/ Peer Review Research Journal)	Oct to Dec 2019, Vol.-I, Issue XVIII	**2394-3807, E-ISSN 2394-3513**
14	Dr Jyoti Pachori	Dr Sajid Khan	" The Insurance Industry in India: SWOT Analysis of the players"	*Naveen* Shodh Sansar (An International Refereed/ Peer Review Research Journal)	Jan to March 2017 E-Journal, Vol. I, Issue XXXIII	**2320-8767, E-ISSN 2394-3793**

6.9 (C) Dr. Amit Thakur

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Jounals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr. Amit Thakur	Can India create Fiscal Space?	International Journal of Business policy & Economics, , Serial Publication.	Vol-4 / 2, July- Dec 2011	ISSN: 0973-5801
2	Dr. Amit Thakur	Consumer Behavior in India - A Study	Journal of Business Analysis, Annual Journal of TIT-MBA, Bhopal	Vol-2, April2012	ISSN: 2231-1165
3	Dr. Amit Thakur	Critical Test for Indian Economic Stability	Critical Test for Indian Economic Stability	volume 2, Issue 2	ISSN: 2319-7927
4	Dr. Amit Thakur	Agribusiness scenario in Agrarian State like Madhya Pradesh	Journal of Business Analysis, Annual Journal of TIT-MBA, Bhopal	Vol-3, April-2014	ISSN: 2231-1165
5	Dr. Amit Thakur	Analytical Hierarchical process-A methodology for the best selection among various choices in marketing and operations	International Journal of Engineering Research & Industrial Applications,Ascent Publication	Vol-4, May-2011	ISSN: 0974-1518
6	Dr. Amit Thakur	Green Marketing	International Journal of Engineering and Management on Sustainable development t organized by LNCT	2016	ISSN:2582-6948

6.9 (D) Dr. Satish Singh

Publication Details (Journals/Conference)					
S. No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**

1	Dr.Satish singh	An empirical study of consumer behaviour towards the preferences & usage of mobile phone services.	International Journal Current Trends in Technology and Sciences	[Vol I, Issue II, pp 62-70, September 2012]	ISSN: 2279-0535
2	Dr.Satish singh	The current scenario of organised retailing in India	International Journal Current Trends in Technology and Sciences	[Vol I, Issue III, pp 134-135, Nov. 2012]	ISSN: 2279-0535
3	Dr.Satish singh	The growth of organised retailing through shopping malls in India	International Journal Current Trends in Technology and Sciences	[Vol II, Issue I, pp 146-147, Jan. 2013]	ISSN: 2279-0535
4	Dr.Satish singh	Consumer buying behaviour and brand perception in shopping malls- a study of D.B. city mall Bhopal	International Journal Current Trends in Technology and Sciences	[Vol II, Issue II, pp 226-229, March 2013]	ISSN: 2279-0535
5	Dr.Satish singh	Decision making styles of consumers in buying food products- a study of Bhopal city	International Journal Current Trends in Technology and Sciences	[Vol II, Issue II, pp 230-233, March 2013]	ISSN: 2279-0535
6	Dr.Satish singh	Buying behaviour of customer in organised food retailing- a review	International JournalCurrent Trends in Technology and Sciences	[Vol III, Issue I, pp 5-15, Jan. 2014]	ISSN: 2279-0535
7	Dr.Satish singh	A concentrate on Indian Economy and effect of Coronavirus Pandemic on Indian Economy	International Journal NOLEGEIN Journal of Supply Chain and Logistics Management (NJSCLM)	[Vol 7, Issue 1 Jan.-June. 2024 pp 1-5]	ISSN 2582-0141
8	Dr.Satish singh	A study of covid-19 pandemic effect on human resource management and organisational growth	International Journal of Pharmaceutical Research and Applications (IJPRA) International Journal	[Vol 8, Issue 5 Sep.-Oct. 2023, pp 594-602]	ISSN 2249-7781
9	Dr.Satish singh	A study on pandemic: An opportunity for E-commerce players	International Journal of Health Sciences (IJPRA) International Journal	[6 (S 2) May 18. 2022, pp 10263-10272]	ISSN 2550-6978, E-ISSN 2550-696X
10	Dr.Satish singh	A Study of Work Life Balance and Its impact on performance of Academic Staff in Universities of Madhya Pradesh	International Journal of Scientific Progress and Research (IJSPR) International Journal	[Vol 79, Issue 179, 1st Jan. 2021 pp 22-25]	ISSN 2349-4689
11	Dr.Satish singh	A study of Thematic Appreciation Test as Training and Development test for enhancing the Employee Performance and Skill in State Bank of India	International Journal of Creative Research Thoughts (IJCRT) International Journal	[Vol 8, Issue 8, pp 2929-2935, Aug. 2020]	ISSN 2320-2882
12	Dr.Satish singh	Investment Behaviour and Awareness among Teachers of Private Colleges	Innovare Journal of Business Management International Journal	[Vol VII, Issue IV, pp 1-4, June 2019]	ISSN: 2321-6816
13	Dr.Satish singh	Comparative study of marketing strategy of Patanjali and P&G	Innovare Journal of Business Management International Journal	[Vol VII, Issue III, pp 1-2, March 2019]	ISSN: 2321-6816

6.9 (E) Dr. Neerja Nigam

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr. Neerja Nigam	Scopus Indexed: Research paper on “Maximum Marketing Effectiveness In Economics Standard: Strategies For Driving Business Growth And Market Adaptation	published in *The International Journal of Interdisciplinary Organizational Studies*	Volume 18, Issue 2, July-December, 2023, Pg 2072	ISSN: 2324-7649 (Print), ISSN: 2324-7657 (Online)
2	Dr. Neerja Nigam	Scopus Indexed: Research paper on The Impact Of Digital Marketing On Business Growth And Branding	published in European Chemical Bulletin	2023,12(Special issue 3), Pg 3496 – 3508.	ISSN 2063-5346,
3	Dr. Neerja Nigam	Scopus Indexed: Research paper on “Measuring gap in expected and perceived quality of ICT enabled customer services: a systematic study of top ten retailers of India	published in Scopus indexed - *International Journal of Applied Systemic Studies,*	2020 Vol.9 No.	ISSN: 2249-0558

6.9 (F) Dr. Shaizal Batra

S. No	Name of Author	Title	Issue	Vol.	ISBN/ISSN/E-ISSN	Year
1.	Prasann Jain, SanjayPayasi, **Shaizal Batra**	Influence of kids on purchasing decision in Family	3	1	2250-0863	2013
2.	Prasann Jain, Sanjay Payasi, **Shaizal Batra**	Attitude of Consumer’s towards TV Advertisement and Understand their Buying Response	3	1	2250-0863	2013
3.	Prasann Jain, SanjayPayasi, **Shaizal Batra**	A study on employee retention in insurance sector	4	1	2250-0863	2014
4.	Prasann Jain, SanjayPayasi, **Shaizal Batra**	Turning Human Resource into Key Resource	4	1	2250-0863	2014
5.	Prasann Jain, Sanjay Payasi, **Shaizal Batra**	A critical study of India’s economic relations with Canada; with special reference to FDI in India and vice-versa	4	1	2250-0863	2014
6.	Amar Singh Rathore,**Shaizal Batra**	Human Resource Accounting in Indian companies – importance and challenges	2	5	2250-0863	2016
7.	शैजल बत्रा, प्रोफेसर (डॉ.) विकास सराफ	बीमा संगठन में कर्मचारियों की प्रतिधारण नीति का अध्ययन	2	5	2250-0863	2016
8.	**Shaizal Batra**, Mohammad Sajid	Research Topic Exploration: Simple guide to Prime Concern	Paper Submitted			2017

9.	**Shaizal Batra &**Dr Vikas Saraf	Strategic Planning for Turning Technological and Managerial changes into Opportunities	7	1	2319-5231	2018	
10.	Abhay Shankar Mishra, Dr. Vijay Jain,**Dr. Shaizal Batra**	Gender Disparity and its impact on Job Satisfaction: A Comparative field study	1	1	978-93-86752-09-3	2019	
11.	**Dr. Shaizal Batra** &Dr. Mohammad Sajid	Awareness of Green Marketing and its Influence on Buying Behavior of Consumers: Special Reference to Madhya Pradesh, India	1	2	2394-3793	2019	
12.	**Dr. Shaizal Batra** & Sanjay Payasi	Green Marketing & Its Various Recent Avenues		1	2394-3513	2019	
13.	Dr. Prasann Jain &**Dr. Shaizal Batra**	A Study on Customer Satisfaction on Hot Drinks with Specific Reference to Horlicks in Bhopal Region	XXIX	1	2394-3793	2020	
14.	**Dr. Shaizal Batra**&Dr. Prasann Jain	A Study on Challenges in Human Resource Management	XXIX	1	2394-3793	2020	
15.	**Dr. Shaizal Batra**&Dr. Mohammad Sajid	Human Resource Management and Performance : A Review and Research Agenda	5	6	2454-4655	2020	
16.	Dr. Juhi Sharma & **Dr. Shaizal Batra**	Impact of E-Banking on Traditional Banking Services	9	6	2454-4655	2020	
17.	Sanjay Payasi&**Dr. Shaizal Batra**	A Study of Consumer Awareness for Green Marketing	XXII	1	2394-3513	2020	
18.	**Dr. Shaizal Batra**&Sanjay Payasi	Employee Retention : A Study of Indian Insurance Industry	11	2	2581-8872	2020	
19.	Dr. Shishir Shukla & **Dr. Shaizal Batra**	Human Resource Planning An Analytical Study	1	3	2581-8872	2021	
20.	**Dr. Shaizal Batra**&Dr. Prasann Jain	Recruitment Strategy and Employee Retention in Indian Banking and Insurance Sector	2	7	2454-4655	2021	
21	Sanjay Payasi&**Dr. Shaizal Batra**	Impact of Human Resource Management (HRM) Practices on Employee Performance	XXXIV	1	2394-3793	2021	
22	Dr. Shishir Shukla & **Dr. Shaizal Batra**	Role of Women Entrepreneurs in Indian Environment and its Impact	3	7	2454-4655	2021	
23	Dr. Shubham Choudhary, Dr. Durdana Ovais, Dr. Nishtha Tyagi Pachouri, **Dr. Shaizal Batra**	A study on Strategic Human Resource Management Practices on core Individual Performance in Organization	4	8	8(4):446-458	2021	
24	**Dr. Shaizal Batra**, Sheetal Jain	Human Resource Management in India: Some Issues and Challenges	First Copy	Online	ISBN: 978-93-93577-29-0	2022	

6.9 (G) Dr. Sapna Vyas

S.No.	Name of Author	Title of the Paper	Name of Journals/ Conference	Vol., Issue, Month, Page No., Year of Publication	ISSN No.

1.	Dr. Sapna vyas	Organizational Culture and Employees Productivity "A Study of Pharmaceutical Industry	International Journal of Research and Scientific Innovation (JRSI)	Vol. IV, January 2017, pp 15-20	ISSN No. 2321-2705
2.	Dr. Sapna vyas	Factors of Organizational culture Affecting Employee Performance: An Empirical Approach	International Journal of Research Publication and Review	Vol IV, Issue 10, October 2023	

6.9 (H) Dr. Sujata Kapale

Publication Details (Journals/Conference)						
S.No.	**Name of Author**	**Name of Co- Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr. Sujata Kaple	Dr. Suresh Kumar Sharma ,Dr. Satendra Thakur	Comparative study of working capital management Between Indian to bock company(ITC)And Hindustan Unilever limited(HUL)	MM-Journal of Management in Manufacturing & Services	Vol.3,Issue.6,March20I6	ISSN: 2350-1480

6.9 (I) Dr. Swapna Mukta Agrawal

Publication Details (Journals/Conference)						
S.No.	**Name Of Author**	**Name Of Co- Author**	**Title Of The Paper**	**Name Of Journals/ Conference**	**Vol., Issue, Month, Page No., Year Of Publication**	**Issn No.**
1.	Dr. Swapna Mukta Agrawal	Dr. Roli Pradhan; Shobhanjali Raghuwanshi	Symbiotic Relation Of Micro-Finance And Micro-Entrepreneurship	International Journal Of Entrepreneurship And Business Environment Perspectives An Indexed And Refereed Quarterly Journal	Volume: 3, Number: 2 (April To June, 2014), Pp. 948-952	ISSN: 2279-0918 ISSN: 2279-0926
2.	Dr. Swapna Mukta Agrawal	--	Impact of Motivational Activities on Employee Job Satisfaction towards selected Banks	Unnati International Journal of Multidisciplinary Scientific Research	Impact Factor – 4.8; Vol:5, May 2023, Pg No. 60	-------
3.	Dr. Swapna Mukta Agrawal	--	Impact of Retention Policies and Practices on Women Professional Job Satisfaction towards Indian IT Industries	International Journal of Social Science and Management Studies	Impact Factor – 5.2; Vol:9, May 2023, Pg No. 35	-------

4.	Dr. Swapna Mukta Agrawal	--	An Effective Approach for allocating VMs to reduce the Power Consumption of Virtualized Cloud Environment	Institute of Electrical and Electronics Engineers Journal (IEEE)	Volume 4, April 2014	-------
5.	Dr. Swapna Mukta Agrawal	--	An Efficient Approach for Software Protection in Cloud Computing	Institute of Electrical and Electronics Engineers Journal (IEEE)	Volume 4, May 2014	-------

6.9 (J) Dr. Tilottama Azad

S.No.	Name of Author	Title of the Paper	Name of Journals/ Conference	Vol., Issue, Month, Page No., Year of Publication	ISSN No.
1.	DR. TILOTTAMA AZAD	Stress Management in a Field of Banking Sector: A review of the literature	Published By:- South Asian Academic Research Journal	Vol 6, Issue 3, May 2017 Impact Factor SJIF 2013=2.380	ISSN:2319-1422
2.	DR. TILOTTAMA AZAD	Stress management in the field of banking sector employees of Madhya Pradesh	**IJRAR**	**March 2019**	-------
3.	DR. TILOTTAMA AZAD	Stress management in banking sector	**IJRAR**	**Sept.2018**	-------
4.	DR. TILOTTAMA AZAD	Managing stress among banking sector employees in Bhopal	**IJRSMS**	**June 2014**	-------

6.9 (K) Dr. Ambika Saboo Mundra

S.No.	Name of Author	Title of the Paper	Name of Journals/ Conference	Vol., Issue, Month, Page No., Year of Publication	ISSN No.
1.	DR. AMBIKA SABOO MUNDRA	A Study Of Effect Of Stress On Productivity In Industries	A Multidisciplinary Indexed International Research Journal	VOLUME : XIII , JOURNAL : 63012, IMACT FACTOR: 0.75 TO 3.19	ISSN: 2320-3714
2	DR. AMBIKA SABOO MUNDRA	Impact of Stress and Satisfaction on Employees Productivity	A Multidisciplinary Indexed International Research Journal	VOLUME : IX	ISSN: 2320-3714

6.9 (L) Dr. Bhanu Sahu

Publication Details (Journals/Conference)						
S.No.	**Name of Author**	**NAME OF CO AUTHOR**	**Title of the Paper**	**Name of Jounals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	DR. BHANU SAHU	--	Computational Model For Fuzzy Cryptography	Ircs International Journal Of Multidisciplinary Research In Social & Management Sciences	VOLUME: 3,ISSUE: 2 APRIL- JUNE 2015	ISSN (E): 2320-8236 ISSN (P): 2395-4833
2	DR. BHANU SAHU	--	Cyber Security Analysis Of E-Commerce In Madhya Pradesh	International Journal Of Information Science And Computing	--	PRINT ISSN: 2348-7437 ONLINE ISSN: 2454-9533
3	DR. BHANU SAHU	Dr. Deepti Maheshwari	Cloud Computing Based Transactions And Services	International Journal Of Theoretical & Applied Sciences	--	ISSN NO (PRINT): 0975-1718 ISSN NO. (ONLINE): 2249-3247
4	DR. BHANU SAHU	Dr. Vijay Yadav, Dr. Deepti Maheshwari	A Study Of E- Commerce And Analysis Of E- Payment Of Reliance Products	International Research Journal Of Commerce Arts And Science	VOLUME : 5, ISSUE: 4 (YEAR- 2014)	ISSN: 2319-9202
5	DR. BHANU SAHU	Dr. Deepti Maheshwari, Dr. Neeraj Sahu	E-Commerce Analysis For Reliance Products In Madhya Pradesh	International Journal Of Academic Research And Development	VOLUME 2 : ISSUE 6 : NOV. 2017: PAGE NO. 139-143	ISSN: 2455-4197 IMPACT FACTOR: RJIF 5.22

6.9 (M) Dr. Sujata Kapale

Publication Details (Journals/Conference)						
S.No.	**Name of Author**	**NAME OF CO AUTHOR**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1.	DR. SUJATA KAPALE	Dr. Satendra Thakur, Dr. Satish Singh, Ayushi Agrawal	A Study Of Thematic Apperception Test As Training And Development Test For Enhancing The Employee Performance And Skill In State Bank Of India	International Journal Of Creative Research Thoughts (Ijcrt)	VOUME 8, ISSUE 8 AUGUST 2020	ISSN: 2320-2882

6.9 (N) Dr. Bindiya Gupta

Publication Details (Journals/Conference)

S.No.	Name of Author	NAME OF CO AUTHOR	Title of the Paper	Name of Jounals/ Conference	Vol., Issue, Month, Page No., Year of Publication	ISSN No.
1	DR. BINDIYA GUPTA	--	Evaluating Government Financial Incentive Schemes For Girls In Madhya Pradesh	Alochana Chakra Journal	VOLUME IX, ISSUE VI, JUNE- 2020	ISSN NO: 2231-3990
2	DR. BINDIYA GUPTA	--	A Comparative Study On Ratio Analysis Of TCS And Wipro	International Journal Of Management And Social Science Research Review	VOLUME- 6, ISSUE- 5, MAYJ- 2019	E- ISSN - 2349-6746 ISSN -2349-6738
3	DR. BINDIYA GUPTA	--	A Study On Move Towards Green Environment	Journal Global Values	VOLUME- XIII, NO. 1 2022	ISSN: (P) 0976-9447, (e) 2454-8391, IMPACT FACTOR 8.808(SJIF)
4	DR. BINDIYA GUPTA	--	A Study On New Generation Technologies Artificial intelligence And Internet Of Things	Iosr Journal Of Business And Management (Iosr-Jbm)	VOLUME 18, ISSUE 10. VER. I (OCTOBER. 2016), PP 57-64	E-ISSN: 2278-487X, p-ISSN: 2319-7668.
5	DR. BINDIYA GUPTA	--	A Study Of Stock Market Growth In India	Journal Of Emerging Technologies And Innovative Research	VOLUME 7, ISSUE 8	SSN-2349-5162
6	DR. BINDIYA GUPTA	DR.VIKAS SARAF	Exploring The Benefits Of Government Financial Incentive Schemes For Girls In Madhya Pradesh	Shodh Sarita Journal Of Arts, Humanities And Social Sciences	VOLUME 7, ISSUE 25, JANUARY TO MARCH 2020	ISSN NO: 2231-3990

6.9 (O) Dr. Anita Vishwakarma

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr.Anita Vishwakarma	A Study of Data Privacy and ethics in Digital Marketing'	International Journal of Innovation in Engineering Research and Management(IJIERM), Peer Reviewed - Refereed Journal & Impact Factor 6.33, Journal	Vol. : 11, Issue V, October 2024	ISSN : 2348-4918
2	Dr.Anita Vishwakarma	A Study of Consumer Purchase Behaviour related to Electric Vehicle'	Accent Journal of Economics Ecology & Engineering, Peer Reviewed - Refereed Journal & Impact Factor 8.20, Journal	Vol. : 9, Issue 7, July 2024	ISSN : 2456-1037
3	Dr.Anita Vishwakarma	A Study of Role of Social Media and its impact on Consumer Buying Behaviour in FMCG Sector'	International Journal of Technology, Management and Social Sciences(IJTMSS), Peer Reviewed - Refereed Journal & Impact Factor 8.20, Journal	Vol. : 2, Issue 2, April-June 2024	ISSN : 2583-8482,

4	Dr.Anita Vishwakarma	A Study of Influence of Social Media on Consumer Purchase Intention	Accent Journal of Economics Ecology & Engineering, Peer Reviewed - Refereed Journal & Impact Factor 8.20, Journal	Vol. : 9, Issue 4,April 2024	ISSN : 2456-1037
5	Dr.Anita Vishwakarma	Role of Emotional Marketing in shaping Consumer Behaviour in India'	, Accent Journal of Economics Ecology & Engineering, Peer Reviewed - Refereed Journal & Impact Factor 8.20, Journal	Vol. : 9, Issue 5, May 2024	ISSN : 2456- 1037
6	Dr.Anita Vishwakarma	A Study on Understanding the Effect of Digital Marketing on Consumer Buying Behavior in Indian Scenario, Madhya Bharti- Humanities and Social Science, UGC Care Approved group I	Peer Reviewed, Bilingual, Biannual, Multidisciplinary Referred Journal	Vol- 84, NO. 1, July- December: 2023.	ISSN: 0974-0066 WITH IF=6.28
7	Dr.Anita Vishwakarma	A Study on the Role of Artificial Intelligence on Buying Behaviour of Consumers in India, International Journal of Advanced Research and Science, Communication and Technology IJARSCT International open Access, Double Blind	Peer Reviewed - Refereed Journal & Impact Factor , Journal	Vol. : 3, Issue : 3, Dec. - 2023	ISSN : 2581-9429
8	Dr.Anita Vishwakarma	A Study of Consumer Awareness for Green Marketing,	Unnati International Journal of Multidisciplinary Scientific Research, U.I.J.M.S.R. Peer Reviewed - Refereed Journal & Impact Factor , Journal	Vol. : 2, No. : 11, Dec. - 2020	ISSN : 2581-8872
9	Dr.Anita Vishwakarma	A Study of Impact of Green Marketing on Consumers Buying Behavior in FMCG Sector in Urban Areas	Naveen ShodhSansar (An International Refereed/ Peer Review Research Journal)	January To March 2019, E-Journal	ISSN 2320-8767, E- ISSN 2394-3793

10	Dr.Anita Vishwakarma	Ambush Marketing An off field Competition of sports events	International Journal of functional management	Issue 2 volume 4 April June 2013	Journal no.23191406, .

6.9 (P) Dr. Sukhbir Kaur

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Jounals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	DR. SUKHBIR KAUR	BUSINESS INNOVATIONS IN INDIAN BANKS FOR FINANCIAL INCLUSION	IOSR JOURNAL OF BUSINESS & MANAGEMENT	2024	ISSN- 2319 – 7668
2	DR. SUKHBIR KAUR	IS BOTTLED WATER A BISLERI	SSBS JOURNAL OF MANAGEMENT RESEARCH	2013	ISSN - 2277-4173
5	DR. SUKHBIR KAUR	FACULTY DEVELOPMENT: A PREREQUISITE	A JOURNAL OF MANAGEMENT & RESEARCH AND PRESENTED IN NATIONAL SEMINAR ON TQM IN MANAGEMENT EDUCATION, SAGAR INSTITUTE OF RESEARCH & TECHNOLOGY BHOPAL	2012	ISSN: 2278-5116)

6.9 (Q) Mrs. Tripti Mathur

			Publication Details (Journals/Conference)				
S.No.	**Name of Author**	**Name of Co Author**		**Title of the Paper**	**Name of Jounals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Mrs. Tripti Mathur			Role of Cashless Money at a time of Lockdown	IJRCM International Journal	Vol 12. (2021) Issue No. 4 April	ISSN No. 2231-1009
2	Mrs. Tripti Mathur			An Assessment of Awareness, Possession, Utilisation. And Experiences of Health Insurance Policies in Bhopal: Analysing Barriers to Purchase among informed Individuals	IJCRT International Journal	Vol 13, Issue 02nd February 2025	ISSN No. 2320-2882
3	Mrs. Tripti Mathur	Mrs. Priyanka Gupta		Impact of Digital payments on consumer spending behaviour: A case study of bhopal city in the context of Digital Transformation and Skill Development	IJCRT International Journal	Vol 13, Issue 03rd March 2025	ISSN No. 2320-2882

6.9 (R) Mrs. Priyanka Gupta

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Mrs. Priyanka Gupta	A Study of Performance - Based Incentive Systems on Employee Engagement in Pharmaceutical Companies in Bhopal	IJISEM International Journal	Volume04, Issue: 01, February 2025	ISSN No. 2583 - 7117
2	Mrs. Priyanka Gupta	Impact of Digital payments on consumer spending behaviour: A case study of Bhopal city in the context of Digital Transformation and Skill Development	IJCRT International Journal	Volume 13, Issue 03rd March 2025	ISSN No. 2320-2882

6.9 (S) Dr. Rahul Jain

Publication Details (Journals/Conference)					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr.Rahul Jain	A comparative Analysis of Export of Basmati Rice from India		GLRC-2016 (National Level).	
2	Dr.Rahul Jain	Analysis of Export in India	Paper published in an International Research Journal	Jan-17	ISSN-0975-4431, RNI: MIPHIN/2009/29572
3	Dr.Rahul Jain	A Secure banking tool for exporters	Paper published in an International Research Journal	Aug-2018.	ISSN-0975-4431, RNI: MPHIN/2009/29572
4	Dr.Rahul Jain	A comparative Study Banking services on some selected private sector commercial banks in Bhopal		2023/JEASM/4/2023/1837	ISSN 2582-6948
5	Dr.Rahul Jain	The Changing Trends of Business in Relation to the logistics Industry and Their Implication	Vidya Warta International Multilingual Refereed Research Journal.)		ISSN-23199318
6	Dr.Rahul Jain	A Review of successful implementation on Public-Private partnership model with reference to M.P Warehousing and Logistic Corp	Vidya Warta International Multilingual Referged Research Journal	MAH MUL/03051/2012	ISSN-23199318
7	Dr.Rahul Jain	The Impact of E-Commerce on Consumer Behaviour. A comprehensive Review	---	---	ISSN-23199318

BOOK CHAPTERS AND PATENTS

1. **Dr. Alka Awasthi**

Books/Book Chapters Details								
S. No.	**Title of Chapters**	**Tile of Book**	**Sole/ Co-Author**	**Name of Publisher and Country**	**Year of Publication**	**Referred/ Non Referred**	**ISBN/ISSN No.**	**Page No.**

1	“Women Empowerment”	Women Entrepreneurship Challenges and Opportunities	Co Author	Pointer Pub.	2011	Non Ref.	ISBN: 978-81-7132-664-8	Page 208-212
2	“Child Labour in India	Child Labor In India Nature and Issues	Sole	SarupBook Pub	2012	Non Ref.	ISBN- 978-81-7625-853-1	Page 16-23
3	“Contemporary Challenges and Opportunities of Management Education in India”	Management Education Challenges and Opportunities	Sole	Sarup Book Pub	2013	Non Ref.	ISBN-978-81-7625-914-9	Page 17-23
4	“Women Empowerment: A Challenge of 21st Century”	“Women Empowerment Challenges and Opportunities”	Co Author	Sarup Book Pub	2014	Non Ref.	ISBN: 978-81-7625-937-8	Page 218-227
5	“Corporate Social Responsibility and Corporate Governance”	Ethics in Business and Corporate Governance	Co Author	Excel Pub.	2011	Non Ref.	ISBN: 978-81-7446-944-1	Page No. 365-373
6	“Contribution of Retail Sector in Economic Growth of India”	Emerging Trends in Retail Management	Co Author	Indra Pub.	2012	Non Ref.	ISBN: 978-93-80834-63-4	Page 477-479
7	“Challenges and Opportunities in Service Sector: A case of Telecom Industry”;	Global Economic Meltdown “Response, Resilience and Revival Strategies”	Co Author	Indra Pub.	2011	Non Ref.	ISBN 978-93-80834-31-3	Page No. 310-314
8	“Pricing Strategies in Telecom Services”	Services Sector Strategies for India’s Leadership	Co Author	Sarup Book Pub	2012	Non Ref.	ISBN -978-81-7625-839-5	Page 164-168
9	“Global Economic Crisis and its Impact in India”	“India Becoming World Leader By 2020”	Co Author	Indra Pub.	2014	Non Ref.	ISBN 978-93-82518-47-1	Page 92-94

10	Contemporary Challenges and Opportunities of Management Education in India	Management Education Challenges and Opportunities	Sole		2013,	Non Ref.	ISBN-978-81-7625-914-9	pg 17-23.
11	Women Empowerment: A Challenge of 21st Century	Women Empowerment Challenges and Opportunities"	Co- author		2014	Non Ref.	ISBN-978-81-7625-937-8,	pg 218-227.
12	Challenges Pricing Strategies in Telecom Services	Services Sector Strategies for India's Leadership			2012	Non Ref.	ISBN -978-81-7625-839-5	pg 164-168
13	Child Labor in India	Child Labor in India Nature and Issues	Sole author		2012	Non Ref.	ISBN- 978-81-7625-853-1	pg 16-23.
14	Contribution of Retail Sector in Economic Growth of India	Emerging Trend in Retail Sector,	Co- author		2012	Non Ref.	ISBN-978-93-80834-63-4	pg 477-479
15	Corporate Social Responsibility and Corporate Governance	Ethics in Business and Corporate Governance,	Co-author	Excel Pub	2011	Non Ref.	ISBN: 978-81-7446-944-1	pg 365-373
16	Challenges and Opportunities in Service Sector: A case of Telecom Industry	Global Economic Meltdown "Response, Resilience and Revival Strategies	Co- author	Indra Pub	2011	Non Ref.	ISBN 978-93-80834-31-3	
17	Women Empowerment	Women Entrepreneurship Challenges and Opportunities	Co-author	Pointer Pub	2011	Non Ref.	ISBN: 978-81-7132-664-8	-----
18	India Becoming World Leader By 2020:Needs and Strategies, A Management Perspective	Global Economic Crisis and Its Impact in India	Co-author	Indra Publishing House	2014	Non Ref.	ISBN: 978-93-82518-47-1	-----

19	Role of Corporate Governance in Leading Corporates of India	Evolving Management Strategies for India's Economic Growth	Sole Author		2016	Non Ref.	ISBN No. 978-93-84535-41-4.	------
20	Environment and Agriculture in the U.N. Sustainable Developments Goals	Environment and Agriculture in the U.N. Sustainable Developments Goals	Co-author			Non Ref.	ISBN No 978-93-5265-673-8	International proceedings 150-154
21	Strategic Management	Usable, Deliverable and Updatable Research (UDUR) Model	Co-author	Excel India Publishers, New Delhi	Jun-17	Non Ref.	ISBN No. 978-93-86256-92-8	Pg. 188-189.
22	Future Prospects of Technical Education in India	Technical Education Future and Prospects		Sudit Publication's, Bhopal	2017	Non Ref.	ISBN: 8190288598	Pg 14-23.
23	Role of Environment for a Peaceful Society	Science and Environment Sustainability for a Peaceful Society				Non Ref.	ISBN 978-93-5321-737-2	-----
24	An explorative study on factors impacting Educational Entrepreneurs to adopt Technology based teaching with special reference to central state: M.P	Co authors Effectiveness of Digital Media for Business and Education			2023	Non Ref.	ISBN: 978-81-953948-5-2.	------
25	The impact of social media on consumers buying behaviour in an emerging era	Innovative & Best Management Practices, Ethics & Values			(IBMPEV-2023)	Non Ref.	ISBN – 978-81-967545-2-5	-------

26	Consumer Behaviour in Emerging Market	World Economic Growth India as a Growth Stimulus,	co-author		29 June 2024, conference proceedings	Non Ref.	ISBN; 978-93-89947-59-5	---------
27	Replacing Legacy Databases with Book chain in Education IT infrastructure	Revitalizing Multidisciplinary Researches in Higher Education : Industry 4.0	co-author	Tamil Nadu-India	Aug-24	Non Ref.	ISBN 978-93-95151535	--------
28	Finance 4.0: Embracing the Changing Role of Finance in Digital India	Conference Proceedings, “Samarth Bharat Udyog 4.0”		Jabalpur, MP	6-7 Sept 2024	Non Ref.		----------
29	Role of Higher Educational Institutions in Building an Entrepreneurship Ecosystem	Conference Proceedings ‘Vikshit Bharat Role of Indian Business’		Amity University, Madhya Pradesh	22-Nov-24	Non Ref.	ISBN 978-81-979308-6-7	-------

BOOK/BOOK CHAPTER DETAILS

S. No.	Tile of Book	Sole/ Co-Author	Name of Publisher and Country	Year of Publication	ISBN/ISSN No.
1	‘Talent Management And Employee Engagement’	Dr.Anita Vishwakarma	Sri Bharani Publication	Edition 1 March 2024	Isbn: 978-81-971844-1-3
2	‘Retail Marketing’	Dr.Anita Vishwakarma	Sri Bharani Publication	Edition 1 January 2025	Isbn: 978-81-983544-2-6
3	‘Business Marketing’	Dr.Anita Vishwakarma	Sri Bharani Publication	Edition 1 October 2024	Isbn: 978-81-980743-9-3
4	“Impact Of Covid 19 On India: A Study On Economy Of Madhya Pradesh	Dr. Amit Thakur	Indira Publication, Technological Advancements & Innovations In Business, Management And Entrepreneurship,Sage Manthan	Vol-1, Sep-2021	ISBN: 978-93-90700-37-0
5	Business Confidence Index In India: Reflection Of Business Sentiment	Dr. Sukhbir Kaur	Managing Innovation And Talent In Highly Competitive Global Business	2013	Isbn: 978-93-5126-043-1
6	Business Confidence Index In India: Necessity For Capturing Key Trends Of The Economy	Dr. Sukhbir Kaur	Tenth International Conference On Management Organized By Iimb And Aims	2013	Isbn: 978-81-924713-1-0
7	Management Perspectives: Strategies For Business Continuity, Growth And Sustenance	Dr. Sukhbir Kaur	-----	2012	Isbn: 978-93-82062-53-0

8	World Economic Recovery: Opportunities And Challenges For Business	Dr. Sukhbir Kaur	-----	-----	Isbn: 978-93-82163-50-3
9	Marketing Mosaic: Elements Driving Consumers And Business	Dr.Rahul Jain	-----	------	ISBN: 9789-38622-1216
11	“Digital Marketing”	Dr. Neerja Nigam	Taran Publication, New Delhi	-------	Issbn: 978-81-19295-03-6, Edition 2022-23.
10	”Effectiveness Of Digital Media For Business And Education	Dr. Neerja Nigam	Published By Makhanlal Chaturvedi National University Of Journalism & Communication, Bhopal	------	ISBN:978-81-953948-5-2,

2. **Dr. Anita Vishwakarma**

Patent Details					
S.No.	**Name of Author**	**Title of the Paper**	**Name of Journals/ Conference**	**Vol., Issue, Month, Page No., Year of Publication**	**ISSN No.**
1	Dr. Anita Vishwakarma	Patent Registered On “Medication Management And Monitoring Device”	In Pursuance Of And Subject To The Provisions Of The Design Act, 2000 And The Design Rules, 2001.	Date Of Issue 07/06/2024	ISSN 419247-001
2	Dr. Anita Vishwakarma	Patent Registered On “Training And Performance Monitoring Ai Device	In Pursuance Of And Subject To The Provisions Of The Design Act, 2000 And The Design Rules, 2001	Grant Date 11/12/2024	ISSN 435398
3	Dr. Anita Vishwakarma	Patent Registered On “Ai- Based Device For Hr Operations	In Pursuance Of And Subject To The Provisions Of The Design Act, 1949 And The International Design Classification: Version 14-2023.	Grant Date 11/12/2024	ISSN 6409733

6.10 Sponsored Research (20)

Institute Marks

Assessment Year : 2023-24 (CAYm1)

Project Title	Duration	Funding Agency	Amount(in Rupees)

Assessment Year : 2022-23 (CAYm2)

Project Title	Duration	Funding Agency	Amount(in Rupees)

Assessment Year : 2021-22 (CAYm3)

Project Title	Duration	Funding Agency	Amount(in Rupees)

Cumulative Amount(X + Y + Z) =

6.11 Consultancy/Testing/Training (25) Total Marks 0.00

Institute Marks
0.00

2023-24 (CAYm1)

Project Title	Duration	Funding Agency	Amount
Consultancy to	45 Days	CA Mukesh Ra	18000.00
Training to the	1 Month	Sigma Consult	15000.00
Training Sessic	4 Weeks	Singraul Indust	17500.00
Sessions on G	2 Weeks	RMD Financial	15000.00
Training Sessic	2 Weeks	Mentor Corpor	14000.00
			Total Amount(X): 79500.00

2022-23 (CAYm2)

Project Title	Duration	Funding Agency	Amount

2021-22 (CAYm3)

Project Title	Duration	Funding Agency	Amount

Cumulative Amount(X + Y + Z) =

6.12 Faculty as consultant of the industries (10) Total Marks 10.00

Institute Marks

10.00

The students who, considering their academic pursuit with some sentimental thoughts always all this while, found one thing creeping or crawling into their minds beyond their expectations by the help of organising Deuteronomy, Budding Entrepreneur,

S. NO.	NAME OF FACULTY	TYPE OF CONSULTANCY
1	Dr. Alka Awasthi	Employee Training
2	Dr. Sameer Sinha	Corporate Training
3	Dr. Satish Singh	Event Management Training
4	Dr. Anita Vishwakarma	Business Development Training
5	Dr. Smita Gupta	Corporate Training
6	Dr. Amit Thakur	Corporate Training

6.13 Preparation of teaching Cases (10)

Total Marks 10.00

Institute Marks
10.00

Case study Method

- The Case Method Teaching engages students in understanding a real-life scenario (a case) with a predilection for a difficult problem or dilemma. Students are put in the position of decision-makers explaining how they would resolve the presented problem.
- The real-world nature of cases brings relevance and interest to the application of abstract concepts and theory to practice. The students will sort and analyze the data provided in the case and take relevant theory into account to draw conclusions and report solutions.
- Team learning and class discussion would be a greater source of disclosing various solutions, learning the advantages and disadvantages of each, and weighing the pros and cons.

Group Discussion

- On the other hand, group discussions (GD) are a must have in MBA. They help in testing the soft skills of the students, which includes communication skills, reasoning abilities, leadership and team management. When it comes to desiring certain admission in the college or university, the GD also helps in training the students as beyond reading stories and facts in books. The containment include using the GDs on the other hand in training the students to discuss their decisions objectively so as to make the good decisions when they enter the business world.
- In an MBA course, preparation and conduct of group discussions contribute a lot in constructing a learning experience similar to corporate meetings and board meetings. Such discussions however, enable the learners to interact and bring out different perspectives which challenges the students ability to think freely or on the spot. Getting a higher say in GDs helps not only in academics but also improves the quality of graduates as GDs have proved to be a valuable tool in the hands of the corporate world in which students are supposed to secure placements.

Personal Interview

- An at the MBA interviews students do personal interview (PI) is important through entering job and the course. This aims to evaluate qualifications of the applicant like individual characteristics, communication skills, critical thinking, readiness for the MBA. That is to say that the personal interview is not about working together and leading the people. It is about appreciating your career goal, the areas you are good at and your capacity to bear tough situations.
- Assessment of an applicant's situational awareness test questions related to the above, such as government management, competitive strategies and recent developments, or global and international issues, measures their ability to reason and draw logical conclusions. Also, the candidate is requested to respond to scenario-based questions to assess their ability to make decisions, to resolve problems, to reason with ethical processes and to exercise their leadership beyond their set limits.
- Most of the internships and final placements of MBA schools require students to take a personal interview. There are many benefits to the interview, and they are that the interview brings a change in the students interviewing technique, develops critical thinking, and enables one to prepare for its corporate job selection. The basics one needs to idolize in an interview are complete preparation, self-analysis, and ability to deliver ones views with so much effectiveness. Interviewing is thus considered as the most vital part of MBA journey.

Project Work/Internship

- Second semester training which ends with project work during the final semester is carried out solo, that is, running in an organization that promotes the experiential learning process.
- The students learn by doing within the actual business environment where his skill to implement the theories learned in class, understand the practical problem, and find solutions.
- An assigned faculty guide visits the student often and provides constructive feedback, which the student, in turn, discusses with the guide at the organization.
- Once the work is finished, a report prepared by the students reflects their capability of synthesizing their research.
- The oral presentation with PowerPoint and answering questions as part of the viva-voce examination gives valuable feedback to the students.

Assignments

- Assignments are given in relation to the course, business, or current affairs.
- Through the assignment work, students develop the ability to apply their learning, to analyze and interpret the particular business context, and to assess the Management concepts in the specified business context. Student Seminars and Guest Lectures:
- Student Seminar and workshops are organized, enhancing learning and communication skills.
- Guest lectures are arranged by inviting eminent personalities from Industry and Academics.
- Technical talks are arranged for alumni students to interact with the students.

Online Student Feedback on Faculty

- Faculty feedback by student as a component of Outcome Based Education helps Faculty and student to grow continuously in a reciprocal manner.
- This is a chance for faculties to measure the outcomes to understand the learning level of the students and modify their pedagogy in a reciprocal manner adapting their methodologies leading into a continuous shift to innovative teaching methodologies.

Mentoring

- Students are assigned with Faculty mentors who keep a record of academic, extracurricular accomplishments of an assigned student.
- This mentoring and counselling process has been seen to maintain regular and frequent contact with the students.
- Mentors sharing all academic, department-related, and other academic and co-curricular information through WhatsApp groups, Group Mail ID, Google Class Rooms, LMS, and the University website.
- Faculty members are trained in Teaching and Learning Process, Research Methodology.
- Encouraged for individual membership of Professional Bodies.

7 INDUSTRY & INTERNATIONAL CONNECT (100)

Total Marks 80.00

7.1 Industry Connect (60)

Total Marks 60.00

7.1.1. Initiatives related to industry interaction including industry internship / summer training/study tours/ guest lectures ((15)

Institute Marks

15.00

The industry – institute connect plays an important role in bringing the industry practices & experiences to the institute for an overall development of the students & faculties. TIT-MBA incorporates different methods through which our institution connects to the industrial sector. TIT-MBA is connected with the industrial sector through various practices. We have MOUs with many industries which are providing hands-on experience to the students. These programs have really helped in extending our efforts to provide an opportunity for our students to indulge in activities related to their scope areas to better understand the different working cultures they can find themselves in the corporate world.

7.1.1. Initiatives Related to Industry Interaction Including Industry Internship/Summer Training/Study tours/Guest Lectures (15)

The students at TIT-MBA are put through the paces of corporate life from Day One on campus. In order to enhance their learning, there are multiple industry interfaces available through TIT-MBA itself. The most important of these is the Summer Internship Program which is approximately of 7 weeks in duration.

A summer internship with a Corporate is an ideal ground for students to test their learning in the first year. They are expected to work on a project that affords significant learning for them as well as add value to the corporate entity that they are working for.

The summer internship is a part of the curriculum and the student has to be in constant touch with faculty members on campus and mentors in their workplace who act as guides and monitor their progress. Such focus on creating value out of summer internships, a rarity elsewhere, is a feature of TIT-MBA campuses.

Being the management institute TIT-MBA use various platforms to engage industry professionals to have very positive industry interaction at the campus. Students get hands on experience, get insights of the different functions of the company and learn various processes and technicalities carried out at the company. The following initiatives do help students to interact with industry professionals.

A) Summer Internship Project (SIP)

We have established the interaction through Summer Internship Project, internship/summer training. The details of the Summer Internship Project as below:

S.No.	SESSION	NUMBER OF STUDENTS RECEIVED SIP	NUMBER OF COMPANIES OFFERED INTERNSHIPS
1	BATCH 2024-25	471	19
2	BATCH 2023-24	491	20
3	BATCH 2022-23	443	18

B) Industrial Visit

INDUSTRIAL VISIT : Technocrats Institutions of Technology, Bhopal MBA organized an Industrial Visit to Ananya Package Pvt. Ltd. Mandideep, Raisen on 11TH April 2023. ANANYA PACKAGE Pvt. LTD. is a leading name in the Manufacturing, Importing, Supplying and Exporting of a comprehensive range of Packaging Bags, Packaging Sacks and so on. After the successful completion of this Industrial Visit, Dr. Alka Awasthi, Director TIT MBA expressed her gratitude towards the entire team of Ananya Package.Pvt.Ltd and to our students for showing a learning attitude to this Industrial Visit along with Ms. Tomsy Thomas and Prof. Anshu took our students to make it more industry conscious.

Industrial visits inspire creativity and out-of-the-box thinking. Technocrats Institution of Technology- MBA, Bhopal, conducted an Industrial Visit on 15th April 2023 at Jetking, Bhopal. Students were given a Quick understanding on Importance of Artificial Intelligence, Cyber Security and about many courses. Students have shown zeal and enthusiasm in learning new things. Technocrats Institution of Technology-MBA, Bhopal is very thankful to Mr. Vivek Dhawan and his entire team show keen interest in exploring our students to industrial life. Dr. Anita Vishwakarma along with Prof. Anshu took our students to make it more industry conscious.

S.No.	SESSION	NAME OF THE COMPANY	DATE OF VISIT

1	BATCH 2024-25	PARLE AGRO PVT LTD	07/03/2025
		MP TRIBAL MEUSEUM	19/11/2024
		INCUBATION CENTER VISIT	20/02/2024
		BHASKAR DENIM INDUSTRIES	25/11/2024
2	BATCH 2023-24	ANANYA PACKAGE PVT LTD	11/04/2023
		JETKING	15/04/2023
3	BATCH 2022-23	VARDHMAN INDUSTRIES	16/05/2022

PARLE-AGRO PVT LTD

Technocrats Institution of Technology- MBA, Bhopal organized an Industrial Visit at Parle Agro Pvt. Ltd. Mandideep, Raisen on 07th March 2025. The Industry visit provides students with a valuable hands-on experience, allowing them to see real-world applications of their theoretical knowledge, observe industrial processes firsthand and gain insights into the working environment of a company ultimately bridging the gap between classroom learning and practical application. After visiting Parle Agro that is largest beverage company in India students came to know about the concept that Companys strength lies in creating new categories, building brands, and capturing market shares within those categories. This exposure allows students to visualize the practical aspects of their studies, reinforcing classroom learning and broadening their perspectives on the industry.

ANANYA PACKAGE PVT LTD VISIT

Technocrats Institutions of Technology, Bhopal MBA organised an Industrial Visit to Ananya Package Pvt. Ltd. Mandideep, Raisen on 11TH April 2023. ANANYA PACKAGE Pvt. LTD. is a leading name in the Manufacturing, Importing, Supplying and Exporting of a comprehensive range of Packaging Bags, Packaging Sacks and so on. After the successful completion of this Industrial Visit, Dr. Alka Awasthi, Director TIT MBA expressed her gratitude towards the entire team of Ananya Package.Pvt.Ltd and to our students for showing a learning attitude to this Industrial Visit along with Ms. Tomsy Thomas and Prof. Anshu took our students to make it more industry conscious

JETKING: Technocrats Institution of Technology- MBA, Bhopal, conducted an Industrial Visit on 15th April 2023 at JetKing, Bhopal. Students were given a Quick understanding on Importance of Artificial Intelligence, Cyber Security and about many courses. Students have shown zeal and enthusiasm in learning new things. Technocrats Institution of Technology-MBA, Bhopal is very thankful to Mr. Vivek Dhawan and his entire team show keen interest in exploring our students to industrial life. Dr. Anita Vishwakarma along with Prof. Anshu took our students to make it more industry conscious.

Photograph: Jetking Visit

INCUBATION CENTER VISIT: EXPLORING INNOVATION: A SCIENCE DAY VISIT TO THE INCUBATION CENTRE On the occasion of National Science Day on 28-Feb-2024, a group of enthusiastic MBA students from TIT College went to Incubation CentreSmart City Corporate Office Bhopal.

Photographs: Incubation Center visit

TECHNOCRATS INSTITUTE OF TECHNOLOGY - MBA
ACTIVITY LIST 2023-24

S. NO.	EVENT/SEMINAR/WEBINAR	DATE	RESOURCE PERSON / GUEST	DESIGNATION	COMPANY NAME
1	Industrial Visit at Ananya Packages Pvt. Ltd. Mandideep	11th April2024	Mr Rajeev Agarwal	Chairman	All Industries Mandideep
2	Industrial Visit at Jet King	15th April2024	Mr Shiv Kumar Kaurav	Director	Jet king
3	Seminar on Digital Marketing	21st April 2024	Mr Prasant Tiwari	Director	Cybrom Technology PVT LTD
4	Webinar on Innovations in Personal Financial Management	27th April 2024	Dr Sharan Kumar Shetty	Associate Professor	MSN Institute of Management, Mangalore
5	NISM Training	8th May 2024	Mrs Shruti Gupta	Smart Trainer	SEBI, NISM, NSE and NCDEX
6	Guest Lecture on Career Opportunities in Management	10th Aug 2024	Ashutosh Dikshit	Analyst Relation Lead-	Didital & Customer Experience |EX-Amazon (AWS), MBA Gold Medalist, Global Peter Drucker Challenge Winner
7	World Entrepreneurship Day	25th Aug 2024	Mr Hemant Rawat	Mantri	Vibhag Sangathan
8	Inizio 2023 (MBA Orientation Program)	29th Sep 2024	Dr Rajeev	President	Association of All Industries Mandideep
			Mr Gaurav Ghelani,	Regional Head	TCS Academic Interface Program
			Mr Veerappaji Shivanna	Lead	Early Careers- GBS Standard Chartered Bank
9	Seminar On Digital Marketing	05th Oct 2024	Mr Prashant Tiwari	Director	Cybrom Technology PVT LTD

10	Trainning Program on Stock Market	5th Oct to 6th Oct 2024	Ms Shruti Gupta	Trainer	SEBI, NISM, NSE and NCDEX
11	Seminar on Soft Skill	11th Oct 2024	Ms Shilpa Menon	Trainer	Fledge Institute of Aviation and Hospitality
12	Industrial Visit	17th Oct 2024	Dr Rajeev Agrawal Mr Jitendra	CEO/President All Industries Mandideep	Ananya Packages, Mandideep
13	Seminar on Cyber Security	20th Oct 2024	Mr Suraj Sharma	CEH	Certified by EC Council
14	Seminar on Importance of Communication Skills for Management Students	31st Oct 2024	Dr Pramod Kumar Shrivastava	Air Vice Marcel	Indian Air Force
15	Seminar on Opportunities in the Finance Sector Via Tally Course	23rd Nov 2024	Mr Vineet Chaturvedi	Faculty and Trainer	Fintechedu PVT LTD
16	Faculty Development Program on Business Analytics	4th Dec to 6 Dec 2024	Kumar Sanjay Borekar	Assistant Professor, Business Analytics	Pune Institute of Business Management (PIBM), Pune
17	Student Development Program on Business Analytics	04th to 6th Dec 2024	Kumar Sanjay Borekar	Assistant Professor, Business Analytics	Pune Institute of Business Management (PIBM), Pune
18	Expert Lecture On Yoga and Meditation	9th Dec 2024	Dr Pragya Sharma	Head of the Department	Laxmipati College Bhopal
20	Seminar on Woman Empowerment on Financial Literacy Wellness	14th Dec 2024	Mr Vivek Verma	Securities Market Trainer	SEBI- Mumbai
21	Seminar on Guidance to Become an Entrepreneur	28th Dec 2024	Dr Zeeshan Ahmed Khan	Cheif Executive Officer (CEO)	Arusha Meru International School, Tanzania

22	Seminar on Career Guidance	29th Dec 2024	Mr Amit Agarwal	Digital Product Manager	Bank of New Zealand, Auckland, New Zealand
23	Seminar on Data Analytics	17th Jan 2024	Mr Prashant Tiwari	Director	Cybrom Technology PVT LTD
24	Seminar on Importance of MBA in Present Scenario	31st Jan 2024	Mr Kuldeep Choudhary	Chairman	Success Stairs Group of Company
25	Online Seminar on BSE	22nd Feb 2024	Ms Shruti Gupta	Trainer	SEBI
26	Seesion on “Personality Development” under Gillette CSR activity.	29-02-2024	Mr. Gautam Bhan,	Director and Founder	Value Architect
27	Visit to “Smart City Incubation Centre BHEL, Bhopal	28-02-2024	Mr. Atul Tiwari, State Convenor, Savishkar Madhya Bharat.	State Convener	BHEL
28	Seminar on “ Entrepreneurship Awareness”	27-01-2024	Mr. C.P Sharma	Managing Director	Daulatram Industries
29	Seminar on the occasion of International womens day	07TH March 2024	Prof Chitra Singh	Professor	Head Department of Extension Education Regional Institute of Education (NCERT)

C) **Study Tours and Guest Lectures**

TIT-MBA consciously encourages industry interaction with a wide cross section of professionals in the industry. Study Tours and Guest Lectures, organized in association with the industry, offer students an opportunity to develop and exhibit their organizing skills, communication skills, analytical abilities and awareness of contemporary issues faced by the industry. Details of guest lectures organized during the assessment years 2021 to 2025

7.1.2. Participation of Industry professionals in curriculum development, projects, assignments as examiners, in summer projects (15)

Institute Marks

15.00

The institute is Permanently Affiliated to Barkatullah University and therefore the curriculum applicable to the institute is developed by the University and Institute adheres to it. The curriculum development process is very exhaustive and ensures that the Industry perspective and their views contribute in drafting the progressive curriculum for the programme. The Board of Studies (BOS) of the University ensures that they have nomination of Industry Expert who contributes actively in the curriculum development and ensure its relevance in competitive business environment.

The Institute strives to build strong Industry Institute relation through different means. The Institute ensures the presence of industry experts at the campus to get the guidance, views, and inputs on career development domain, skill enhancement. The students are guided and assessed for their Summer Internship Projects (SIP) by industry experts-Mr.Amit Agrawal, Mr.Ashutosh Dixit, Mr.Gaurav Gehlani, Mr. Prashant Tiwari, Dr.Rajeev Agrawal, Dr. Naushad Parvez, Mr. Punit G(CEO), Dr.Zishad Ahmed Khan, Mr.Ashish Bhalla across the sectors. This helps in uplifting student's knowledge and skills to match with Industry expectations. This activity has foster long-term relationship with industry, which turns beneficial for both Institute and Industry in terms of project assignment, Consultancies Improved employed skills etc.

7.1.3. Initiatives related to industry including executive education, industry sponsored labs, and industry sponsorship of student activities (15)

Institute Marks

15.00

A) Executive Education:

We at TIT-MBA undertake various executive education programmes for various corporate. In the assessment years institute has conducted executive education programs for the corporate

TOPIC	DATE	RESOURCE PERSON / GUEST	DESIGNATION	COMPANY NAME	
Seminar on the occasion of International womens day	07th March	Prof Chitra Singh	Professor	Head Department of Extenssion Education Reginal Institute of Education (NCERT)	
Seminar on Woman Empowerment on Financial Literacy Wellness	14th Dec	Mr Vivek Verma	Securities Market Trainer	SEBI- Mumbai	
Expert Lecture On Yoga and Meditation	9th Dec	Dr Pragya Sharma	Head of the department	Laxmipati college Bhopal	
Faculty Development Program on Business Analytics	4th Dec to 6 Dec	Kumar Sanjay Borekar	Assistant Professor, Business Analytics	Pune Institute of Business Management (PIBM), Pune	
Seminar on Soft Skill	11th Oct	Ms Shilpa Menon	Trainer	Fledge Institute of Aviation and Hospitality	
Training Program on Stock Market	5th Oct to 6th Oct	Ms Shruti Gupta	Trainer	SEBI, NISM, NSE and NCDEX	

Industry sponsored labs, and Industry Sponsorship of student Activities

Deuteronomy

At T.I.T College, students are encouraged to explore real-world applications of business concepts through comprehensive projects. As part of their academic curriculum, the students took on the task of studying and presenting detailed projects on leading companies like **MDH** and **Flipkart**. These projects provided students an opportunity to dive deep into the operations, strategies, and growth models of these companies, offering valuable insights into how successful organizations run their businesses.

Budding entrepreneur

The "Budding Entrepreneur" program is a dynamic and innovative initiative organized by the MBA students of T.I.T College. This event serves as a platform to foster entrepreneurial skills, creativity, and teamwork among the students, providing them with a real-world opportunity to experience the challenges and rewards of running a business. This event is actually sponsored by Mr.Kuldeep Choudhary, Chairman, Success stairs group of company. (Mentor, career coach professional HR Educator, HR professional) proud alumni of T.I.T-MBA.

In this unique event, students form different groups and set up food stalls on the college campus, where they not only prepare and serve a wide variety of food items but also manage the day-to-day operations of their stalls. Each group is tasked with handling various aspects of business operations, including menu planning, pricing, marketing, customer service, and financial management.

7.1.4. Involvement of industry professional as members of various academic bodies/board (15)

Institute Marks

15.00

The Institute has involved Industry professionals-Mr.Amit Agrawal, Mr.Ashutosh Dixit in different academic Councils and Boards. Academic professionals -Dr.Vivek, Mr.pawan Mishra, Mr.Satish Anand, and Mr. Deepak Basin. These members share their insight and industrial experiences to enrich institute academic process and policies which have a judicial blend of Industry and academia. It provides a platform for students and faculties to be aware of industry expectations of skill sets required for students.

Involvement of the industry professionals as the members of various academic bodies/board (Current Members)

S.NO.	NAME OF ACADEMIC BODIES	Members
1	Examination Committee	01
2	Vision/ Mission/PEO/PSO framing committee	02
3	Academic Council	02

List of industry professional with name

SN.	Name of the member	Name of Academic Bodies	Category/position in the academic council
1	Dr Rajeev Agrawal	**Academic Council**	Chairman All industries Association & CEO of Ananya Pacakges, Mandideep
2	Mr. Manish Daryani	**Academic Council**	Managing Partner, JEO Group
3	Mr Gaurav Gillani	**Vision/ Mission/PEO/PSO framing committee**	Regional Head,TCS Academic Interface Program
4	Mr Ashish Bhalla	**Vision/ Mission/PEO/PSO framing committee**	Ex- Director HR, HCL
5	Mr Vikas Mundra	**Examination Committee**	CEO, Balaji Group, Mandideep

Involvement of the industry professionals as the members of various academic bodies/board (Previous Members)

7.2 International Connect (40) Total Marks 20.00

7.2.1. International Students (10) Institute Marks

7.2.2. Student Immersion Programs (10) Institute Marks 10.00

A student immersion program is a kind of experience where students will be able to engage and learn through different culture they can also get the experience through real world experiences. In the process institute is in contact with **Indian Council for Cultural Relations** (ICCR) . In the field of education, ICCR works to strengthen academic and cultural exchange between India and other countries.

The Indian Council for Cultural Relations (ICCR) is actively exploring new avenues for student skill development and international academic engagement through exchange programs. In a progressive step towards enriching educational collaboration, Technocrats Institute of Technology MBA is looking forward to forming a strategic alliance with ICCR. This proposed partnership aims to foster academic excellence, global exposure, and practical skill enhancement among management students. Through joint initiatives, both institutions aspire to create a platform that bridges cultural and educational experiences, enhancing the overall competence and employability of future business leaders.

This vision was further reinforced by the recent visit of **Ms. Sita Raiter**, Public Diplomacy Officer at the U.S. Consulate General, to Technocrats Institute of Technology MBA. Her presence underscored the growing interest of international bodies in promoting cross-cultural academic exchange and public diplomacy. Ms. Raiter's interaction with faculty and students highlighted the importance of global partnerships in today's interconnected educational landscape and provided valuable insights into the potential of such collaborations in shaping future-ready professionals.

7.2.3. Faculty Exchange Programs (10) Institute Marks 10.00

Technocrats Institute of Technology -MBA has MOU with Pune Institute Business Management, Pune under which faculties allows faculty members from different institutions to temporarily teach or conduct research at another university, fostering collaboration, knowledge exchange, and cultural diversity so that they will enrich as well as they can deliver to the students.

In another MOU with Chakravarti Raj Gopalacharya Institute of Management, Bhopal institute exchanges facultiesfor a tenure mentioned in MOU so that they can get exposure of University Teaching Department abd direct development and service benefits through participation in academic and research program.

Institute has another MOU with Indian Institute of Forest Management, Bhopal under which facultiesare exchanged to enhance their knowledge and for research and innovation purpose so that faculties will have intellectual growth.

Institute has collaboration with IBM for the IBM Skill Build Program. This strategic partnership marks a significant milestone in our commitment to providing cutting-edge education and fostering industry-relevant skills among our students and faculties. The IBM Skill Build Program is designed to bridge the gap between academic learning and industry demands. It offers a comprehensive set of training modules, certifications, and hands-on experiences curate by IBM experts. This program is tailored to equip students with the skills and knowledge needed to thrive in the dynamic world of technology.

As we have already mentioned that institute is in process to collab with ICCR so that the facility of **exchange of scholars, professors, and researchers** between Indian and foreign universities will be possible fopr us .With the collaboration of ICCR the **short-term and long-term research collaborations** and **visiting faculty programs can be facilitated.**

7.2.4. Collaborative Research Projects (10) Institute Marks

8 INFRASTRUCTURE (75) Total Marks 75.00

8.1 Classrooms & Learning facilities (25)

Total Marks 25.00

Institute Marks 25.00

Availability of adequate, well-equipped classrooms to meet the curriculum requirements in TIT-MBA

Support and Progression: The availability of adequate and well-equipped classrooms to meet curriculum requirements is part of the overall infrastructure and resources evaluation.

1. **Classroom Space and Size**: The classrooms are large enough to accommodate the number of students in each class, with appropriate seating arrangements that allow for comfortable learning. They should be designed to foster interaction between students and instructors.
2. **Learning Resources and Equipment**: The classrooms are equipped with modern teaching aids such as:
    - Audio-visual equipment (smart boards, projectors, and sound systems)
    - Computers and internet access for digital learning
    - Power backup systems (in case of power failure)
    - Adequate lighting and ventilation to create a conducive learning environment
3. **Specialized Rooms for Practical Learning**: In addition to general classrooms, the institution must ensure the availability of specialized classrooms or labs for hands-on training, such as:
    - Computer labs
    - Language and communication labs
    - Workshops or studios for practical work
4. **Access to Learning Materials**: The classrooms are well-stocked with teaching materials, which includes printed materials, digital resources, and models or equipment needed for experiments and demonstrations.
5. **Maintenance and Cleanliness**: The institution ensures regular maintenance of classrooms, ensuring cleanliness, repair of equipment, and the availability of necessary resources at all times.
6. **Compatibility with Curriculum Needs**: The infrastructure aligns with the curriculum requirements which should be adequately provided for in terms of both space and functionality.
7. **Compliance with Safety Standards**: Classrooms meet safety standards, ensuring the well-being of students and faculty. Emergency exits, fire extinguishers, and first aid facilities should be easily accessible.

In short, adequate and well-equipped classrooms directly influence the quality of teaching and learning, and it is essential for the institution to ensure that these spaces meet both curriculum and safety requirements.

Availability of learning facilities

Availability of learning facilities is crucial for meeting the standards set for educational institutions seeking accreditation. Learning facilities ensure that students have access to the resources, tools, and environment needed to excel in their studies.

1. Classrooms and Lecture Halls:

- **Adequate and Well-Equipped Classrooms**: Institutions must provide spacious and well-lit classrooms to accommodate the required number of students. Classrooms should be equipped with modern teaching aids like **projectors, smart boards, whiteboards**, and **audio-visual systems** to enhance learning.
- **Seating Arrangements**: The seating must be comfortable and aligned with the curriculum's needs (e.g., lecture-style seating for theory courses or flexible seating for interactive sessions).

2. Laboratories and Practical Learning Spaces:

- **Specialized Laboratories**: Institutions offering technical, engineering, medical, or other scientific courses should have specialized labs for hands-on learning, such as:
    - **Computer Labs**
    - **Language and Communication Labs** (for soft skills and language development)
- These labs should be well-maintained, with up-to-date equipment and resources, allowing students to carry out practical experiments and projects as per the curriculum.

8.2 Library (20)

Total Marks 20.00

Institute Marks
20.00

Quality of learning resources(hard/Soft)

The quality of learning resources is crucial for fostering effective and engaging education. High-quality resources are characterized by accurate, up-to-date, and relevant content that is tailored to the learners needs and skill level. They should be engaging, offering interactive elements like quizzes or simulations to deepen understanding and cater to various learning styles through diverse formats such as text, videos, and infographics. The material should be clear, well-organized, and structured logically to facilitate easy comprehension, while also being accessible to all learners, including those with disabilities. In addition, providing opportunities for assessment and constructive feedback helps learners track their progress and make improvements. Furthermore, quality resources often include a supportive learning environment and community interaction to enhance motivation and collaboration. Ultimately, the combination of these elements ensures that learning is not only effective but also meaningful and enjoyable.

- **Technocrats Institute of Technology-MBA**

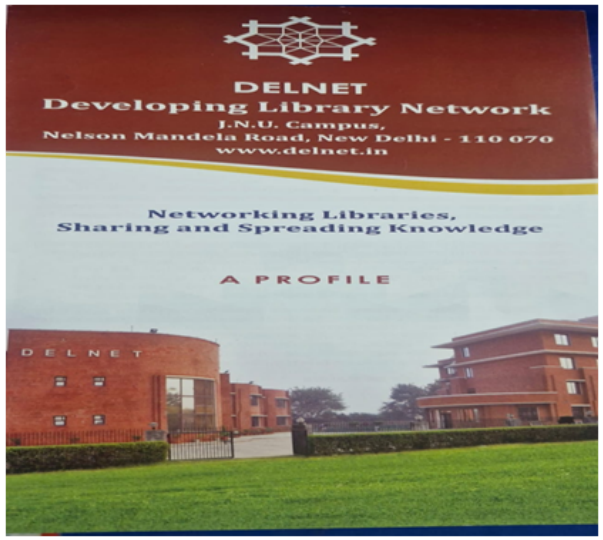
Library at a Glance

1	NUMBER OF VOLUMES	15547
2	NUMBER OF BOOK TITLES	4180
3	NUMBER OF PRINTED JOURNALS	65
4	NUMBER OF EBOOK VOLUMES	9500
5	NUMBER OF REFERANCE BOOKS	2632
6	NUMBER OF NEWS PAPER	4
7	BOOK ISSUED PER STUDENTS	5 BOOKS (FOR 15 DAYS THEN RENEWED)
8	LIBRARY SOFTWARE	LIBTECH WITH MOBILE APP ACCESS FACILITY
9	ONLINE JOURNALS	DELNET, NATIONAL DIGITAL LIBRARY OF INDIA, INVENTI, MAT

Hard-Books, Binded journals etc.

1. **A book** is a collection of written, printed, or illustrated pages bound together to convey information, tell a story, or share ideas. It can be either physical, with pages held together by a binding such as stitching or gluing, or digital, accessible on electronic devices like e-readers or computers. Books can span various genres, from fiction and non-fiction to textbooks, biographies, or self-help guides. They serve multiple purposes: as tools for learning, sources of entertainment, or vehicles for cultural and artistic expression. A books structure typically includes a title, author's name, chapters or sections, and often additional elements like an introduction, index, or illustrations, all designed to guide the reader through its content. Whether for leisure, study, or research, books remain timeless resources that have shaped societies and fostered knowledge for centuries.
2. **Binded journals** refer to a collection of individual journal issues or articles that have been compiled and bound together into a single, cohesive volume. This binding process typically involves fastening pages with stitching, glue, or other methods to ensure they are securely held together, often in a hardcover or softcover format. In academic or research settings, binded journals may be used to store multiple editions of scholarly articles, making it easier to access a series of issues from a specific period or subject. These bound volumes provide a more sorganized and durable way to preserve and store journal content for long-term use. For personal or creative use, binded journals can also refer to notebooks or diaries, where pages are bound together to form a lasting collection of writing or art.

- **SOFT- Subscribed journals**



1. **DELNET**

DELNET (Developing Library Network) is a prominent network of libraries in India, aimed at promoting resource sharing and collaboration among libraries and information centers across the country. Established in 1988, DELNET connects libraries, enabling them to share their resources, including books, journals, digital resources, and more, to enhance the availability and accessibility of information. It serves as a platform for libraries to access and exchange resources, fostering a collaborative environment for research, education, and learning.

DELNET provides various services such as a digital catalog, interlibrary loans, and online access to a wealth of resources. It also supports the development of library services through training programs, seminars, and workshops. By connecting libraries across universities, research institutions, and public libraries, DELNET aims to improve access to information, reduce duplication of resources, and promote the efficient use of library materials.

2. **EBSCO**

EBSCO (EBSCO Information Services) is a leading provider of digital content and research databases used by libraries, academic institutions, and organizations worldwide. It offers access to a wide range of scholarly resources, including academic journals, eBooks, magazines, and primary source materials, covering a variety of disciplines such as healthcare, business, social sciences, engineering, and more. EBSCOs flagship platform, *EBSCOhost*, allows users to search and access articles, research papers, and other publications from a vast collection of sources. It is highly valued for its comprehensive database offerings, specialized resources for different industries, and tools that assist with organizing research, creating citations, and sharing findings. EBSCO plays a critical role in academic research and education, making high-quality, peer-reviewed content easily accessible and promoting efficient knowledge sharing across sectors.

- **Relevance of available learning resources including e-resources**

The relevance of available learning resources, including e-resources, is essential for effective education and knowledge acquisition. Relevant learning resources are those that align with the learners needs, goals, and the subject matter at hand. E-resources, which encompass digital content such as eBooks, online journals, databases, videos, and interactive platforms, offer unique advantages in terms of accessibility, up-to-date information, and the ability to cater to diverse learning styles.

The relevance of these resources is heightened when they provide accurate, current, and high-quality content that is directly applicable to the curriculum or the learner’s area of interest. For instance, e-resources can offer access to global research, multimedia tools for engaging learners, and interactive features like quizzes or simulations that help reinforce concepts. These resources are particularly valuable in environments where traditional materials might be limited or outdated, enabling learners to stay informed with the latest developments in their field.

Moreover, the accessibility of e-resources across different devices—laptops, smartphones, tablets—ensures that learners can engage with content at their convenience, making it easier to access learning materials anytime, anywhere. The ability to search, filter, and organize vast amounts of information makes e-resources more efficient for research and self-directed learning.

In summary, the relevance of available learning resources, especially e-resources, lies in their ability to meet the specific needs of learners, provide up-to-date and high-quality content, and offer flexibility and accessibility, all of which are key to enhancing the learning experience

- **Accessibility to Students**

Accessibility to students refers to the ease with which learners can access educational resources, tools, and platforms regardless of their location, background, or physical abilities. In the context of modern education, accessibility is an essential factor that ensures all students, including those with disabilities or from underprivileged backgrounds, can engage with and benefit from learning opportunities.

For students, accessibility involves several key aspects:

1. **Digital Access**: The availability of online learning materials, e-resources, and platforms that can be accessed through various devices (e.g., computers, tablets, smartphones). This enables students to study at their own pace, anytime and anywhere, making learning more flexible and inclusive.
2. **Inclusive Content**: Educational materials should be designed to accommodate students with disabilities, including features like screen readers, captions for videos, and alternative formats like audio or braille. Ensuring that all learners can access and interact with the content, regardless of physical or cognitive limitations, is essential for a truly inclusive educational environment.
3. **Affordability**: Accessibility also extends to the affordability of learning resources. Open access resources, free educational platforms, or affordable subscription models help ensure that all students, regardless of their financial situation, have access to quality learning materials.
4. **Language and Cultural Accessibility**: Offering resources in multiple languages or culturally relevant formats can help break down barriers for students from different linguistic or cultural backgrounds, making learning more inclusive and relevant to their experiences.
5. **Physical Access to Facilities**: For students who rely on in-person education, accessibility also includes providing accommodations for physical disabilities, such as wheelchair ramps, accessible bathrooms, or specialized equipment for students with sensory impairments.

Ultimately, ensuring accessibility for students supports an equitable learning environment where all students have the opportunity to succeed, regardless of their circumstances.

8.3 IT Infrastructure and Learning Management System (30) Total Marks 30.00

Institute Marks
30.00

Computational Facilities

SN	Description	Nos.
1	PCs exclusively Available to Students	200
2	PCs available in Library*	05
	PCs available for Digital Library	10
3	PCs available in Administrative Office	5
4	PCs available to Faculty Members	05
5	Number of PCs in Language Lab	20
	Total	**245**
6	Internet Bandwidth in Mbps	300
7	Number of Legal Application Software	10
8	Printers available to Student	10
9	Number of A1 Size Color Printers	1
10	Number of Legal System Software	4
11	Number of Open-Source Software	30

Computational Hardware Infrastructure

SN	Items	Quantity	Configuration	Utilization
1	Computer Systems	60	Core-i5, 13 gen, 16 GB ram, 512 GB SSD, 22” LED	Computing facility
2	Computer Systems	140	Core-i3, 2 GB/4 GB ram, 168 GB HDD, 18.5” LCD	Computing facility
3	Printer	10	Canon 2900 / HP 1020 laser printer	Printing facility
4	UPS	2	6Kva, Tata Libert	Power backup
5	Switches	12	24 port/ 16 port D-link and Cisco switches	Networking
6	Network cabling	-	GB CAT 6 cables	Networking

The availability of composite hardware refers to the access and distribution of technology systems that combine different types of hardware components into a single, integrated unit. Composite hardware typically blends various functions or technologies within one device or system to offer enhanced performance, flexibility, or efficiency. This can include combinations of components such as processors, memory, sensors, and communication tools.

Institute ensures the **existence, operation, and management** of an institutions IT environment, a highly organized and comprehensive approach is availabe. This involves the availability of composite software, network resources, and related services, all of which must be carefully planned, monitored, and managed. Below is a detailed explanation of these key components:

1. Composite Software Availability

Composite software refers to software that is built by integrating multiple software systems and components to function as a unified system. In an institutions IT environment, this software is essential for various functions, including communication, business processes, data management, and more. The availability of composite software can be broken down into the following areas:

Key Areas:

- **Enterprise Resource Planning (ERP) Systems**:
  - ERP systems combine modules for accounting, human resources, procurement, inventory, and more. Ensuring the availability of an ERP system involves redundancy, regular updates, and optimized performance.
- **Collaboration Tools**:
  - Software for communication (email systems, chat platforms like Microsoft Teams), document sharing, and video conferencing tools (Zoom, Microsoft Teams).
- **Database Management Systems (DBMS)**:
  - DBMS platforms like Oracle, MySQL, or SQL Server are essential for managing large volumes of data. High availability setups are required for data replication, clustering, and disaster recovery.
- **Customer Relationship Management (CRM) Systems**:
  - CRM software, such as Salesforce, helps manage customer relationships and sales data. Ensuring uptime is critical for customer-facing teams.
- **Business Intelligence (BI) and Analytics Tools**:
  - Tools for data analysis and reporting (like Power BI, Tableau) must be highly available to provide real-time insights.

Key Considerations for Composite Software Availability:

- **Redundancy and Failover**:
  - Implementing redundant servers and failover mechanisms to ensure software systems remain operational in case of failure.
- **Disaster Recovery**:
  - Regular backups and disaster recovery plans that allow rapid restoration of composite software to minimize downtime.
- **Cloud Integration**:
  - Many institutions opt for cloud-based services (SaaS, IaaS, PaaS) for better availability, scalability, and cost-effectiveness, reducing the need for on-premise infrastructure management.
- **Scalability**:
  - Systems must be able to scale up or down to meet changing demands, especially during peak times or growth phases.

9 ALUMNI PERFORMANCE AND CONNECT (50) Total Marks 50.00

9.1 Alumni association (10) Total Marks 10.00

Institute Marks
10.00

The Alumni Association at Technocrats Institute of Technology (TIT-MBA) Bhopal plays a vital role in maintaining strong connections between the college and its graduates. Our association works to foster a sense of community, providing a platform for alumni to reconnect, network and contribute to the growth and development of the institution. We have proceed for the registration of association it is in the final stage. Even though we have association our alumni association and students are in connect with the institute. Regular alumni meets, both virtual and in-person are organized to facilitate interactions, share experiences and provide mentorship to their juniors so that they can be industry ready. The association also recognizes the achievements of its alumni, particularly those who have made significant contributions in various sectors, such as government, industry, and education. Additionally, the alumni association encourages former students to register and stay updated on college events, initiatives, and opportunities for involvement. Currently, the institute is in the process of registering new members to the Alumni Association, aiming to build a more robust and connected network of past students. By actively engaging its alumni, the association helps ensure that the values and legacy of TIT continue to thrive long after graduation.

Involvement of Alumni (25)

TIT MBA and the Alumni association believe that they should create and subsequently maintain a life-long alumni relation. The Alumni Association provides a link between the Alumni, Industry, Staff and Students of the Institute. TIT MBA is truly proud of its alumni, who have gone out into the world and held various positions, proving their worth in all spheres of management. Special mention is Career Development and Academic Advisory, where Alumni involvement has been immense.

TECHNOCRATS INSTITUTE OF TECHNOLOGY MBA BHOPAL

S.NO	NAME OF STUDENT	CONTACT	COMPANY NAME	DESEGNATION	BATCH YEAR
1	ARYAN PATHAK	9131930911	GOVT. TRANSPORTATION	BUSINESS SELF	2021-23
2	MANISH PRAJAPATI	7693018648	TIT	JOB REGISTRAR OFFICE	2021-23
3	ABHISHEK ALOK VERMA	9893836044	ICICI BANK	SALES MANAGER	2021-23
4	HIMANSHI SATPUTE	9644748856	CLOUD EX	JUNIOR SOFTWARE ENGINEER	2021-23
5	AVINASH PANDEY	7869456268	JSW CO.	SALES OFFICER	2021-23
6	SAKSHI JAIN	8269742980	TALENT LEADS HR SOLUTION	TALENT ACQUISTION	2021-23
7	SHIVANI MEHRA	9302718751	HDFC BANK	SALES OFFICER	2021-23
8	RISHITA PRAJAPATI	8103886990	GEET ENTERPRISE	ACCOUNTANT	2021-23
9	ANJALI SOLANKI	6262066805	RUDRANSH HOSPITAL	RECEPTIONIST	2021-23
10	SEEMA KUMARI RAJAK	7471195158	EASY FINANCE SOLUTION	LOAN PROCESSOR	2021-23
11	DEEPAL KUSHWAH	8109823645	SBI	RECOVERY & BUSINESS	2021-23
12	SHELLY JAIN	8517895653	BC TECHNOLOGY	ACCOUNTANT	2021-23
13	AYUSH NAGAR	6260416517	UNION BANK	ASSISTANT MANAGER	2021-23
14	VAIBHAV MEHTO	8965820506	JAMES & MONROE	SENIOR CONSULTANT	2021-23
15	JITESH KUMAR SINGH	7079453851	ANNAPURNA FINANCE	ASSISTANT BRANCH MANAGER	2021-23
16	YASH PATEL	8982394173	THIKANA BAR	BAR MANAGER	2021-23
17	SHUBHAM JAISWAL	9009331022	REAL ESTATE		2021-23
18	PRADYUMNA KUMAR JAIN	9479350164	ENNOVENTURE CO.	SOFTWARE DEVELOPER	2021-23
19	SIDDHANT BHADORIYA	9770646697	VIKRANT GVP OF INSTITUTE	ASST. PROFESSOR	2021-23
20	YASH JAIN	8770193215	BUSINESS	MANAGING DIRECTOR	2021-23
21	AKASH RAJUKE	8878520816	TEEHWAVE IT SOLUTION	BDE	2021-23

22	LALIT PARMAR	8109046840	SWASTIK GROUP	ACCOUNTANT	2021-23
23	PANKAJ KUMAR MEHRA	7389616933	TRADER	STOCK MARKET	2021-23
24	SMRATI JAWARIYA	9109638747	JOB DAIKIN AIR CONDITINAR	E1	2021-23
25	MADIHA ASIF	6266535848	JOB	HR/MARKETING	2021-23
26	DHANESH MISHRA	8889964201	ADANI CEMENT	MARKETING	2021-23
27	NEEHARIKA PARASHAR	7024144091	EX-KPIT	RECRUITER	2021-23
28	YASH SAXENA	7987367203	TECHNO TASK	QUALITY AND TRAINING HEAD	2021-23
29	RITU CARPENTER	8657893697	ICICI BANK	ASSISTANT MANAGER	2020-22
30	ROSHAN C. SHARMA	7898231615	FLIPKART	KEY ACCOUNT MANAGER	2020-22
31	PALASH KUMAR PAL	9229882235	BUSSINESS	OWNER	2020-22
32	SHIVAM PATHAK	7869054023	TATA MOTORS	T.L	2020-22
33	SOURABH VERMA	9713440987	BUSSINESS	STOCKIST	2020-22
34	ROHIT DANAK	8462070266	ASIAN PAINTS	TEAM MANAGER	2020-22
35	KASHISH ALI	8269122080	TCS	INFORMATICS SPECIALITY	2020-22
36	MD KHURSHID ANSARI	7765070615	JOB PVT.	SUPERVISOR	2020-22
37	SHUBHAM NATH	8717940667	C.K	ACCOUNTANT	2020-22
38	VIJAY SAHU	9753955917	MIDAS CARE	MANAGER	2020-22
39	RAJ KUMAR KUSHWAHA	7987001412	PANJAB NATIONAL BANK	MARKETING OFFICER	2019-21
40	ROHIT RANTHI	8269108075	BUSINESS	OWNER	2018-20
41	SHUBHANGI PARADKAR	877019733	JOB	FINANCE	2018-20
42	NEERAJ PAL	9685797906	HDFC	ASSISTANT MANAGER	2017-19
43	SAPHIM SHARMA	8962394956	AXIS BANK	ASM	2016-18

9.2 Involvement of alumni (25) Total Marks 25.00

Institute Marks
25.00

The Involvement of Alumni:-

Alumni involvement plays vital role for institutions as it fosters lifelong support through various means, including financial donations, mentorship, volunteerism, and networking , ultimately benefiting both the institution and the alumni themselves. Few involvements are mentioned below

1. Alumni meet
2. Visit to Institute and Interaction with students
3. Involvement in curriculum development
4. Project Guidance
5. Assistance in Entrepreneurship
6. Placement and career guidance assistance
7. Campus recruiters
8. Promoting institute event
9. Institute social responsibility
10. Resources raised

1. **1. Alumni Meet:** At TIT MBA we hold the Annual Alumni Meet "Convergence" every year in the second half. During this meet, alumni come together to reminisce about their old educational institution as well as old friends. This is the platform for networking and sharing recent trends and developments in the corporate world. All of these pieces of evidence are very useful to academicians in molding the aspiring students.

Table No. 9.2 Alumni Meets conducted in last three years.

Sr. No.	Alumni Meet Conducted on	Number of students participated
1	13th September 2025	To be conducted
2	28th September 2024	157
3	21st October 2023	176
4	24th September 2022	168

4. **2 Visit to Institute and Interaction with students:** Through their learning's and experiences, freshly minted managers get inputs from alumni of the TIT MBA. They are invited as resource persons at various events, guest lectures and panel discussions. They provide inputs and share their experiences regarding skills, recent technologies& trends in the corporate world, application of knowledge and know-how corporate working culture.

5. **3 .Involvement in curriculum development:** It is relevant to mention that with respect to the curriculum aspect, alumni feedback has been taken by the institution, and it tries to internalize the suggestions given by the alumni for these subjects, while also providing additional certification based on the same.
6. 4 Project Guidance : Alumni involvement in project guidance can significantly benefit students by providing real-world insights, mentorship, and networking opportunities, ultimately enhancing their career prospects and overall learning experience . Summer Internships Unit- SIP as part of MBA curriculum; Alumni have a plethora of opportunities for the students. Internship guidance in Summer: SIP providing part of diploma MBA; many opportunities to students in different companies provided by the Alumni.

6. 5. Assistance in Entrepreneurship : Some alumni founded startups in diverse industries, most of them being first-generation entrepreneurs. They formally committed to becoming entrepreneurs during their studies at TIT MBA. During the subsequent two years, they had gained various skills and knowledge necessary for entrepreneurship. The alumni share their success stories and the challenges they faced with the students.
8. 6.. **Placement and Career Guidance Assistance:** Alumni hold various positions across diverse organizations. They keep the faculty and placement officer informed about the job openings. They also guide students on how to crack interviews. They share their experiences with students and motivate them to enhance their careers in various fields.
9. 7. Campus Recruiters: Alumni come to the campus as recruiters for their companies and also recommend and promote TIT to their employers for campus placements.

10. **8. Promoting institute event** : Alumni can significantly contribute to promoting institute events by actively participating in various capacities, including attending events, volunteering, sharing their experiences, and leveraging their networks to increase awareness and participation .
9. Institute social responsibility **:** Alumni can significantly contribute to an institutes social responsibility efforts by mentoring students, facilitating internships and career opportunities, and leveraging their networks to support the institutions initiatives, as well as contributing financially .
11. 10.Resources raised Our Alumni in association with TIT are engaged in conducting social activities for the welfare of the society through Donations in the form of Books, Blankets, Chairs, Mats, Storage containers, Stationary, etc.

9.3 Methodology to connect with Alumni and its implementation (15) Total Marks 15.00

Institute Marks
15.00

Innovative connections between TITs MBA & Alumni Association make for a good blend. The alumni refer and connect the staff and students with industry professionals in a wide spectrum of companies wherein the alumni themselves work. Each year, as an important set of stakeholders for the institute, TIT MBA alumni contribute to the guidance of junior students on available career options and feedback. They come back to campus for guest lectures, engage in entrepreneurship and placement activities, as well as CSR initiatives; and provide valuable feedback for revising the syllabi. Some special occasions like Yuvotsav, Shiv Jayanti, Ignition Point, etc. serve as platforms whereby alumni come together and engage. This is another way in which TIT MBA connects with its alumni: through social networking via WhatsApp, Facebook, LinkedIn, etc. as well as SMSs and emails. The alumni remain regularly informed through the different social networks about the happenings and developments within the institute so that they can receive the updates about Titan MBA and keep the connection with their Alma environment.

1. Following are the social media accounts pages.

a. Facebook page: https://www.facebook.com/share/15siqdGTS9/ (https://www.facebook.com/share/15siqdGTS9/)
b. Instagram Page:https://www.instagram.com/tittechnocrats_mba?igsh=MTJ0Mmg5cGQxZnEwaw== (https://www.instagram.com/tittechnocrats_mba?igsh=MTJ0Mmg5cGQxZnEwaw==)
c. LinkedIn Page: https://www.linkedin.com/school/13641064/admin/dashboard/ (https://www.linkedin.com/school/13641064/admin/dashboard/)
d. Youtube: https://youtube.com/@technocratsgroupmba1953?si=FKgVyTKuqYSzdyBI (https://youtube.com/@technocratsgroupmba1953?si=FKgVyTKuqYSzdyBI)

2. Alumnus Whatsapp group is created and regular interaction happens.
3. Alumni give guidance to budding entrepreneur through whatsapp group and other social media platform.
4. Alumni are invited to address new batches during induction program.
5. Alumni come to the institute for career guidance and industry updates.
6. Alumni provide job opportunities and summer internship opportunities.
7. Alumni provide inputs for curriculum enrichment.
8. Every year institute updates alumni database.
9. Alumni meets are organized every year by the TIT MBA.

Fig 9.3Alumni Association Flow Chart

TECHNOCRATS INSTITUTE OF TECHNOLOGY MBA BHOPAL				
S.NO	**NAME OF STUDENT**	**CONTACT**	**COMPANY NAME**	**DESEGNATION**
1	ARYAN PATHAK	9131930911	GOVT. TRANSPORTATION	BUSINESS SELF
2	MANISH PRAJAPATI	7693018648	TIT	JOB REGISTRAR OFFICE
3	ABHISHEK ALOK VERMA	9893836044	ICICI BANK	SALES MANAGER
4	HIMANSHI SATPUTE	9644748856	CLOUD EX	JUNIOR SOFTWARE ENGINEER
5	AVINASH PANDEY	7869456268	JSW CO.	SALES OFFICER
6	SAKSHI JAIN	8269742980	TALENT LEADS HR SOLUTION	TALENT ACQUISTION
7	SHIVANI MEHRA	9302718751	HDFC BANK	SALES OFFICER
8	RISHITA PRAJAPATI	8103886990	GEET ENTERPRISE	ACCOUNTANT
9	ANJALI SOLANKI	6262066805	RUDRANSH HOSPITAL	RECEPTIONIST
10	SEEMA KUMARI RAJAK	7471195158	EASY FINANCE SOLUTION	LOAN PROCESSOR
11	DEEPAL KUSHWAH	8109823645	SBI	RECOVERY & BUSINESS

12	SHELLY JAIN	8517895653	BC TECHNOLOGY	ACCOUNTANT
13	AYUSH NAGAR	6260416517	UNION BANK	ASSISTANT MANAGER
14	VAIBHAV MEHTO	8965820506	JAMES & MONROE	SENIOR CONSULTANT
15	JITESH KUMAR SINGH	7079453851	ANNAPURNA FINANCE	ASSISTANT BRANCH MANAGER
16	YASH PATEL	8982394173	THIKANA BAR	BAR MANAGER
17	SHUBHAM JAISWAL	9009331022	REAL ESTATE	
18	PRADYUMNA KUMAR JAIN	9479350164	ENNOVENTURE CO.	SOFTWARE DEVELOPER
19	SIDDHANT BHADORIYA	9770646697	VIKRANT GVP OF INSTITUTE	ASST. PROFESSOR
20	YASH JAIN	8770193215	BUSINESS	MANAGING DIRECTOR
21	AKASH RAJUKE	8878520816	TEEHWAVE IT SOLUTION	BDE
22	LALIT PARMAR	8109046840	SWASTIK GROUP	ACCOUNTANT
23	PANKAJ KUMAR MEHRA	7389616933	TRADER	STOCK MARKET
24	SMRATI JAWARIYA	9109638747	JOB DAIKIN AIR CONDITINAR	E1
25	MADIHA ASIF	6266535848	JOB	HR/MARKETING
26	DHANESH MISHRA	8889964201	ADANI CEMENT	MARKETING
27	NEEHARIKA PARASHAR	7024144091	EX-KPIT	RECRUITER
28	YASH SAXENA	7987367203	TECHNO TASK	QUALITY AND TRAINING HEAD
29	RITU CARPENTER	8657893697	ICICI BANK	ASSISTANT MANAGER
30	ROSHAN C. SHARMA	7898231615	FLIPKART	KEY ACCOUNT MANAGER
31	PALASH KUMAR PAL	9229882235	BUSSINESS	OWNER
32	SHIVAM PATHAK	7869054023	TATA MOTORS	T.L
33	SOURABH VERMA	9713440987	BUSSINESS	STOCKIST
34	ROHIT DANAK	8462070266	ASIAN PAINTS	TEAM MANAGER
35	KASHISH ALI	8269122080	TCS	INFORMATICS SPECIALITY
36	MD KHURSHID ANSARI	7765070615	JOB PVT.	SUPERVISOR
37	SHUBHAM NATH	8717940667	C.K	ACCOUNTANT
38	VIJAY SAHU	9753955917	MIDAS CARE	MANAGER
39	RAJ KUMAR KUSHWAHA	7987001412	PANJAB NATIONAL BANK	MARKETING OFFICER
40	ROHIT RANTHI	8269108075	BUSINESS	OWNER
41	SHUBHANGI PARADKAR	877019733	JOB	FINANCE
42	NEERAJ PAL	9685797906	HDFC	ASSISTANT MANAGER
43	SAPHIM SHARMA	8962394956	AXIS BANK	ASM

10 CONTINUOUS IMPROVEMENT (50)

Total Marks 50.00

10.1 Actions taken based on the results of evaluation of each of the POs and PSOs (20)

Total Marks 20.00

Institute Marks
20.00

Technocrats Institute of technology-MBA has identified the areas to strengthen the MBA program based on the analysis of evaluation of attainment of Program Outcomes. PO attainment measures were identified and implemented to improve the attainment levels of program outcomes for the assessment years, which includes interventions in curriculum, pedagogical initiatives, improvements in the support system etc. The department has got eminent people from the industry and academia in the Advisory Board to continuously monitor and update curriculum based on Outcome Based Education. Advisory committee meeting on regular periodical interval is being conducted which provides the platform for continuously improving the program objectives, course outcomes, program outcomes, and assessment methods to suit to the industry requirements with adherence to the Academic requirements.

The PO and PSO attainment are based on direct and indirect method of evaluation as Mentioned in Criteria – 3.

The table below shows the PO and PSO attainment Levels for the batch 2021-23,the table also shows that some PO levels are on the progressive side and Some PO needed attention. The institute worked on the effectiveness of achieving the POs. In the table no. 10.1, attainment levels of previous batches i.e. 2021-2023 batch is shown against respective POs/PSOs. We see continuous improvement in attainment levels of respective POs/PSOs. In the last column no.4, percentage levels for the batch 2021-2023 has been calculated by referring the scale of attainment, i.e. Low=1, Medium=2 & High=3, considering level high (3) as bench mark target level for each POs/PSOs.

Program Outcomes (Pos) and Programme Specific Outcome (PSo)

Program Outcomes	
PO - 1	Apply knowledge of management theories & practice to solve business Problem.
PO - 2	Foster analytical & critical thinking abilities for data based decision Making.
PO -3	Ability to develop value based leadership ability.
PO - 4	Ability to understand, analyze & communicate global economic, legal & Ethical concepts of business.
PO - 5	Ability to lead themselves & others in the achievement of organizational Goals, contributing effectively to a team environment.

PSO 1	**Competent in Financial Analysis and Decision-Making: Students will demonstrate proficiency in financial analysis techniques, including ratio analysis, cash flow analysis, and risk assessment, enabling informed decision-making in investment, financing, and capital budgeting.**
PSO 2	**Develop Expertise in Investment Management: Students will acquire advanced knowledge and skills in investment management, including portfolio management, asset allocation, and securities analysis, to optimize investment strategies and maximize returns for stakeholders.**
PSO 3	**Analyze Financial Markets, Financial Institutions & adaption of green finance: Students will gain comprehensive understanding of financial markets, institutions, green finance, instruments, including stocks, bonds, derivatives, and alternative investments, enabling them to navigate global financial markets and manage financial assets effectively.**
PSO of Finance	

PSO 1	**Develop Strategic HR Management Skills: Students will acquire advanced skills in strategic human resource management, including talent acquisition, performance management, compensation and benefits, and employee relations, enabling them to align HR practices with organizational goals effectively.**
PSO 2	**Foster Organizational Development, Green HR practices and Change Management Expertise: Students will develop expertise in organizational development and change management, including organizational culture analysis, change implementation strategies, and employee engagement initiatives, to facilitate organizational growth and adaptation in dynamic environments.**
PSO 3	**Cultivate Leadership and Employee Development Competencies: Students will cultivate leadership and employee development competencies, including coaching, mentoring, training, and succession planning, to nurture talent, foster employee growth, and enhance organizational performance.**
PSO of Human Resource (HR)	

PSO 1	Develop Strategic Marketing Skills: Students will formulate comprehensive marketing strategies aligned with organizational objectives, covering product development, pricing, promotion, and distribution.
PSO 2	Analyze Market Trends and Consumer Behaviour: Students will assess market dynamics, consumer behaviours, and competitive landscapes to inform strategic marketing decisions and capitalize on market opportunities.
PSO 3	Implement Integrated Marketing Communication & Sustainable Development Strategies: Students will design and execute integrated marketing communication plans, leveraging diverse channels to effectively engage target audiences, sustainable development and enhance brand visibility through green marketing.
PSO of Marketing	

PSO 1	Develop a significant amount of business administration knowledge in the Banking, Financial services and Insurance...
PSO 2	Analyze the efficiency and effectiveness of banking process using advanced technologies; ensure sustainability and skills to manage Modern Banking and Financial Industry.
PSO 3	Implement and interpret the company reports, forecast economic trends, value securities, develop portfolio, evaluate risk and return, create financial plans and integrate technology into offerings by financial services.
PSO of Banking and Insurance	

PSO 1	To create and execute successful retail strategies by utilizing customer behaviour analysis and market research.
PSO 2	Design attractive inventory management systems, retail displays, store layouts and exhibit knowledge in distribution, logistics, and supply chain management.
PSO 3	Implement technological solutions to improve consumer satisfaction and operational efficiency, such as e-commerce platforms and retail management software.
PSO of Retail Management	

PSO 1	**Design alternatives to solve business problems utilizing quantitative analysis, critical thinking and sound ethical decision making.**
PSO 2	**Demonstrate a global outlook with ability to identify aspects of the global business operations and Interpret data using latest data analytics tools to address organisational problems.**
PSO 3	**Communicate effectively use of marketing analytics, financial analytics, human resource analytics, social media and web analytics with recent technology and logical reasoning for presentations, documentation, report writing, manual preparation.**
PSO of Business Analytics	

PSO 1	**To be able to apply fundamental knowledge of supply chain concepts in sync with other management functions comprising accounting, finance, marketing and human resources in a business enterprise**
PSO 2	**To be able to employ advanced techniques of production and operations management and ERP to offer solutions to business problems and aid decision making**
PSO 3	**To be able to improve the efficiency and effectiveness of quality management, service operations management and global logistics operations using the advanced operations to ensure sustainable business practices.**
PSO of Operations Management	

Table No10.1

PO and PSO Achievement levels (Batch2021-23)

POs & PSOs	Attained Level (2021-23)	Target Attainment Level	Gap identified
PO1-Applyknowledgeof management theories & practice to solve business Problem.	**1.30**	**2.4**	**1.10**
PO 2 - Foster analytical & Critical thinking abilities for Data based decision making.	**1.39**	**2.4**	**1.01**
PO3-Ability to develop value Based leadership ability.	**1.11**	**2.4**	**1.29**
PO 4 - Ability to understand, Analyzes & communicate global economic, legal & ethical concepts of business	**1.06**	**2.4**	**1.34**
PO5-Abilitytolead themselves & others in the achievement of organizational goals, contributing Effectively to a team environment.	**1.31**	**2.4**	**1.32**
PSO-1	**1.31**	**2.4**	**1.09**
PSO-2	**1.20**	**2.4**	**1.20**
PSO-3	**1.31**	**2.4**	**1.21**

TableNo10.1.2 Gaps identified in PO attainment and initiatives taken.

PO	Current Methods to Achieve	Attainment Level (%)	Action Taken

PO1-Apply knowledge of Management theories & practice to solve business problem.	**Action 1:** Outcome Based Education (OBE) curriculum encourages the student's freedom to learn and understand the concepts related to shipping Industry. **Action 2:** Certification courses and domain specific clubs are held to improve the business knowledge of the students... **Action 3:**Individual Internship and Project work in real world situation enhances the student's capability to analyze business problems, develop alternative solutions, evaluate based on real time criteria and create Implementation plan for selected solution.	**54.16%**	1. Seminar conducted on Business Analytics by the Dr.Poornachandra Prasad ,HOD at PIBM on 17/10/2024 2. Seminar on Career Opportunities in Management by Mr. Aushutosh Dixit on 10/08/2024 3 Ananya Packages Pvt. Ltd. Mandideep on 11/04/2024 Industrial Visit at Jet Kings.on 15/04/2024
PO 2 - Foster analytical & Critical thinking abilities for Data based decision making.	**Action 1:** Students participate in Intra and Inter Collegiate Case Study Competitions. **Action 2:** Faculty members make efforts for including case study based TLE. **Action 3:** Students involvement in Research publications.	**57.91%**	Certification Program on Financial Education For Young Manager by Ms Shruti Gupta Mr Piyush Gupta on 18th oct. 2024

PO3-Ability to develop value Based leadership ability.	**Action 1:** Introduce ethical and moral discussions: Engage students in discussions about ethical dilemmas and moral decision-making. Encourage them to think critically and reflect on their values in various situations **Action 2:** Provide role models: Expose students to inspirational leaders who have demonstrated strong value-based leadership qualities. This can be through inviting guest speakers or sharing stories of influential leaders from different fields **Action 3**: Teach decision-making skills: Provide opportunities for students to practice making decisions based on their values by presenting them with real-life scenarios or case studies that require critical thinking and ethical considerations	**46.25%**	1.Seminar on Career Guidance by Mr Amit Agarwal on 29th Dec.2024 2. Seminar on Importance of Communication and leadership Skills for Management Students by Dr Pramod Kumar Shrivastava on 31st Oct 2024

PO 4 - Ability to understand, Analyzes & communicate global economic, legal & ethical concepts of business	**Action 1:** Encourage the student to read books, articles, and news related to global economics, legal systems, and ethical issues in business. This will help them build a strong foundation of knowledge in these areas. **Action 2:** Encourage the student to join discussion groups or clubs focused on global economics or business ethics. Participating in discussions with peers who have similar interests can enhance their understanding through different perspectives and opinions. **Action 3 :** Case studies provide practical examples of how economic principles, laws, and ethics apply to real-world situations. Suggest that the student engage with case studies related to international business scenarios for better comprehension.	**44.16%**	1.Seminar on Business Ethics and legal aspect by Dr.Alka Awasthi. 2. Seminar on Cyber Security by Mrs.Shruti Sharma on 20th oct
PO5-Ability to lead themselves & others in the achievement of organizational goals, contributing effectively to a team environment.	**Action 1:**The online activities like Induction, Spark, Guest Sessions, Mentorship activities helped students to lead and work in team virtually. **Action 2:** The student's participation in Training and Consultancy team witnessed the efficiency of team achievements. **Action 3:** Conduction of unbiased feedback of faculty and curriculum from the stake holders help in achieving organizational goal and contribute in team environment	**54.58%**	**1) Industrial Visit at Bhaskar denim industries limited on 25/11/2024** **2)** Expert talk on start-ups opportunities and challenges in Indian perspective by Punit G.on 4th dec 2024

PSO 1	**Action 1:** Organization of Entrepreneurship awareness Camp **Action 2:-** Action taken for continued improvement: Conduct market research, analyze consumer behaviour, and stay updated on industry trends to develop innovative marketing strategies. **Action 3:** Action taken for continued improvement: Stay updated on the latest digital marketing trends, best practices, and tools, and apply them to develop and implement effective digital marketing campaigns.	**54.58%**	Profile building for premium placement and higher education by Mr.Satish Anand on 29 th Dec ,2024
PSO 2	**Action 1:** Conducted workshops on HR analytics and technology. **Action 2:**Developed a HR analytics project for students Invited industry experts to share best practices on HR analytics and technology National Conference sponsored by AICTE and SDP conducted to foster human resource techniques among the student. **Action 3:**The faculty members have delivered FDP and guest sessions at state and National level Institutes	**50%**	1.Mental Health & Education, HR Analytical Skills by Mr.Deepak.s.patil Mr.Vishal soni Mr.Mukesh rajput Mr.Devidayal Bharti Mr.Gautam kashyap Mr.Himmat Hindu Mr.Shakil Khan Mr.Achaal B Batham on 11th nov,2024

PSO 3	**Action 1:** Conducted workshops on financial modelling techniques Developed a financial modelling project for students Invited industry experts to share best practices on financial modelling. **Action 2:** Conducted workshops on investment analysis and portfolio management Developed an investment strategy project for students Invited industry experts to share best practices on investment strategies	**49.58%**	1 strategy projects given on NISM Training by Shruti Gupta and Webinar on Innovations in Personal Financial Management by Dr. Sharan Kumar Shetty

10.2 Academic Audit and actions taken thereof during the period of Assessment (10) Total Marks 10.00

Institute Marks
10.00

10.2. Academic Audit and actions taken thereof during the period of Assessment (10)

Institute conducts internal academic audit in every 6 month and external audit every year. Based on the findings of the reports of internal and external 'Academic audit and feedback from various stakeholders' corrective measures have been taken on various fronts that includes course development like inclusion of new courses and changes in pedagogy, co-curricular and extracurricular activities, workshops and interaction with the industry experts. As a part of our continuous improvement, we do GAP analysis based on student performance at various curricular and co-curricular activities like identification of weak students, remedial classes for weak student's attitude building, leadership abilities, time management & performance orientation and to put action plan in place to bridge the gap.

Institute conduct academic audit with following Objectives:

1. To ensure that the teaching-learning process is carried out effectively in the Department because of which, there is a measurable improvement in the POs and COs attainment.

2. To maintain the quality of teaching learning process, the evaluation approaches (with specific focus on question papers) is carried out in the Department based on Bloom's Taxonomy.

3. The auditing team verifies the Teaching Learning Process, Quality of Teaching, Quality of Internal / External Assessment, Quality of Students Project, Co-Curricular Activities, Internship, In-Plant training, Industrial Visit, Research activities, Publications, Review of Faculty members, Feedback from the students.

The institution has an Internal Quality Assurance Cell () to monitor and maintain the standard of academic affairs of the institution

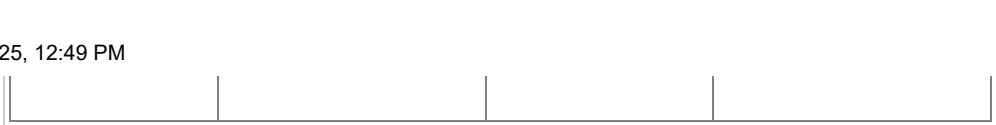
The frequency of meeting of internal audit: Twice per year (at the end of each semester).

The frequency of meeting of external audit: At the end of year.

Table no.10.2.1The details of the action taken are depicted below:

Academic Year	Observation from the Academic Audit	Action taken	Effectiveness
	– Academic and Administrative Audit (AAA)		
	1. Application of Business Analytics, Operation management in the different domain	Seminar conducted by the Dr. Poornachandr Prasad ,HOD at PIBM	Improvement in skill of business analytics

2024- 25 (Internal audit)	2. Students were found lacking in analytical skills that are needed for decision making and inner engineering.	Sessions on Inner Engineering and Analytical Skill by Satvik Sharma, Game Programmer at TechXR innovation.	Improvement in understanding level.
	3. Considering the present , studentsrequested for a session on Health awareness for their future endeavour.	Guest talk conducted by the Mr Deepak patil,Mr. VIshal soni. Mr mukesh rajput ,Mr devi Dayal Bharti, Mr.Gautam Kashyap ,Mr Himmat Hindu .	The students know the “Dos and Don’ts about Mental Health Education in their Career.
	4. Research activities are not promoted effectively in the campus	A research culture should prevail in the campus	Departments can initiate Idea generation and design thinking through the R&D division
	Educational program feedback from Stakeholder		
	1. Faculty members proposed to publish the cases on a bigger platform.	The Institute is publishing collection of case study.	Improvement in area of R&D.
	2. Students required Better understanding of current and future Industry requirements.	Take the students for industrial visit in MP Tribal Museum and Bhaskar Industry.	Improvement in knowledge of industrial requirements.
	3. Provide classes for Profile Building for premium placement and higher education Bridge coerces like IBM Certification and Sustainability Development was challenging and students are able to fill the gap between academics learning and industrial demand by the help IBM Programme.	The Institute organize the lab for complication of IBM certification programme	The Students are able build their effective profile and improvement in their soft skills.
	4.Alumni required awareness of emerging trends , campus selection and business concepts	In-house blogs has been created by the faculty for awareness about coming campus .	Spread awareness about the campus placement and business trend.



2023-24 (Final audit)	**– Academic and Administrative Audit (AAA)**		
	1.Understanding and discussion on the current business and social issues	Group discussion and debates organized by the in house faculty	Understand ability about current business scenario
	2.Behavioral event Interviews.	Workshop conducted by the in house faculty	Improvement in understanding level .
	3.Performance of the Weak students	Rigorous mentoring process, Tutorials & Feedback sessions	Improvement in result and understanding level.
	Educational program feedback from Stakeholder		
	1. Alumni recommended that corporate representatives and industry expert visit campus on a regular basis to foster stronger ties and enhance placement opportunities for student.	Institute has done mega job fair, signed MOU with Robonauts for conducting training to enhance management and R & D skill .its valid up to 3 years	Gain valuable insights into industry trends and requirements. Build professional networks and connections. Access internships, projects, and job opportunities.
	2.Please speed up the Teaching skills and Student awareness.	Institute has signed Mou with CEDMAP for promoting and enhancing the skills of students and faculty through awareness, training, research, vocational education, consultancy, documentation, dissemination, educational tours, live projects, internship events, survey. is valid up to 5 years	Develop skills and knowledge aligned with industry needs

	3.Some terminologies are new for non-commerce Students like entrepreneurship ,incubation and etc.	Institute has signed MOU with National Entrepreneurship network to 1. Focuses on enabling start-up entrepreneurs through student interventions. 2. Develop entrepreneurial skills in students and empower them with practical understanding of the roadmap to building a successful start-up. 3. Support students with problem identification, idea generation and validation r:each at validated business idea pitch stage through access to live online interactive workshop series, templates, learning resources etc.	Results of this MOU non-commerce students also aware about entrepreneurship how to start their start-ups
	4.Parents said that lack of preparedness by students in interviews	On regular basis Training and placement classes are conducted .	Improvement in placement ratio .
	5.Improvement/change in examination pattern are suggested by teachers	Advice to institute.	Visible from new syllabus Structure like green finance ,green Marketing .

2022-23 (Final audit)	**Academic and Administrative Audit (AAA)**		
	1. Enhance student diversity and profile.	The Institute keeps the seminar for working on brand building of students. Webinar on *“Cyber Security, Identity and Access Management “by Mr.Kundan Kumar, Software engineer *Webinar on “Career Guidance" Mr Yogesh Rai, Software Engineer at Capgemini *Webinar on “Career Guidance" Mr Shahid, Software Engineer at TCS *Career in IT &Cognizant Mr Shahid, Software Engineer at TCS	By the help of this seminar students were able to enhance their work diversity and profile is seen to be improving.
	2.To keep pace with the recent development in various specializations latest certification courses, guest lectures, seminars and conferences are conducted	Institute was already doing for HR and Marketing and financial ,sports modelling certification Introduced from 2021-22. Guest Lectures on current issues, business analytics. entrepreneurship were organized.	Introduction of finance Certification helped students in placements. Guest lecturers enhance the Business Management skills of the students.
	3. Faculty members are encouraged to participate in internal and external FDP for the data analysis	Institute organized the FDP on business analytics and digital marketing. Thriving in the Digital Realities of the Future by Mr. Giridhara Madakashir, Sr Vice President- Technology, Virtusa.	Spreading of knowledge to faculties about digital marketing and business analytics.

	4.The mechanism of internal assessment is transparent and vigorous which covers all learning domains.	Advised to continue.	Well-designed Rubrics developed for each courses
	5. The institution tries to adhere to the academic calendar for the conduct of CIE and all activities	Try to remain on track.	Held on all activities according to academic calendar
	Educational program feedback from Stakeholder		
	1.More application based courses to be introduced in the curriculum	Advice to higher authority.	May be visible from new syllabus structure
	2.Parents suggested to increase number of sessions for career planning	Seminar on Career and growth prospects by Mr. Kuldeep Chaudhary.	More guest sessions on placement orientation
	3. Students requested to Conduct some online sessions on quick review of hole syllabus	Conducted online classes by all subject faculty members.	Revised all syllabus
	4. Certification courses for ERP modules to be introduced.	Held many certification events like Project Presentation, Budding Entrepreneurship and Deuteronomy.	Exploration of practical knowledge. And awareness about event management

Action Plan for the Weak Students:

For weak students we conduct separate tutorials and remedial classes. Tutorials and remedial classes are conducted for students in smaller groups. They are conducted to identify difficulty and strengths of students as well as become an intervention program by itself. Topics covered in these sessions are participative by nature therefore smaller groups facilitate student performance.

Weaker students are tutored to help them better understand concepts and theories and brighter students are encouraged to step up for high achievement. Tutorials are packaged in small sessions and spread throughout the course. Students are also counselled to boost their Learning and development.

Counselling is provided through the mentoring of students with the following objectives:

1. To review the academic and holistic performance of the students

2. Assessment, identification of strengths & weaknesses and intervention.

3. To improve the communication skills of the students

4. To make them well informed about the contemporary issues

5. To develop the logical and analytical thinking ability

6. To develop the habit of giving precise answers by using apt key technical words related to the respective stream

The above-mentioned objectives are met through the following activities:

1. Extempore speech on various topics – To have more practice of speaking and putting the things logically

2. Group discussions and Presentation – To avoid chaotic situation and ensure that they have enough Contents to carry it forward logically for 20-30 minutes

3. Debate: to develop the habit of thinking from both the perspectives

4. Article Reading – To enhance the prescribed reading and putting the things logically.

5. Discussion on video films – To think from different perspectives

6. Management Games – Learning from innovative methods

7. Book review – Some autobiographies, self-inspiring books

8. Quiz on key concepts: - The key words in any subject which they must know.

9. Guest talks if they need additional input on a particular topic

10. Video recording of above activities in the student's mobile so that the student can

Review and identify the skills that need improvement and work on it.

10.3 Improvement in Placement, Higher Studies and Entrepreneurship (10) Total Marks 10.00

Institute Marks
10.00

Assessment is based on improvement in:

• Placement: number, quality placement, core industry, pay packages etc.

• Higher studies: admissions for pursuing PhD in premier institutions

• Entrepreneurs

Placements:

The MBA is a terminal program where graduating students opt for a career. The only option for higher education is a PhD which some of them may aspire to do at a later stage in life.

Various initiatives have been taken in the past to improve the placement of students. Some of these are listed below:

1. Regular placement training is done by an outside expert agency every year. The training covers areas of aptitude skills, resume building, group discussion and facing interviews.

2. Concept based tests in each subject area were conducted, followed by explanation.

3. Concept-connect sessions were conducted based on articles in business magazines.

4. Training programs were conducted on Business Analysis, Data Analytics, Digital Marketing and Data Visualization by experts.

5. Mock interviews are conducted by alumni.

6. A module was conducted on Business Marketing for one batch of students.

7. The students are encouraged to take up certifications.

The table below exhibits the number of students placed or opted for higher studies and started their own venture. The details of the students placed are given in Criteria–5.

TableNo.10.3.1 Data showing Placement, Higher Studies and Entrepreneurship

Item 2023-24,2022-23,2021-22

ITEMS	2023-24	2022-23	2021-22

Students Admitted	600	600	600
Students Appeared for final Exam	491	443	431
Students graduated	427	389	372
No. of students placed in companies or Government Sector	326	294	271
No. of students pursuing Ph.D. /Higher Studies	05	03	02
No. of students turned entrepreneur	08	05	03
Total	**339**	**302**	**276**
% of students employed with respect to graduated students	**78%**	**77%**	**74%**

Improvement in Placement of the students for the assessment years–

1. The Institute is able to place more and more student every year. The data shows the

Percentage of students placed is increasing. The number of companies recruiting the students is also increasing.

2. The average salary of the placed students is increasing substantially.

3. The maximum salary is increasing in the years.

4. There is an improvement in the sector wise students placed.

5. The students are being placed in top companies namely Byjus , Axis bank , Jaro Education, Mahindra Finance Ltd, Reliance Jio, Kotak Mahindra Bank Ltd, iPlace India, Bajaj Finance Ltd, Fincare Small Finance Bank, ACADEMOR, Technotask Business Solution Pvt Ltd ,Geetanjali ,neXjob, Electronic Finance Ltd, Yokohama Tyres,eClerx Services, Karvy Broking Ltd, Tata Gallagher, Planet Spark, Synechron Technologies, Wyreflow Technology,Paytm, Trent Hypermart, Bank of Newyork Mellon, Wipro Ltd, Global Media Communication, Bandhan Bank, WNS Global etc.

The table below shows the placement data of the students–

TableNo.10.3.2 Placement Data

	Details	2023-24	2022-23	2021-22
A.	Total number of students admitted	600	600	600

B.	Number of companies offered for placement	48	34	29
C.	Number of students placed	326	294	271
D.	Percentage of students placed	76%	76%	73%
E.	Highest salary Package	12LPA	9LPA	7LPA
F.	Median Salary Package	3.75 LPA	3.50 LPA	3.25 LPA

Improvement in Entrepreneurship –

The table no.10.3.3 below shows the students choosing to be entrepreneurs

Session 2023-24

S. NO.	NAME OF THE STUDENT	ENROLLMENT NO.	COMPANY NAME	CO. REGISTRATION NO.	ADDRESS	TYPE OF BUSINESS
1	Ajay Sharma	R200420280472	New Era Event and Catering	BHOP221010SE003251	2/195, BDA Ambraward Khurd, Bhopal	Event Organiser
2	Mayur Sahu	R232530930073	Jwalia Events Planner	BHOP240802SE000484	FIAT NO. T 301, MIG, Anshul Apartment, Raj harsh Colony, Kolar Bhopal	Event Organiser
3	Vicky Sharma	R1901920280717	Success Stairs Group of Company	C/877030	SHED No. 218 Sudama Nagar Near Ambedkar Park, Bhopal	Consultancy
4	Aniket Rajput	R190090280193	Samrath News Paper Agency	BHOP230725SE016545	H NO. 283N Sector , Ayodhya Nagar, Bhopal	News Paper Agency
5	Himanshu Singh	R175150270005	Rakhi Construction	BHOP240508SE003588	SHOP NO. 4, Bajrang Nagar Crossing, In Front of Aachman Resturant Bhopal	Commercial Establishment
6	Akash Dangi	R2054402593	Agrawal Organization	UDYAM-MP-22-0008466	Behind Pandit Resturant Hoshangabad Road, Suhagpur, Bhopal	Event Organiser
7	Ravi Kumar Kushwaha	R200010250318	Success Stairs Group of Company	UDYAM-MP-10-0067793	MIG 6/1 Ankur Complex Shivaji Nagar Bhopal M.P.	Consultancy
8	Vijay Kamle	R201460250151	Bakery Shop	BHOP240507SE003692	ZONE II Madhuri Parishar MP NAGAR BHOPAL MP	SHOP

Session 2022-23

S. NO.	NAME OF THE STUDENT	ENROLLMENT NO.	COMPANY NAME	CO. REGISTRATION NO.	ADDRESS	TYPE OF BUSINESS

1	Deependra	R175210300019	Deependra Tent & Catering	BHOP240733SE18528	C 44 Sector Indrapuri Bhopal M.P.	Event Organiser
2	Ritik Sahu	R191381710027	MRS Medical Store	BHOP240802SE000484	Shop No 36 Anand Nagar Bhopal MP	Medical Shop
3	AkshitaGour	R190770280023	Akshita Beauty Palour	BHOP260350SE00198	Shop No 18 New Minal Residency Bhopal MP	Beauty Palour
4	Aryan Jain	R22530930014	Jain Wooden Works	BHOP270530SE19268	Shop No.12 Chunna Bhatti Bhopal MP	Furniture Shop
5	Abhishek Thakur	R185210300019	Maa Vaishnav Tiles Works	BHOP360769SE13582	Shop No.30 Zone II MP Nagar Bhopal MP	Tiles Shop

Session 2021-22

S. NO.	NAME OF THE STUDENT	ENROLLMENT NO.	COMPANY NAME	CO. REGISTRATION NO.	ADDRESS	TYPE OF BUSINESS
1	Vishal Gupta	R212530930001	Gupta Medical Store	BHOP221010SE003251	Shop 3 Vaishnavi Complex Plot No A 4, A5 Near Rajora Estate Khajuri Kala Bhopal MP	Medical Shop
2	Manish Kushwaha	R181210300101	Divine Computer Center	BHOP231063SE010139	Shop 14 E2 Arera Colony Bhopal MP	Education Center
3	Madhav Bansal	R182370280176	Madhav MP Online Shop	BHOP221010SE181904	Shop 20 Jinsi Chouraha Jehangirabad Bhopal MP	Consultancy

10.4 Improvement in the quality of students admitted to the program (10) Total Marks 10.00

Institute Marks
10.00

The Institute is affiliated to Barkatullah University, Bhopal and is approved by AICTE and DTE. The institute follows Central Admission Process (CAP) controlled by the government bodies.

The following table no.10.7 and graph shows the number of students who opted for the Institute.

Table No.10.4.1 Table shows the Improvement in the quality of students admitted to the program

Item	2023-24	2022-23	2021-22
Sanctioned intake	**600**	**600**	**600**
Number of students admitted	**600**	**600**	**600**
% of Students Admitted over last three assessment years (Total Admitted/Sanctioned Intake)	**100 %**	**100%**	**100%**
Average Enrolment Ratio	**100 %**		

Students Admitted in the Programme

*Sanctioned intake of AICTE is 600, but from Academic year 2021-23 onwards as per

Resolutions of Government of Madhya Pradesh DTE Government Resolution

No.ो4019/..31/16-अ, dated 12th February2019, 10% seats shall be reserved for the Economically Weaker Section (EWS). These 10% seats shall be over & above the sanctioned intake for the respective course and in Academic year 2021-23 TFWS (Tuition Fees Waiver Scheme) of 5% of Sanctioned Intake per course shall be available and additional Jammu& Kashmir Quota as per DTE. The Institute has very limited control over the entire admission process but most of the student's admitted through reference from friends, Alumni, relatives of students and industry recruiters.

Institute feels satisfied seeing the quality increasing graph of students admitted over last few years. The following data corroborate the improvement in quality of students on various parameters as follows

1. Gender Ratio–

The Institute makes an effort to maintain balance between male and female ratio during admission preferences from candidates. It is evident from the data that Institutes overall academic, security and progressive environment is well accepted by candidates.

Year	Total Number of students admitted	Male students	Female students
2023-24	600	415	185
2022-23	600	426	174
2021-22	600	407	193

2. Students within and Outside the State–

The Institute has diversity in students admitted. According to Directorate of Technical Educational location of seats within sanctioned intake for MBA(postgraduate courses) in affiliated institutes is Madhya Pradesh state candidates85% of sanction intake and all India seats are 15% of sanction intake.

Still we find the students have given the preference from within and outside Madhya Pradesh .Every year there is a rise in students opting for the institute from other states. The rise is evident from the graph shown below.

Year	Total Number of students admitted	Within state (MP) students	Outside state (MP) students
2023-24	600	403	197
2022-23	600	414	189
2021-22	600	466	134

Annexure I

PROGRAM OUTCOMES (POs)

1. Apply knowledge of management theories and practices to solve business problems.
2. Foster Analytical and critical thinking abilities for data-based decision making.
3. Ability to develop Value based Leadership ability.
4. Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
5. Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

PO1	Apply knowledge of management theories & practice to solve business problem
PO2	Foster analytical & critical thinking abilities for data based decision Making.
PO3	Ability to develop value based leadership ability.
PO4	Ability to understand, analyze & communicate global economic, legal & ethical concepts of business.
PO5	Ability to lead themselves & others in the achievement of organizational goals, contributing effectively to a team environment.

Declaration

The head of the institution needs to make a declaration as per the format given -

- I undertake that, the institution is well aware about the provisions in the NBA's accreditation manual concerned for this application, rules, regulations, notifications and NBA expert visit guidelines inforce as on date and the institutes hall fully abide by them.
- It is submitted that information provided in this Self Assessment Report is factually correct.
- I understand and agree that an appropriate disciplinary action against the Institute willbe initiated by the NBA. In case, any false statement/information is observed during pre-visit, visit, postvisit and subsequent to grant of accreditation.

Head of the Institute
Name : Dr. Alka Tiwari
Designation : Director
Signature :

Seal of The Institution :

Place : Bhopal
Date : 05-04-2025 12:39:47